

Games, Frames, and Decision Making: A MULTIMODAL APPROACH TO TEACHING DELEGATION TO PRE-LICENSURE NURSING STUDENTS

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FACTORS THAT IMPACT BEDSIDE NURSES' CLINICAL DECISION MAKING

- Increasingly complex medical procedures
- Higher stratification patient acuity
- Shorter inpatient hospitalization
- Reduced 3rd party reimbursement
- Nonpayment for patient readmissions

MILLENNIAL LEARNING STYLE

- High level electronic device & App users
- Leverage inherent comfort level to facilitate teaching
- Build insight via small group exercises
- Varied team roles enhances competency
- Less stressful peer-to-peer learning
- Role playing: Seminar and simulation activities

RESPONSIBLE DELEGATION: CRITICAL CLINICAL LEARNING OUTCOMES

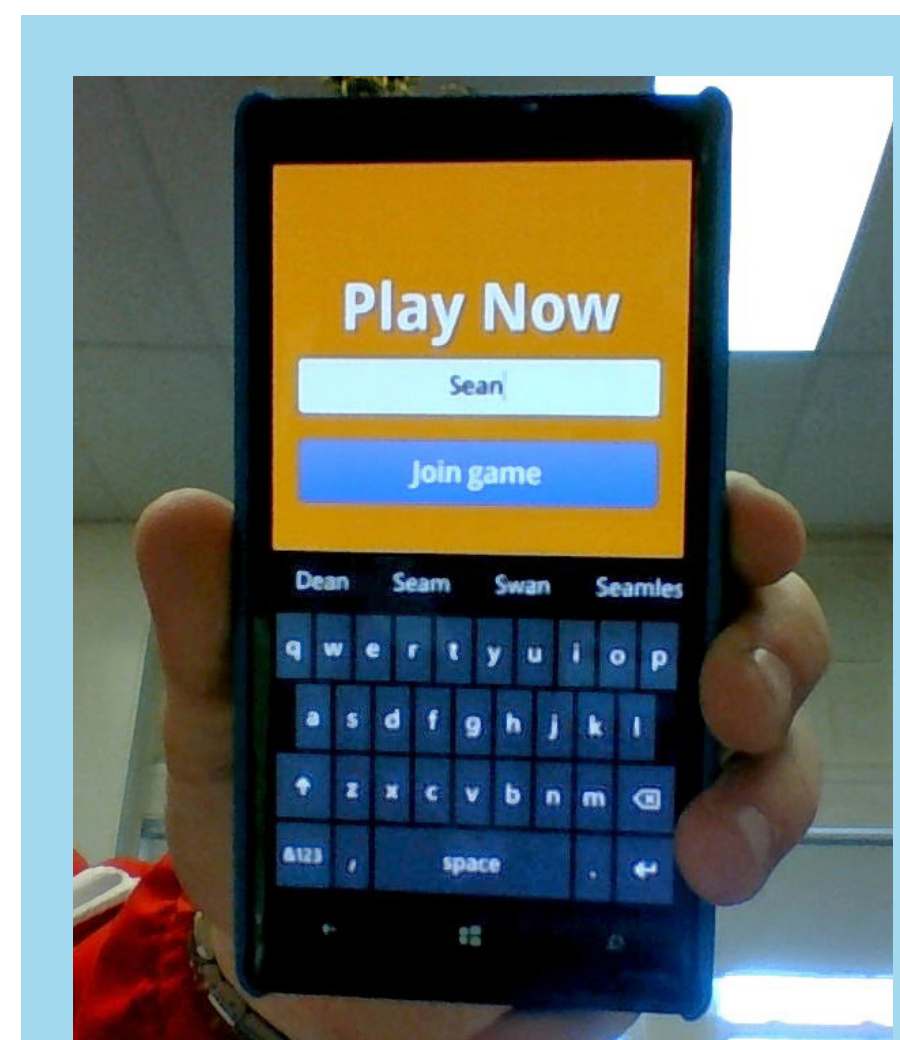
- Learning critical delegation skills
- American Nurses Association Essentials of Baccalaureate level Nursing and individual state nurse practice acts (NPAs)
- Authority, roles, and leadership strategies
- Unlicensed assistive personnel (UAP) role awareness
- When to delegate simpler tasks and appropriate procedures to UAP or student peers

SITUATIONAL LEADERSHIP THEORY USE IN CLINICAL PRACTICE

- Small group exercises develop team building skills
- Improves understanding basis for delegation
- Safe leadership skills
- Practice appropriate transitions of power
- Improves time management
- Prioritization of care for multiple patients
- Better focus on complex patients, tasks
- Safer administration of meds, treatments, patient teaching
- Emphasizes required student follow up

THE KAHOOT SMARTPHONE GAMING APP ALLOWS

- Easily formatted multiple choice questions
- Clinical Scenarios - simulation and role playing
- Tallies responses in real time
- Graphic In-class response display
- Student response rates show improved learning with App use
- Validates delegation learning essential for safe patient care



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