Weathering the perfect storm: A multifaceted strategy to improve nursing student retention

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Catherine McGeehin Heilferty PhD RN CNE
Disclosure

I have no actual or potential conflict of interest in relation to this presentation.
The storm

• Curricular

• NCLEX-RN pass rates

• Relationships
Challenges

• **Curricular**
  • BSN Curriculum revision
  • New second-degree program
  • NCLEX-RN pass rates
  • Relationships
Challenges

- Curricular
  - BSN Curriculum revision
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- **NCLEX-RN pass rates**
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Challenges

• Curricular
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• NCLEX-RN pass rates
• Relationships
Priorities

1. Develop a plan to improve NCLEX-RN scores
   • Assessment
     Admission criteria\textsuperscript{1, 2}
     At-risk students
     Current prep strategies
Priorities

1. Develop a plan to improve NCLEX-RN scores
   • Plan
     Academic coaching\(^3, 4\)
     “Pathway to Progress”\(^5, 6, 7\)
     Standardized NCLEX-RN prep
2. Tame the curricular chaos
• Traditional BSN curricular change
• New second-degree BSN
• Assessment/Plan
Priorities

3. Improve relationships
   • Faculty-administration
   • Student-faculty
   • Student-administration
   • Assessment/Plan
Relationship work as retention strategy

- Communication
- Transparency
- Caring
Outcomes:
The waters calm

• Curricular
  • Enrollment management
  • Additional faculty
  • NCLEX-RN pass rates
  • Relationships
Outcomes: The waters calm

• Curricular
  • Enrollment management
  • Additional faculty

• NCLEX-RN pass rates
  • Coaching
  • ATI
  • Influence of second-degree student outcomes

• Pathway to Progress

• Relationships
Outcomes:
The waters calm

• Curricular
  • BSN Curriculum revision
  • New second-degree program
• NCLEX-RN pass rates
  • Academic coaching
  • Standardized NCLEX-RN prep
  • “Pathway to Progress”
• Relationships
  • Coaching satisfaction
  • Faculty retention
  • Anecdotal successes
References


