**FACTORS THAT IMPACT BEDSIDE NURSES’ CLINICAL DECISION MAKING**
- Increasingly complex medical procedures
- Higher stratification patient acuity
- Shorter inpatient hospitalization
- Reduced 3rd party reimbursement
- Nonpayment for patient readmissions

**MILLENNIAL LEARNING STYLE**
- High level electronic device & App users
- Leverage inherent comfort level to facilitate teaching
- Build insight via small group exercises
- Varied team roles enhances competency
- Less stressful peer-to-peer learning
- Role playing: Seminar and simulation activities

**RESPONSIBLE DELEGATION: CRITICAL CLINICAL LEARNING OUTCOMES**
- Learning critical delegation skills
- American Nurses Association Essentials of Baccalaureate level Nursing and individual state nurse practice acts (NPAs)
- Authority, roles, and leadership strategies
- Unlicensed assistive personnel (UAP) role awareness
- When to delegate simpler tasks and appropriate procedures to UAP or student peers

**SITUATIONAL LEADERSHIP THEORY USE IN CLINICAL PRACTICE**
- Small group exercises develop team building skills
- Improves understanding basis for delegation
- Safe leadership skills
- Practice appropriate transitions of power
- Improves time management
- Prioritization of care for multiple patients
- Better focus on complex patients, tasks
- Safer administration of meds, treatments, patient teaching
- Emphasizes required student follow up

**THE KAHOOT SMARTPHONE GAMING APP ALLOWS**
- Easily formatted multiple choice questions
- Clinical Scenarios - simulation and role playing
- Tallies responses in real time
- Graphic In-class response display
- Student response rates show improved learning with App use
- Validates delegation learning essential for safe patient care

**HERSEY-BLANCHARD SITUATIONAL LEADERSHIP® MODEL**

- **S1**: Provide specific instructions and closely supervise performance
- **S2**: Explain decisions and provide opportunity for clarification
- **S3**: Share ideas and facilitate in decision making
- **S4**: Turn over responsibility for decisions and implementation

**Tasks and Behaviors**
- **Delegating**
  - Low-Rel
  - Low Task
- **Participating**
  - High-Rel
  - High Task
- **Selling**
  - High-Rel
  - High Task
- **Selling**
  - Low-Rel
  - Low Task

**APPLICATIONS OF LEADERSHIP® MODEL IN CLINICAL PRACTICE**

- **Delegating**
  - Low-Rel
  - Low Task
  - **Selling**
    - High-Rel
    - High Task
    - **Selling**
      - Low-Rel
      - Low Task

**REFERENCES**
- American Nurses Association Essentials of Baccalaureate level Nursing and individual state nurse practice acts (NPAs)
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