Taking a Byte Out of Orientation:
The Infusion of Technology for the Integration of Meaningful Learning

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Purpose:
- Toss a bomb in the “Death by Power Point” foundation of orientation
- Cost savings by cutting down a 4 day orientation
- Restructure education for meaningful learning
- Move away from solo presenter
- Poor learning reported from Learning Management System (LMS) self studies

Interventions:
- Creation of cartoons/videos with streaming of online videos
- Interdisciplinary expert speakers set up to present
- Use of computer lab and growth of tablet technology
- Competency quizzes moved to the LMS to free up class time.
- Week 4 Bring Back is set up for nurses to get on the unit quicker and ready for new learning on Week 4
- Simulation lab for the development of critical thinking skills.

Outcomes:
- $100,000 annual cost savings
- Overwhelming positive feedback from new hires on evaluation surveys.

Lessons Learned:
- Organization of Interdisciplinary members
- Leadership support
- Investigate hidden fees from technology resources
- Compatibility with healthcare IS cyber security

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