Applying the Revised NPD Practice Model: Strategies and Lessons Learned - Outline

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Outcomes:
Explain the rationale for applying the NPD Practice Model
Critique case examples of application of the model
Develop strategies for application of the model in your setting

Resources:
NPD Scope & Standards of Practice
NPD Practice Model

Get it out there!
Share
Discuss
Department/team meetings
Councils
Colleagues

Case Scenario 1: NPD Team Meeting
Led by an NPD Specialist/Administrator (Director)
Coordinator of Continuing Education; Clinical Nurse Specialists, Certified Wound Ostomy Care Nurses and (new!) Staff Development Educator
Ideas generated: use terminology in job descriptions, use as a self-assessment tool

Case Scenario 2: NPD Council
Market Nursing Professional Development
NPD Week
Mark your calendars: September 24 – 30, 2017
Include model in displays and presentations

Case Scenario 3: Meet with System Colleagues
Share and discuss the model
Review copies of the ANPD publications

Case Scenario 4: NPD Practitioner Orientation
Review NPD practice model
Give copy of NPD Scope & Standards of Practice
Review ANPD resources
NPD Model as a Framework for Orientation
Orientation Checklist revised using model

Final Case Scenario: Position/Job descriptions

*Nursing Professional Development Practitioner*
A registered nurse who influences professional role competence and professional growth of learners in a variety of settings.
Supports lifelong learners in an interprofessional environment that facilitates continuous development and learning for the healthcare team.

*Nursing Professional Development Generalist*
Uses the tools, theories, skills, and knowledge of the specialty to improve the healthcare practice of learners.
Bachelor’s prepared nurse with or without NPD certification OR a graduate-level prepared nurse without NPD certification.

*Nursing Professional Development Specialist*
Develops tools, theories, skills, and knowledge to advance the practice of the NPD specialty.
Prepared at the graduate level in nursing or a related field and certified in NPD. If the graduate degree is in a related field, the baccalaureate degree must be in nursing.
NPD leader should be NPD Specialist and doctorate preferred

**Job Description Requirements**
Minimum qualifications
Required competencies
Defined duties and responsibilities of position

**Strategies & Lessons Learned**
Use the NPD Scope & Standards as a guide
Involve your HR partners early on
Include those who are in the roles in the process

**Using the NPD Model for ROI**
Agenda formats
Philosophy, mission, vision
Department goals/plan
Department reports
Input, throughput, output

What’s Your Take-Away Strategy??

References