



Sigma Theta Tau International
Honor Society of Nursing®

2017

44TH BIENNIAL CONVENTION

28 OCTOBER — 1 NOVEMBER | INDIANAPOLIS, INDIANA, USA

Global Leadership Mentoring Community: Future Perspectives

October 29, 2017 STTI Biennial Convention

Global Leadership Mentoring Community: Online STTI Community of Interest for Mentoring Emerging Global Nurse Leaders



Contributors Today

No Conflicts of Interest or Commercial Support

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...and additional **Mentees and Mentors** present



Objectives

Participants will be able to:

- Identify transition process to complete one cycle of mentoring and to initiate a new cycle.
- Describe how findings from surveys and reflections can be used in developing the next community cycle.
- Identify challenges and opportunities for future development of this and other global leadership mentoring communities in nursing.
- Generate suggestions from the first years' experience that could be used in planning other global leadership mentoring experiences.



Overview

- Reflection/Transition
- Summary of Findings
- Challenge of community: Active involvement
- Model for the GLMC
 - Person-centered--making meaning to be the best at their stage of leadership development
 - Community-centered--community engagement with each other
- Suggestions for global interactions
 - How to improve structure to enhance community



STTI Biennial 2015 GLMC

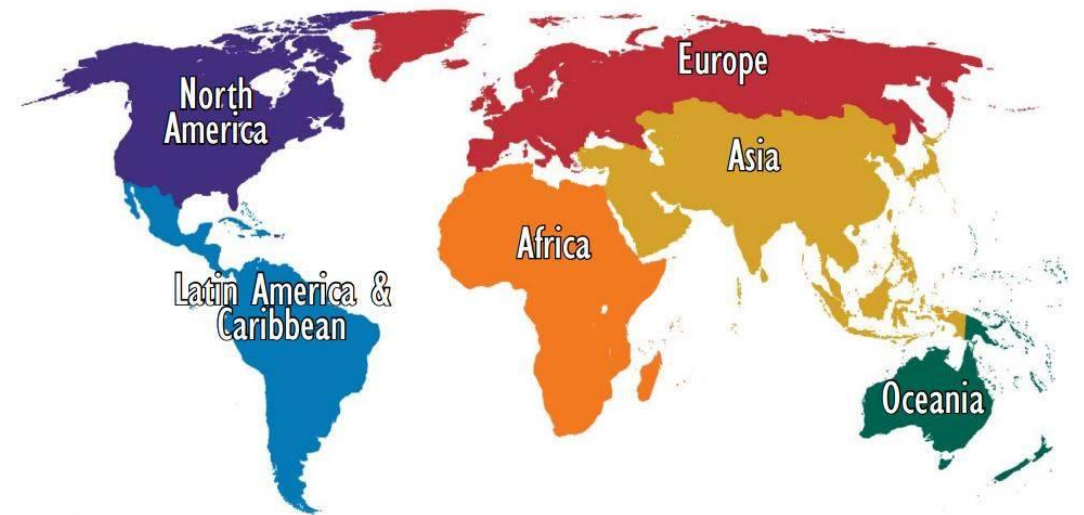
End of the year survey

- 9 Mentors & 11 Mentees completed
- Questions:
 - Are there any things we should consider in moving forward?
 - Are there any culturally significant issues we should address in the future?
 - Have your perspectives of global leadership changed?
 - What are your recommendations or suggestions for the future?
- Discussions



