Developing Leadership Behaviors and Promoting Success through Faculty Mentoring
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INDIVIDUAL LEADERSHIP DEVELOPMENT

Priority Goals
• To find my voice and share in affirmed values
• Increase my confidence as a leader
• To expand my scope of influence

Assessment Data
• Leadership Practices Inventory: LPI 360
  (Kouzes & Posner, 2012)
• Observations from leadership observers

Strategies for Leadership Growth
• Identification of areas for growth through journaling and leadership observers
• Participation in NFLA Workshops
• Triad support

Growth in Exemplary Leadership Practices
“Challenge the Process”
• Willingness to step outside my comfort zone

“Modeling the Way”
• Led initiation of mentoring mingles to promote faculty collaboration and engagement

TEAM LEADERSHIP PROJECT

Background
• Efforts to retain and support new nurse faculty are important to addressing faculty shortages and preparing nurse faculty who are well-positioned to assume leadership roles in academia.

Purpose
• The purpose of this project was to identify faculty mentoring needs and implement mentoring activities based on the need that promoted collaboration and supported nursing faculty.

Outcomes
• Seven monthly mentoring mingles were completed based on the needs assessment.
• Survey results indicated high satisfaction with mentoring mingles.
• Faculty attendees reported mentoring mingles created an environment for collaboration and engagement among faculty.
• Strong support from East Carolina University College of Nursing for sustainability of mentoring program.

Implications for Nursing Education
• Mentoring new faculty has the ability to influence perceived competence, promote faculty retention, and influence leadership abilities in nursing academia.

SCOPE OF INFLUENCE

Organization
• Elected to Undergraduate Curriculum Committee.
• Spearheading efforts to integrate mentoring program into ongoing governance structures.

Community
• Future goals to promote mentoring and excellence in psychiatric mental health nursing education.

Profession
• Running for Treasurer, Sigma Theta Tau International, Beta Nu Chapter; currently serving as board intern.

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