

My Journey in the Nurse Faculty Leadership Academy

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INDIVIDUAL LEADERSHIP DEVELOPMENT

Priority Goals:

1. Expand my scope of influence
2. Find meaningful ways to recognize others
3. Prepare myself for a leadership role in academia

Model the Way

- Development of deeper relationships
- Always show respect, integrity, and kindness

Inspire a Shared Vision

- Show excitement and enthusiasm for work being done
- Engage others in the “Big Picture”

Challenge the Process

- Respectfully change the process and present alternative ideas

Enable Others to Act

- Mentoring and encouragement of others

Encourage the Heart

- Being intentional
- Show personalized appreciations



Relationship of Three

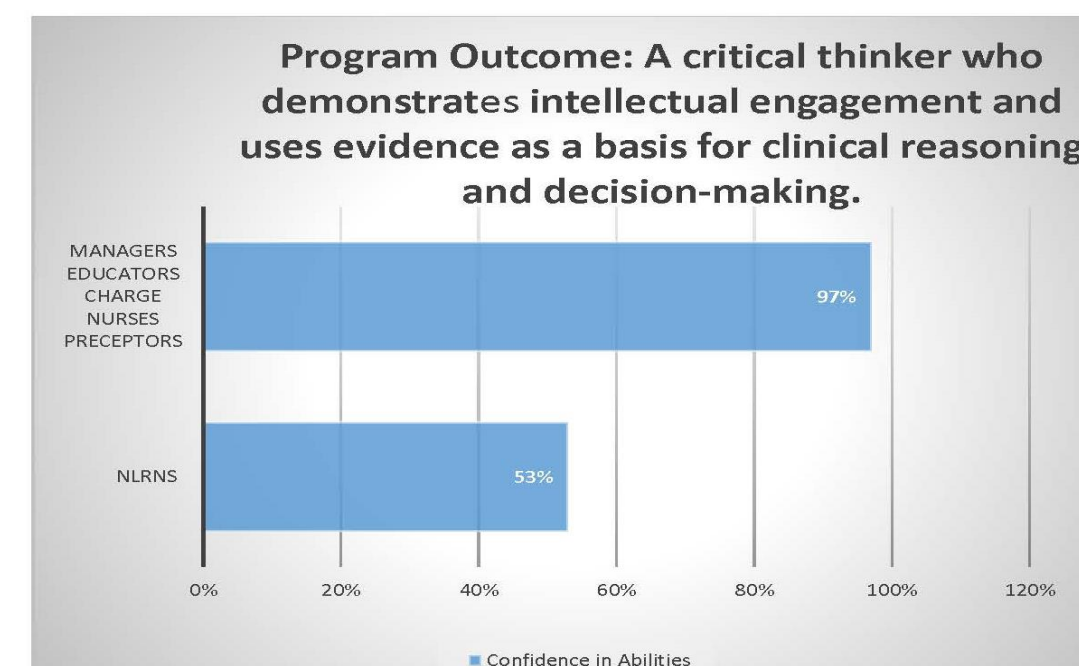
TEAM LEADERSHIP PROJECT

Using a mixed methods approach to assess BSN program outcomes demonstrated by graduates during their first year of practice

Background: Program evaluation on the preparation of the BSN prepared nurse usually ends once the student exits the educational setting. Partnering with employers of new graduates to evaluate the performance of graduates in the first year of practice can provide valuable information about the attainment of BSN program outcomes.

Purpose: The purpose of this study was to evaluate the performance of graduate nurses once they leave the educational setting as a method to reflect back on program outcomes for quality improvement.

Outcomes: Largest disparities between the two groups of evaluators was in the area of critical thinking.



Implications for Nursing Education

- Improvements in academic and clinical partnerships through stronger discussions and a more appreciative approach can help inform curricular improvements and match marketplace needs.

SCOPE OF INFLUENCE at Three Levels

Organization

- Involved in all work, committees, and events related to pre-licensure programs
- Involvement at the campus level for the promotion of nursing education
- Moved into administrative position with oversight of faculty and professional development

Community

- Indiana Hospital Association – Council on Workforce Development
- Invited member of the advisory committee at the Bowen Center for Health Workforce Research and Policy

Profession

- Active in the program and legislative committees at Indiana Organization of Nurse Executives
- Consultation with two major initiatives of a large community partner

