

INDIVIDUAL LEADERSHIP DEVELOPMENT

Leadership Goals:

- Vision clarity
- Vision casting
- Create an effective work environment
- Encourage scholarship

Wisdom of the triad



Phronesis or practical wisdom derived from learning and evidence of practical things; leads to breakthrough thinking and creativity.

Outcomes:

- *Your leadership on D₂D was integral to its success.*
- *Your leadership within the college has definitely enhanced the scholarship of the college.*
- *You model scholarship in everything you do.*
- *You empowered others to “come along with you”*
- *I have experienced great professional growth due to my collaboration with you.*

TEAM PROJECT LEADERSHIP

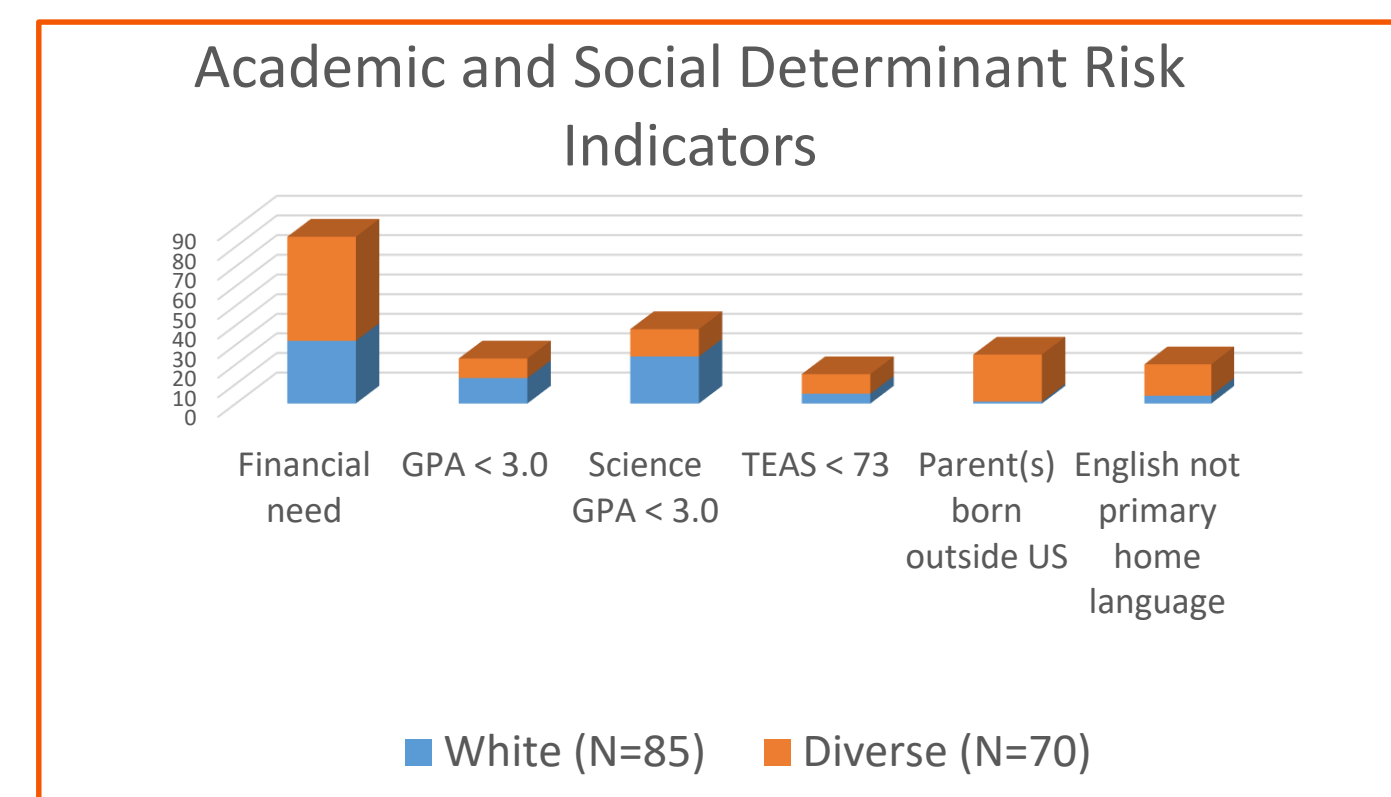
Dedicated to Diversity (D₂D): Nursing Student Retention

Background: Social determinants of health are root causes of health disparities and affect BSN attrition.

Purpose: to increase retention of BSN nursing students from diverse and disadvantaged backgrounds; increase nursing workforce diversity

Outcomes

- Presentation; manuscript under review
- Successful subsequent 4 year grant: \$2 million



Implications for Nursing Education:

- Programmatic innovations for diverse students
- Advanced risk assessment for student retention
- Successfully demonstrated STTI's commitment to Community through Diversity

SCOPE OF INFLUENCE

Goal: Intentional, strategic efforts to scaffold and build upon existing scope and reach of leadership influence

Outcomes:

- Appointment to the editorial board of the Oncology Nursing Forum;
- Appointment to ANFGrant Review Panel
- Invited workshop speaker
- PhD program faculty; Tenure appointment

Georgia Baptist College of Nursing Receives Grant to Improve Workforce Diversity

June 16, 2016

ATLANTA – Mercer University's Georgia Baptist College of Nursing was recently awarded a nearly \$350,000 grant by the Health Resources and Services Administration (HRSA) to increase nursing education opportunities for individuals from disadvantaged backgrounds, including racial and ethnic minorities who are underrepresented among registered nurses. The HRSA is an agency of the U.S. Department of Health and Human Services (HHS).



Georgia Baptist College of Nursing is one of 13 nursing programs across the country to receive this grant.

Dr. Lanell Bellury is the principal investigator and project director for a nearly \$350,000 grant from the Health Resources and Services Administration aimed at improving workforce diversity.

The funding, authorized under Title VIII, Section A21 of the Public

Opportunities:

- Oncology Nursing Society: local and national
- Collaboration with Research Chairs in Mercer Health Sciences Center
- *Continue on the path you have started; seek leadership positions that involve more complexity. Change must happen.*