**Leadership**

Goals:
- Vision clarity
- Vision casting
- Create an effective work environment
- Encourage scholarship

Wisdom of the triad

Outcomes:
- Your leadership on D2D was integral to its success.
- Your leadership within the college has definitely enhanced the scholarship of the college.
- You model scholarship in everything you do.
- You empowered others to “come along with you”
- I have experienced great professional growth due to my collaboration with you.

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**TEAM PROJECT LEADERSHIP**

**Dedicated to Diversity (D2D): Nursing Student Retention**

**Background:** Social determinants of health are root causes of health disparities and affect BSN attrition.

**Purpose:** to increase retention of BSN nursing students from diverse and disadvantaged backgrounds; increase nursing workforce diversity

**Outcomes**
- Presentation; manuscript under review
- Successful subsequent 4 year grant: $2 million

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**SCOPE OF INFLUENCE**

**Goal:** Intentional, strategic efforts to scaffold and build upon existing scope and reach of leadership influence

**Outcomes**
- Appointment to the editorial board of the Oncology Nursing Forum;
- Appointment to ANFGrant Review Panel
- Invited workshop speaker
- PhD program faculty; Tenure appointment

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**INDIVIDUAL LEADERSHIP DEVELOPMENT**

**LEADERSHIP DEVELOPMENT**

**Leadership Goals:**
- Vision clarity
- Vision casting
- Create an effective work environment
- Encourage scholarship

**Wisdom of the triad**

**Outcomes:**
- Your leadership on D2D was integral to its success.
- Your leadership within the college has definitely enhanced the scholarship of the college.
- You model scholarship in everything you do.
- You empowered others to “come along with you”
- I have experienced great professional growth due to my collaboration with you.

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**OUTCOMES**

**Implications for Nursing Education:**
- Programmatic innovations for diverse students
- Advanced risk assessment for student retention
- Successfully demonstrated STTI’s commitment to Community through Diversity

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**THE CENTRALITY OF SCHOLARSHIP AND COMMUNITY WITHIN ACADEME**

**Lanell M. Bellury, PhD, RN, AOCNS, OCN, NFLA Scholar**

**Kathleen Shannon Dorcy, PhD, RN, NFLA Leadership Mentor; Carol Winters, PhD, RN, CNE, NFLA Faculty Advisor**