Goals:

**Inspire a Shared Vision**
- Communicate system value and return on investment
- Elicit interprofessional team member feedback regarding the impact of my verbal and non-verbal communication

**Challenge the Process**
- Facilitate healthy confrontation and creative conflict

Outcomes:
- New collaborative relationships with 15 health system leaders
- Increased awareness of verbal and non-verbal cues
- Increased confidence when communicating with system leaders
- Utilization of facilitation skills in team meetings
- Communicated with stakeholders both within health system and community regarding needs of older adults

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**INTERPROFESSIONAL TEAM LEADERSHIP PROJECT**

**Background**
Older Adults are at an increased risk of developing delirium during hospitalization. The Hospital Elder Life Program (HELP) has shown to decrease the development of delirium in older adults.

**Purpose**
To implement HELP on two units at UAB Hospital.

**Methods**
- Identified units that would receive intervention and process to measure outcomes

**Outcomes**
- Identified and addressed barriers
- Four new community partnerships to assist with volunteer recruitment
- Streamlined volunteer application and onboarding process
- Electronic process to identify eligible HELP patients
- Comprehensive data management
- Volunteer walking program

**Number of Interventions Delivered by HELP Volunteers in 48 patients**

<table>
<thead>
<tr>
<th>Intervention</th>
<th>Total</th>
<th>Orientation</th>
<th>Therapeutic</th>
<th>ROM</th>
<th>Sponors</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>181</td>
<td>73</td>
<td>65</td>
<td>32</td>
<td>21</td>
</tr>
</tbody>
</table>

- Dates: 1/20/17-7/28/17
- 48 of 65 HELP patients received at least 1 intervention
- 73 volunteer-patient encounters in 48 patients
- 31 pts with 1 volunteer encounter; 17 patients with > 1 volunteer encounter

**Implications**
To publish implementation science of establishing HELP.

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**EXPANDED SCOPE OF INFLUENCE**

**Gap Analysis, Goals, and Outcomes:**
- To initiate new collaborations that would expand scope of influence within health system
- To establish community partnerships that would advance care provided to older adults

**Organization**
- Invited to serve on three new health system level committees
- Co-PI on a health system grant proposal

**Community**
- Established new partnership with Alzheimer’s Association
- Presented outcomes of program to Alabama Hospital Association’s Quality Task Force

**Profession**
- Aurora Health Care
- NICHE
- Hill-Rom

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**Gerontological Nursing Leadership Academy**
A Nurses’ Leadership Journey to Improve Care for Older Adults

Emily Simmons, MSN, RN-BC, CNL, FGNLA Fellow
Kellie Flood, MD; Deb Cleeter Bailey, MSN, EdD, RN,