Global Advisory Panel on the Future of Nursing & Midwifery

Bridging the gaps for health

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Global Advisory Panel on the Future of Nursing & Midwifery
Bridging the gaps for health
Purpose

To establish a global voice and vision for the future of nursing and midwifery that will advance global health while simultaneously strengthening professional roles.
Strategy

Bring key stakeholders together, globally and by region, to plan for the future of global health and nursing and midwifery.
Australia, Belgium, Brazil, Canada, Hong Kong, Ireland, Jordan, South Africa, Thailand, United Kingdom, United States
Core Panel Consensus

Professional Issues
• Leadership
• Policy (including research)
• Workforce/Work Environment/Practice
• Education/Curriculum

Global Health Issues
• Communicable Disease Outbreaks
• Disaster Preparedness & Response
• Maternal Child Health
To identify, prioritize and address key issues, especially those where nursing and midwifery can take the lead to advance global health.
<table>
<thead>
<tr>
<th>Region</th>
<th>Dates</th>
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<tbody>
<tr>
<td>South East Asia/Pacific Rim</td>
<td>15-16 June 2015</td>
</tr>
<tr>
<td>Caribbean</td>
<td>17-18 July 2015</td>
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<tr>
<td>Latin America</td>
<td>20-21 July 2015</td>
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<tr>
<td>North America</td>
<td>22-23 Feb and 25-26 Feb 2016</td>
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<tr>
<td>Middle East</td>
<td>23-24 March 2016</td>
</tr>
<tr>
<td>Europe</td>
<td>1-2 June 2016</td>
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<tr>
<td>Africa</td>
<td>18-19 July 2016</td>
</tr>
</tbody>
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Regional Meeting
Process:

• Survey
  • Survey results
• Consensus Building – by “Table” [pre-determined to ensure mix of experts]
  • Discussion, Debate, Reporting
• Consensus Building – Whole Group
  • Discussion, Debate, Consensus
• Priorities: Global and Regional
  • Global and Regional Health Issues
  • Professional Issues
• Strategies for action
Examples of participants

- World Health Organization (WHO) Regional Office Representatives
- Presidents & CEO’s of National Nursing Organizations
- Chief Nursing Officers from Ministries of Health and Health Systems
- School of Nursing Deans and Practice Setting CNOs
- STTI Regional Coordinators
- Other key stakeholders
The Report

GAPFON®
Global Advisory Panel on the Future of Nursing & Midwifery
Bridging the gaps for health

Authored and Convened by
The Honor Society of Nursing,
Sigma Theta Tau International
2014–2017
Regional Results
South East Asia/Pacific Rim
Global Health Issues

- Non-Communicable Diseases
- Chronic Disease
- Aging/Aged
- Maternal Child Health
- Mental Health/Suicide
- Communicable Diseases
- Disaster Preparedness
South East Asia/Pacific Rim
Professional Issues

1. Policy (including Research)
2. Leadership
3. Education/Curriculum
4. Workforce/Work Environment/Practice
Caribbean Regional Meeting
Caribbean Global Health Issues

- Mental Health/Substance abuse
- Non-Communicable Diseases/Chronic Disease
- Maternal Child Health
- Communicable Disease
- Disaster Preparedness and Response
- Healthy Aging
Caribbean Professional Issues

1. Leadership
2. Workforce/Work Environment/Practice
3. Policy (including Research)
4. Education/Curriculum

• Cultural diversity awareness and its impact on healthcare and health systems was noted as important regarding all professional issues.
Latin America Regional Meeting
Latin/Central America
Global Health Issues

- Non-Communicable Diseases
- Maternal Child Health
- Communicable Diseases
- Disaster Preparedness
- Mental Health/Violence/Substance Abuse
- Aging
Latin/Central America
Professional Issues

1. Leadership
2. Policy (tie)
3. Education/Curriculum
4. Workforce/Work Environment/Practice

- Leadership was identified as a predominant theme for all professional issues.

