It Takes a Village…One Leader’s Journey of Developing Confidence through Enhanced Team Building

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INDIVIDUAL LEADERSHIP DEVELOPMENT

**Model the Way**
- Clarify and demonstrate personal values.

**Inspire a Shared Vision**
- Work collaboratively with members of the University and community to establish a pre-licensure BSN program.

**Encourage the Heart**
- Navigate the obstacles and success of establishing a new education program and building self-confidence.

**Leadership Triad**

TEAM LEADERSHIP PROJECT

**Background:** The growth of personal confidence can be difficult for novice faculty as they transition into leadership roles.

**Purpose:** The purpose of completing the NFLA was to develop self-confidence through reflection, goal-setting, and collaboration with others.

**Outcomes:**
- As a newly-minted DNP graduate assuming leadership positions sequentially in two, Midwest nursing programs, the most salient outcome of the NFLA experience was the development of confidence.
- Through reflection and discussion with NFLA triad members, the Scholar transformed her leadership acumen, practicing leadership skills and reflecting on personal leadership attributes.

SCOPE OF INFLUENCE

**Organization:**
- The author learned first-hand lessons about the relevance of combined leadership and teamwork to the successful management of personal and organizational change.

**Community**
- 20+ clinical affiliation organizations
- Missouri State Board of Nursing
- St. Louis Simulation Interest Group

**Profession**
- Sigma Theta Tau Chi Alpha Chapter