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**Weathering the perfect storm:
A multifaceted strategy
to improve nursing student retention**

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The Value of Family



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Disclosure

I have no actual or potential conflict of interest in relation to this presentation.



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The storm

- **Curricular**
- **NCLEX-RN pass rates**
- **Relationships**



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Challenges

- **Curricular**
 - BSN Curriculum revision
 - New second-degree program
- NCLEX-RN pass rates
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Priorities

1. Develop a plan to improve NCLEX-RN scores

- Assessment

Admission criteria^{1, 2}

At-risk students

Current prep strategies



Priorities

1. Develop a plan to improve NCLEX-RN scores

- Plan

Academic coaching^{3, 4}

“Pathway to Progress”^{5, 6, 7}

Standardized NCLEX-RN
prep

Priorities

2. Tame the curricular chaos

- Traditional BSN curricular change
- New second-degree BSN
- Assessment/Plan



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Priorities

3. Improve relationships

- Faculty-administration
- Student-faculty
- Student-administration
- Assessment/Plan



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Relationship work as retention strategy

- Communication
- Transparency
- Caring



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Outcomes:

The waters calm

- **Curricular**
 - Enrollment management
 - Additional faculty
- NCLEX-RN pass rates
- Relationships



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Outcomes:

The waters calm

- Curricular
 - Enrollment management
 - Additional faculty
- **NCLEX-RN pass rates**
 - **Coaching**
 - **ATI**
 - **Influence of second-degree student outcomes**
 - **Pathway to Progress**
- Relationships



Outcomes:

The waters calm

- **Curricular**
 - BSN Curriculum revision
 - New second-degree program
- **NCLEX-RN pass rates**
 - Academic coaching
 - Standardized NCLEX-RN prep
 - “Pathway to Progress”
- **Relationships**
 - **Coaching satisfaction**
 - **Faculty retention**
 - **Anecdotal successes**



References

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