- Stakeholders suggested a model would better reflect the relationships among the professional issues instead of rank ordering.
North America Regional Meetings
Groups 1 and 2

GAPFON®
North America
Global Health Issues

- Group 1
  - Diseases
  - Mental Health/Violence
  - Poverty/Health Disparities
  - Maternal Child Health

- Group 2
  - Health Equity/Poverty
  - Mental Health
  - Non-Communicable Diseases/Chronic Diseases
  - Disaster Preparedness
North America
Professional Issues

Group 1

Global Health Leadership

- Policy
- Leadership
- Research
- Workforce/Work Environment/Practice
- Education/Curriculum

Group 2

Leadership

- Policy
- Practice
- Education
- Meaningful Inclusion/Diversity
- Evidence Based
Middle East Regional Meeting
Middle East Global Health Issues

- Disaster Preparedness and Response
- Non-Communicable Diseases
- Communicable Diseases
- Mental Health
Middle East Professional Issues
Europe
Global Health Issues

- Non-Communicable Diseases
- Mental Health
- Aging
- Maternal Child Health
- Migrant/Refugee Health Care Issues
- Communicable Diseases
Europe Professional Issues

Diagram:
- Leadership
  - Quality
  - Policy/Regulation
  - Practice
  - Education
  - Workforce
  - Care
Africa

Global Health Issues

- Maternal Child Health
- Communicable Diseases
- Non-Communicable Diseases
- Mental Health
Africa Professional Issues

Diagram:

- Leadership
- Policy*
- Education/Curriculum
- Workforce/Practice
- Image of Nursing/Professionalism
- Capacity Building

*Including regulation/accreditation regarding nursing profession and health systems
Synthesis

• Initial Core Panel recommendations
• Regional meeting data
• Second Core Panel review
• Executive Committee synthesis of data
Synthesis of all data led to the creation of the…

Global Advisory Panel on the Future of Nursing & Midwifery (GAPFON) Model
The GAPFON® Model
• Cultivate and position leaders at all levels.
• Increase number of nurses and midwives in elected government positions.
• Lead coalitions to address equity and health issues.
• Develop and mentor the next generation of leaders.
- Participate in and influence health policy and the global health agenda.
- Create and implement an evidence-based policy agenda.
- Align a united nursing and midwifery policy voice.
- Promote election of nurses and midwives in decision-making positions in healthcare organizations and governmental and nongovernmental organizations.
• Advance a systems approach to Human Resources for Health.
• Strengthen workforce to promote capacity building and quality nursing and midwifery practice.
• Develop retention strategies for nurses and midwives.
• Develop advanced practice roles, including competencies
• Promote regional cooperation to ensure a collective voice in expanding nursing and midwifery practice.

• Foster collaboration and sharing of opportunities to improve practice.

• Establish global standards for nursing and midwifery practice, inclusive of licensure, within the framework of regional context.
• Develop education for interdisciplinary and collaborative work in communities and healthcare settings.
• Develop nursing specialization and advanced practice addressing the health priorities (beyond basic level).
• Ensure accreditation of nursing and midwifery education programs.
• Promote postgraduate education for nurses and midwives.
• Mentor next-generation of nurse and midwifery researchers/scientists.
• Document evidence of the contribution of nursing and midwifery to disease prevention and positive health outcomes regionally and globally.
• Advocate for policies that optimize research and the scope of evidence-based nursing and midwifery practice.
• Develop partnerships with organizations to create implementation plans that will include recommendations, action steps and target outcomes to address the strategies.

• Partners will have an interest in, and mission specific to, Leadership, Policy including Regulation, Practice, Workforce, Education, and Research, as they relate to global health and professional issues.
Clusters: Example of Strategy Alignment

**Leadership**

- Cultivate and position leaders at all levels.

**Policy/Regulation**

- Participate in and influence health policy and the global health agenda.

**Education**

- Develop and mentor the next generation of leaders.
- Promote postgraduate education for nurses and midwives.
Final Implementation Plans

Will be made freely available

To be used as appropriate by countries and regions
Conclusion

Purpose: To establish a global voice and vision for the future of nursing and midwifery that will advance global health while simultaneously strengthening professional roles.

• Core Panel engagement
• Data from Global Experts
• Evaluation, analysis, and synthesis of data
• GAPFON Report 2014-2017
• Development of the GAPFON Model and Strategies to provide a blueprint for action
• Implementation planning
Follow developments on:

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and

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