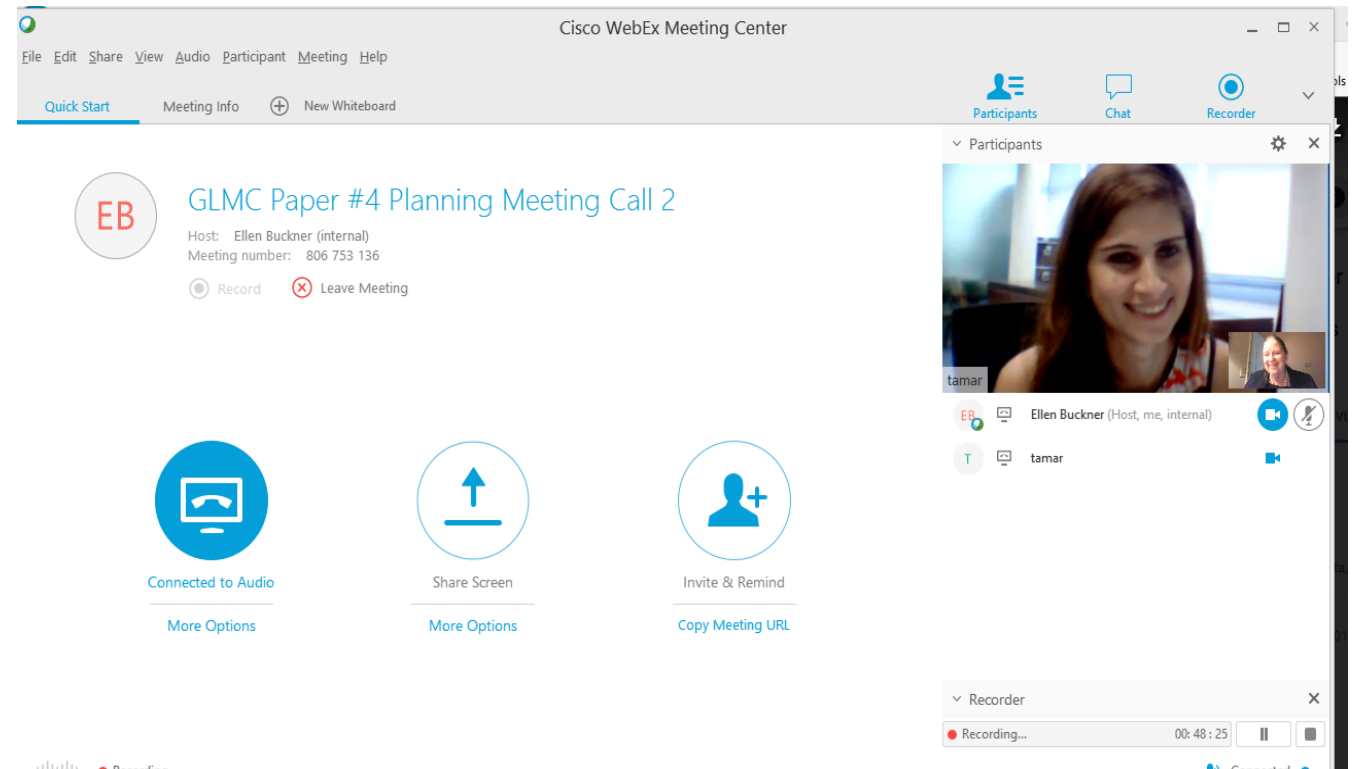
Primary Finding

- Keep it going!
 - Learned so much
 - Outcomes reflected degree of effort and engagement
 - International friendships unique
 - Global leadership has many commonalities across regions
 - Areas to develop



Engagement

- Professional engagement of the mentor and mentee is the heart of the community
 - Commitment: “Get a firm commitment for monthly meetings”
 - Reality issues: “Make the expectations of the community more clear upfront”



Strengthening the network

- Consistency is needed in group calls and following through with monthly calls and notes.
 - Discussion--should we keep the notes? : “Make note taking optional”
 - Communications could include a follow-up email--track their own, not share until at end, final summation. This gives each pair the option to reflect on growth.
 - Keep obligation on both: “Mentees and Mentors need to invest their time and energy”
 - Share at end of the year.





The Circle

The professional networking site of Sigma Theta Tau International

GLMC: Consisted of 22 members





The Circle

The professional networking site of Sigma Theta Tau International

- Using the *The Circle* required both orientation and effort to use. Discussion forums went out by email but were not always used fully.
- Resources and library for uploading bios & notes were good but took time to master. New ways to make the platform more central are needed.



Home Groups Member Directory Participate Events FAQs Volunteer Career Center

Global Leadership Mentoring Community [Settings](#)

Group Home Discussion 153 Library 138 Events 0 Members 26

Discussions [Add](#)



RE: End-of-Year Survey Links for Mentors and Mentee ...

By [Dorelle Welk](#), 6 months ago

Eline de Kok and I have agreed to stay in touch as things might arise but we are no longer meeting or making specific contacts as we had during the past year. We were very faithful in our communications and postings but also thought that the year represented ...



RE: End-of-Year Survey Links for Mentors and Mentee ...

By [Claudia Lal](#), 6 months ago

Dear Mentees and Fellow Mentors, Hello, best wishes to you for the Year of the Rooster! This is the first month of the Lunar New Year for Chinese people. Just to echo Ellen's suggestions and a gentle reminder about wrapping up our past year's efforts ...



GLMC Update

By [Ellen Buckner](#), 7 months ago

Hello All! I hope you are having a good season! We are coming to the end of our planned time together. We have submitted the Symposium for Biennial but it will be a while before we are notified of acceptance. Once we are accepted we will prepare letters ...

Library Files [Add](#)



Group call Jan 2016

By [Tamar Mequerdichian](#), 2 months ago



Avedissian-Buckner-June 2016

By [Tamar Mequerdichian](#), 2 months ago



Avedissian-Buckner

By [Tamar Mequerdichian](#), 2 months ago

[More](#)



Example of topics discussed in monthly mentor-mentee meetings...

- Professional and personal goals
- Teaching experiences
- Leadership characteristics
- Leadership communication
- Conflict management
- Nature of the RNs role globally



www.smartspeechtherapy.com

Example of topics discussed in group call meetings...

- What is the Global Leadership Mentoring Community?
- What are the expectations of members?
- Members each shared their ideas about leadership and mentoring
- Report on interactions/work done with mentor
- Biennial Convention
- Future of this community
- Global perspectives discussion with nurse leader Past-President Hester Klopper



[Dreamstime.com](https://www.dreamstime.com/)

Suggestions for new opportunities & outcomes/products

- **Regional meetings, internships, exchanges** : This would allow for Face-2-Face meetings with individuals, but could lose pairing across global regions.
- **Collaborative project**: Research proposal or manuscript
- **Biennial Convention Meeting**: STTI Chapter, region, or international support



Purposes – How did we do?

1. To facilitate leadership development for global nursing through a sustainable process of mentoring emerging leaders.
 2. To build capacity for leadership across STTI Global Regions.
 3. To engage emerging nurse leaders on topics of global health and nursing leadership.
1. Created a substantive global mentoring process, supported by STTI and *The Circle* technology, building relationships
 2. The program strengthened and reinforced leadership development for STTI at chapter & international levels
 3. Beginning discussions of global health and leadership issues—more is needed.

To Be Determined: Sustainability and Expansion



Goals for the future

- What types of global nurse leaders are needed in the 21st century?
- How can the GLMC encourage mentee development towards the direction of becoming a global leader?
- How can GLMC facilitate a higher level of involvement in STTI activities in chapter, region, and international levels?



A Model for the Future



Call for Mentors & Mentees: 2017-2019

- Mentees become mentors
- Leadership development for a future coordinators (2019-2021).
- Mentors and mentees to recommend new participants for our second community cohort (2017-2019).
- Initiate an application process
- Participants stay involved as coordinator in training, advisor, coaching of new mentors
- Continue to develop our model and structure
- Measure outcomes of growth, specific products



A new generation of global leaders!



Serge Megeurdichian

