INDIVIDUAL LEADERSHIP DEVELOPMENT
Five Practices of Exemplary Leadership:

Model the Way
With mentor, Ellen Flaherty, President of AGS and faculty Claudia Beverly, National Leader in Gerontology

Inspire a Shared Vision
Via networking and certification

Challenge the Process
Met with Tia Gilmartin, NICHE President to suggest changes for NICHE onboarding process

Enable Others to Act
Mentoring clinical nurses

Encourage the Heart
Celebrating the formation of the Gerontology Safety Champions/Falls Group


INTERPROFESSIONAL TEAM LEADERSHIP
Project Outcome:

Designated site in March 2017
Dartmouth-Hitchcock Medical Center
Lebanon, NH

- NICHE Inter-professional Steering Committee established
- Safety Champions: Gerontology Resource Team
- RNs and LNAs from each in-patient unit trained in concepts of gerontology
- Focus on Falls Prevention, other HACs
- Gerontology education throughout medical center system
- RN, LNA, Pharmacology and Falls Prevention conferences completed/planned:

EXPANDED SCOPE OF INFLUENCE
Outcomes:

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STTI’s Gerontological Nursing Leadership Academy is an eighteen month, mentored experience designed to foster personal leadership development and influence at the local, state and national levels in my organization, the community and the profession of nursing.