

Introduction/Background

Understood Role of the ADAA

- Documented importance to school success
- Acknowledged connection to school's day to day operations
 - Connected to students, staff, faculty and administration
- Lack of information about how to prepare for the role

Purpose

To Explore the role and responsibilities of the Associate Dean of Academic Affairs (ADAAs) in schools of nursing

Methods

- Literature Review
- Qualitative Inquiry
- Demographic Questionnaire
- Interviews



Results

Interview questions

How long have you been in your current role?
 How long have you been a nurse?
 A nurse educator?
 A nursing administrator?
 What do you do on a day to day basis?
 What are the average number of hours you put in each week?
 What do you like most about this position?
 What do you like least about this position? (major challenges associated with the job)
 Is there anything from previous jobs or life experiences that helped to prepare you for this role?
 If you could change one thing about your current position, what would that be?
 Describe your school's relationship with a hospital or health system?
 Is there anything else about your role or responsibilities that you would like me to know?

Participants N = 6

Years as nurse	Years in role	School public or private	Hours/week
36-45	3.5 - 10	4 Public	50-80
Avg - 40	Avg-6	2 Private	Avg - 60



Like Most

Variety Of Responsibilities
 Systems Thinking
 Process Improvement
 Working With Faculty And Students
 Never A Dull Moment
 Drives The Mission Forward



Like Least

Lack Of Work-life Balance
 "Ankle Biting"
 (Criticize Without Solutions)
 24/7 Job
 Emails
 When Things Fall Apart, Its On You

What prepared you the most?

Being A Camp Counselor
 Having Psych Experience
 Working On Communication Skills
 Being A Nurse Manager
 Finding Strong Mentor
 Taking Leadership Training
 Having Flexibility



Conclusions

Appreciate Variety And Change
 Prepare For The Role Through Leadership Opportunities
 Be Prepared For Long Days
 Stay Organized

Additional Suggestions for Role Transition

Find Supportive Peers Outside Of Your School
 Get Leadership Training
 Keep A Running To Do List
 Take On Leadership Opportunities
 Accept The Peaks And Valleys: The Valleys Prepare You For The Next Thing.

References

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