



Sigma Theta Tau International
Honor Society of Nursing®

2017

44TH BIENNIAL CONVENTION

28 OCTOBER — 1 NOVEMBER | INDIANAPOLIS, INDIANA, USA

INSPIRED TO EXCEL!

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Tuesday, 31 October 2017

9:00 – 9:45 AM



On Behalf of the Leadership Succession Committee

- Suzanne Prevost, PhD, RN COI, Chairperson (USA)
- Irmajean Bajnok, PhD, RN, MScN (Canada)
- Raquel Benavides-Torres, BNS, MSN, PhD (Mexico)
- Jacqueline Cassagnol, MSN, RN, PMC (USA)
- Rachel Choudhury, MSN, RN, CNE (USA)
- Jennifer Hatcher, PhD, RN, MPH (USA)
- Scott Emory Moore, PhD, APRN, AGPCNP-BC (USA)
- Jessica Naber, PhD, RN (USA)
- Sujatha Shanmugasundaram, PhD, RN, RM, MACN (Australia)
- Agnes Tiwari, PhD, RN, FAAN, CMgr FCMI (Hong Kong)



Presentation Objectives

1. Inspire members of STTI to pursue active involvement at all levels and develop important leadership skills.
2. Describe how to prepare to run for office through engagement in STTI and other professional initiatives, locally and globally.
3. Identify the factors that facilitate a successful STTI candidacy experience as part of professional leadership development.
4. Gain an understanding of the processes STTI uses to select candidates for elected positions.



Understanding Succession Planning

- A process whereby an organization ensures that members are recruited and developed to fill each key role within an organization.
- Recruit engaged members, develop their knowledge, skills and abilities and prepare them for advancement into more challenging roles.



Purpose of Leadership Succession Planning

To ensure a strong succession planning program, we must identify and foster the next generation of leaders through mentoring and training so they are ready to assume the duties when the time arrives.



Ten Ways to Prepare for Elected Leadership

1. Lead Locally

Invite friends to chapter meetings or lead a project

2. Radar for Readiness

Use your radar to look for leadership opportunities

3. Find a Mentor, Be a Mentor

Build relationships for the journey

4. Chop Wood and Carry Water

Do the work, pay dues

5. Show Up and Raise Your Hand

Be fully engaged, contribute, demonstrate initiative



Ten Ways to Prepare for Elected Leadership

6. Engage to Connect

Build a network that will go places

7. Attend and Be Admired

Nurses admire STTI leaders – locally and internationally

8. Appreciate Excellence

Hard work is a gift to the profession, recognition follows

9. Pack for the Journey

Define personal/organizational goals, get started

10. Arrive at Destination – Map in Hand

Goal achieved, still planning for continued travel



International Candidate Qualifications

- Active membership and involvement in the society (> five years preferred).
- Evidence of previous leadership service in Sigma Theta Tau International and other organizations including non-nursing organizations .
- Demonstrated understanding and knowledge of society mission, values and priorities.
- Effectiveness in conducting, facilitating and participating in groups.
- Demonstrated ability to act as spokesperson/ambassador both verbally and in writing.



International Candidate Qualifications

- Demonstrated problem solving and governance experience.
- Experience in fiscal oversight, such as planning and critiquing investments, financial statements and audits (desired).
- Time to fulfill obligations of office.
- Willingness to actively demonstrate and pursue philanthropy on behalf of the society.
- Able to place organizational purpose, mission and interests above own.

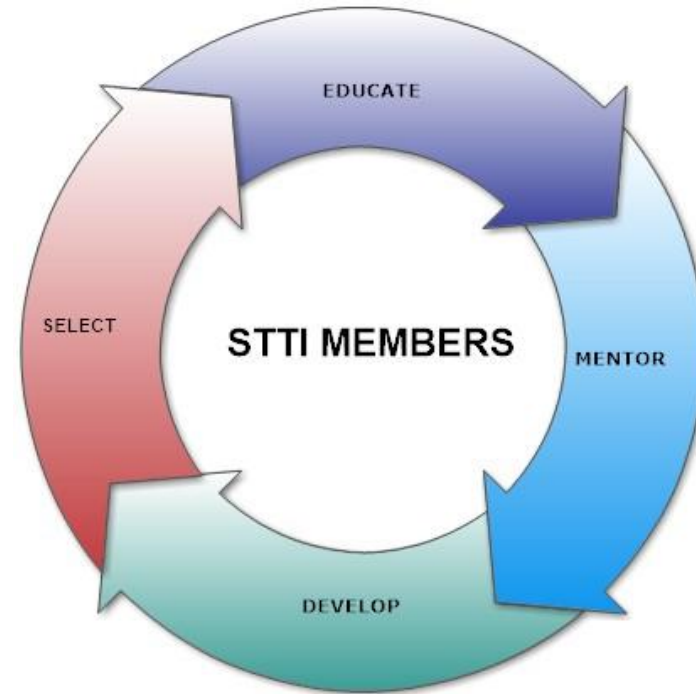


Staying engaged with STTI



<http://thecircle.nursingsociety.org/volunteeropportunities/opportunities-list-public>

Process for Candidate Selection and Beyond



Nominee Selection and Ballot Preparation



Frequently Asked Questions

- What should go on the application form?
- What happens after I apply?
- What if I do get chosen to be interviewed?
- Who makes the decisions about the candidates?
- What if I do not get selected to be on the ballot?
- How can I ensure success?



Key Factors to a Successful Application

1. Be clear and succinct on your written application form. Be sure to demonstrate your qualifications
2. Focus on contributions regarding leadership, collaboration and mentorship roles you have played.
3. Highlight international contributions.
4. Be aware of issues in nursing and healthcare that affect us locally and globally.
5. Demonstrate an understanding of STTI's contributions to nursing and healthcare both locally and globally.



What is the Interview Process Like?

- Here is a view of an interview in action
- Let's listen in.....



Prepare For Your Next Steps

- Move out of your comfort zone
- Declare your interest
- Showcase your abilities to do the job
- Take a risk
- Always lead where you stand
- Remember your application signals your interest to STTI that you want to contribute and STTI pays attention.





If you are interested in being considered for an elected leadership position or would like more information, please contact:

Bobbi Arnold – bobbi@stti.org

