Major and MentoR:Nursing Mentoring Program

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Learning Communities

• The Learning Community (LC) concept was adopted by the College of Nursing and Healthcare Innovation at Arizona State University in 2000
  (Wilson, Anderson, Peluso, Priest, & Speer, 2009).

• LCs provide time and space for socialization and help create a positive learning environment
  (Fontaine, 2014).

• Academic
• Experiential
• Social
Introduction

- Nursing LCs cultivate strong social and academic connection.

- “Often times, freshman students are not aware of what it truly means to be a nursing major, and all that it encompasses. The LC provides an entire community for support.” (Major and Mentor: Nursing Student Blog, 2017).

- First-semester nursing students tend to underestimate the demands of a nursing program.

- 1-credit course developed to enhance mentorship readiness.
Recruitment Flyer

Major and Mentor: Nursing Student Mentorship Program

Newly Developed 1-Credit Course starting in the Spring Semester 2017!
Limited Enrollment.

EVERY STUDENT IS ONE CARING MENTOR AWAY FROM BEING A SUCCESS STORY.

What is mentoring? Mentoring is a one to one relationship between an experienced student (MENTOR) who shares their knowledge, skills, and capability with a less experienced student (MENTEE) to assist in their transition and success in the nursing program. Freshmen have the opportunity to participate in this exciting endeavor! Learn the essential components of positive mentoring so you can guide the incoming freshman class.

UNIV 1810 SECTION 21

1 credit Blended Course
Thursdays 0930-1020
Class and Online

Instructor
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LIMITED ENROLLMENT

Questions? Contact
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Course

• 1-credit Independent Study

• Biweekly Meetings / Hybrid Course Format

• WordPress Blog

• Strategic plan for mentor/mentee relationship building
<table>
<thead>
<tr>
<th>Week of Jan. 17th (first day of spring classes)</th>
<th>Exploring peer mentoring through personal experience</th>
<th>Come prepared to discuss the following:</th>
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<tr>
<td>Week 1 (classroom)</td>
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<td>1. What is a mentor?</td>
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<td>2. Describe your idea of an outstanding mentor. Provide an example from your own personal experience as a mentee or mentor.</td>
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<td>3. Understand yourself in order to connect with others. Who are you?</td>
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<td>4. Why be a mentor?</td>
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<td>5. What does the mentor do?</td>
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<td>6. Understand the boundaries of peer mentorship:</td>
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<td></td>
<td>A Peer Mentor is</td>
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<td></td>
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<td>A Peer Mentor is not</td>
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Exploring Mentorship Desire and Skills

- Freshmen nursing students have the ability to develop nursing mentorship skills early in their education.

- Benner’s Novice to Expert

- “With this in mind, I plan to inspire my mentees by encouraging them to interact with all different kinds of people and to get comfortable with the uncomfortable. I want them to know we all started as beginners once.” (Major and Mentor: Nursing Student Blog, 2017).
Developing Skills

▪ Promoting positive nursing community interaction through mentor/mentee relationship.

▪ “I think as learning communities go, I would consider us one of the closest…Living in the LC has set me up for success…we have built a community together…making a large school seem small…” (Major and Mentor: Nursing Student Blog, 2017).
Exploring Mentorship through Personal Reflection

- Freshmen nursing students explore peer mentor roles and responsibilities through personal reflection.
  - Developing a personal philosophy of mentorship
  - Identifying and developing mentorship resource.

- “In my life, I have encountered many formal and informal mentors who have impacted me…Mentors have the chance to fill many different roles.” (Major and Mentor: Nursing Student Blog, 2017).
Example of a Learning Community Project Initiative
Developing a Peer Mentorship Blueprint

- Freshmen nursing students articulated the value and importance of peer mentors in creating a positive nursing LC.

“I would like the LC to focus on having a lot of opportunities for students to become friends...a great way to inspire students is through storytelling. When we hear stories about people who have accomplished something great, we often aspire to match their success.” (Major and Mentor: Nursing Student Blog, 2017).
Strategic Plan

• Learning Community Floor Mentors

  Application / Interview Process
  Training Program

• Learning Community Executive Council

• Community Service Commitment

• National Student Nurses Association Conference
2017-2018 Nursing LC Mentors

L to R: Emily M, Tess C, Ellen Q, Julia C, Dajiza G, Danielle D.
Everyone Needs a Mentor

UCONN School of Nursing

QUESTIONS?
References


