Creation of a Health Science Division
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Background
- NJ health career vacancies
- Two divisions within college: Liberal Arts and Science Technology Engineering and Math (STEM)
- Health Science degrees created, housed under STEM division
- Static enrollment in health sciences

Purpose
- Health Science Division
  - Increase educational initiatives
  - Increase technical pathways
  - Increase associate degrees
  - Increase career certificates
  - Create 3+1 pathways
  - Influence change in existing programs

Plan
- Partnership with Virtua Health
- Partnership with Rowan University
- Partnership with Work Force Development Institute
- Partnership with Burlington County Institute of Technology

1 Year Results
- Viability tool to evaluate programs
- New educational initiatives
  - 3+1 BSN
  - AS in Health Science
  - AS in Exercise Science
  - AAS in Health Information Technology
  - Pharmacy Technician
  - ECG Technician
  - Phlebotomy Technician

Conclusions
- Closure of programs
- Creation of new programs
- Increased enrollment
- Implementation of change theory
- New faculty and staff
- Future: continuation of partnerships, new initiatives, increased enrollment

References
Earnest, M., Brandt, B. (2014) Aligning practice redesign and interprofessional education to advance triple aim outcomes, Journal of Interprofessional Care, 28:6, 497-500

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