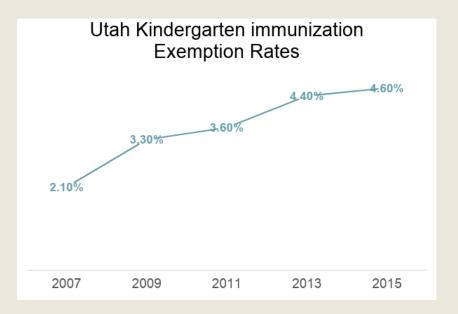
BARRIERS TO THE SCHOO NURSES ROLE DURING A DISEASE OUTBREAK

Katherine Christensen, SN, Lacey Eden, MS, NP-C, Janelle L.B. Macintosh, PhD, RN, Gaye Ray, MS, NP-C, Karlen E. Luthy, DNP, &Renea Beckstrand, PhD, RN.

Declining immunization rates

- Exemptions rose 2.5% between 2007 and 2015
- 94.5% exemptions for philosophical reasons
- Increase in disease outbreaks in the past 5 years



Current State

- School nurses are effective in increasing overall health of students and communities
- School nurse expertise should be used to prevent and control disease outbreaks
- Plan for disease outbreaks varies by school, district, and region
- Varying expectations and procedures for school nurses

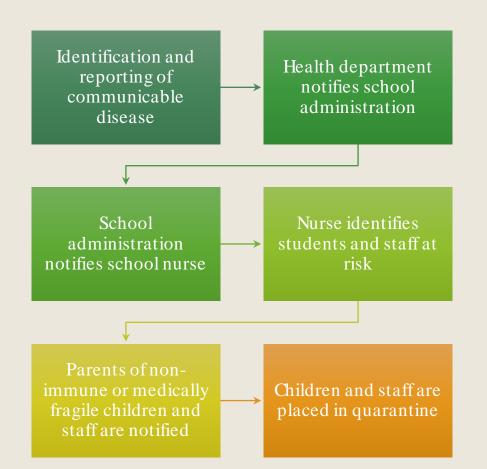


Purpose

- Identify response algorithm for disease outbreak in schools
- Identify barriers for school nurses and how the system could be improved



Response Algorithm



Barriers

- 1. No training
- 2. Nurses assigned to too many schools
- 3. Poor communication with school administration and health department
- 4. Social media messages from parents
- 5. Mixed messages from pediatricians
- 6. Medically fragile students
- 7. No records of immunization of school teachers and staff
- 8. Increased exemptions and increased disease outbreaks

Training for Nurses

- Limited to no training
- "Trained" when an outbreak occurs
- Would like an updated, standard manual and training upon hire

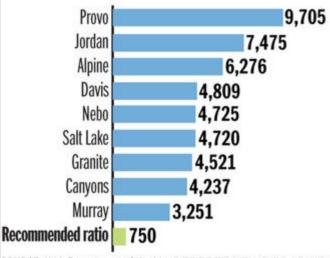


Nurse to Student Ratio

- American Academy of Pediatrics recommends 1:750 and at least 1 nurse in every school
- Utah average 1:4,300
- Average Utah school nurse covers 5 to 15 schools
- Wisits schools every few days to every 2 weeks
- Nurses stretched thin to accomplish all required tasks

Students per full-time school nurse

Until this year, the American Academy of Pediatrics recommended a 1:750 nurse-to-student ratio. They now recommend at least one full-time registered nurse in every school



SOURCE: Utah Department of Health DESERET NEWS GRAPHIC

Poor Communication

- Communication with health department causes delays
 - Better for nurses employed by health department
- Impaired communication with school administration
 - Administrators wait for the nurse to visit to report illnesses
 - "I know that [failing to contact the nurse about illness in the classroom] was an issue with some schools no matter how many times I told them, 'You've got to let me know by email or call, I need to know this."
- Communication with school must be strong to enforce school exclusions

Poor Communication

- Mixed messages from pediatricians
- Doctors' notes excusing immunizations or saying students "accept the risk" of spreading disease and want to return to school early



Communication with Parents

- Health Department essential in fielding calls from worried parents
- Social media causing panic and outrage
 - No training for nurses for dealing with social media
- Can result in confidentiality breach as parents use social media to share which kids are sick



Medically Fragile Students

- Significant health problems or a single major chronic health problem, one or more conditions that are not well managed, or have sustained debilitating injury
- Guidelines very unclear, vary by student
- Nurse concerned they would "miss somebody", allowing exposure



Staff Records

- Staff also excluded in an outbreak if non-immune
- No required records of immunization for staff
- Nurses lose time contacting staff oneby-one for immunization records
- Staff may be excluded for not finding immunization records quickly enough



Implications

- Standard training for all school nurses would improve outbreak response
- Lower nurse to student ratio would allow nurses to be more effective
- Policies for staff to report immunizations would allow nurses to work more efficiently

Questions

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