



Sigma Theta Tau International
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28 OCTOBER — 1 NOVEMBER | INDIANAPOLIS, INDIANA, USA

Global Leadership Mentoring Community: Introduction and Formation

October 29, 2017 STTI Biennial Convention

Global Leadership Mentoring Community: Online STTI Community of Interest for
Mentoring Emerging Global Nurse Leaders

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Contributors Today

No Conflicts of Interest or Commercial Support

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Global Leadership Mentoring Community (GLMC)

This symposium reports our work done in the first cycle of GLMC's operation and includes 4 papers:

1. Background to the development of the GLMC
2. Report by the Mentees on their journey and experience
3. Report by the Mentors on their journey and experience
4. Report by the Chairs and mapping the way ahead for GLMC



Purposes

1. To facilitate leadership development for global nursing through a sustainable process of mentoring emerging leaders.
2. To build capacity for leadership across STTI Global Regions.
3. To engage emerging nurse leaders on topics of global health and nursing leadership.



Why is this needed?

- Nurturing future global leaders in nursing requires engagement with colleagues from other countries and contexts.
- It requires a deliberate and longitudinal leadership development process mentored by nurses committed to serving as role models.
- We experienced such a process and desire to sustain and offer it for others.



Global Leadership Discussion 2011-2013

Debra J. Anderson

Brisbane, Queensland, Australia

Nelly Garzon

Bogota, Colombia

Thóra B. Hafsteinsdóttir

Utrecht, Netherlands

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Buckner, E.B., Anderson, D.J., Garzon, N.A., Lai, C.K.Y., Hafsteinsdóttir, T.B., & Roshan, R. (2014). Perspectives on Global Nursing Leadership: International Experiences from the Field. *International Nursing Review*, 61, 463-471.



The Planning Stage



- Application/Approval for STTI Community of Interest
- Headquarters set up the community on *The Circle*.
- Set up resources in library, forum discussions, and blogs
- Recruited mentors and mentees
- Matched mentors and mentees **across global regions**
- Structured a flexible system of communication between the mentors-mentees, and among the mentors



Mentors

Debra Anderson PhD, RN, MN, GDNS, BA Brisbane, Queensland, University Australia

M. Peggy Hays, DSN, RN, COI, University of Alabama in Huntsville, Huntsville, AL, USA.

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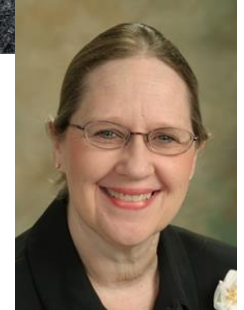
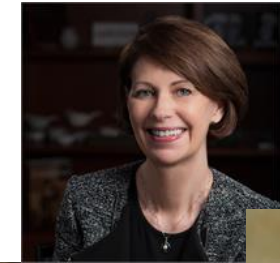
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Mentees

Daphne Cheung, Hong Kong Polytechnic University, Hong Kong

Eline de Kok, University Medical Center, Utrecht, Netherlands

Joanne Ramsbotham, Queensland University of Technology, Australia

Kathleen F. Eviza, St. Luke's Medical Center, Philippines

Marilynne N Kirshbaum, Charles Darwin University, Australia

MingYi Hsu, Chung Shan Medical University, Taiwan

Naoko Nishimura, University of Medical Welfare, Japan

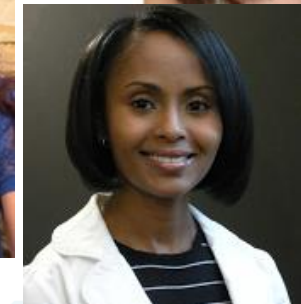
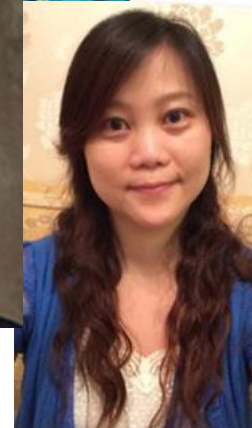
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Theresa Koleck, University of Pittsburgh, PA, USA

Vivian Jimenez, Universidad de la Sabana, Chia, Colombia

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Implementation

Group calls for Mentors or Mentees

- Approximately quarterly online meetings
- Shared work as a mentor in the Community
- Identified mentee-specific issues and explored solutions together

Mentor-Mentee calls

- The heart of the relationship
- Monthly communication via various means
- Brief meeting notes to be uploaded onto the GLMC site in the Circle



Activities for Mentor-Mentee Conversations

1. Discuss leadership in their own contexts,
2. Describe their leadership activities,
3. Describe their leadership values,
4. Explore the role of global leadership and the role of the STTI in building nursing science,
5. Contribute to leadership initiatives locally regionally and internationally.



Leadership Development

- Identified personal goals and made a concrete plan for the personal development of global nursing leadership knowledge and skills
- Discuss international nursing perspectives with regard to the promotion of world health and involvement of STTI in global health initiatives
- Increased involvement in local chapter, and later on involvement in STTI's regional and global initiatives for own leadership role development
- Personal and professional growth under the facilitation and mentorship of a global nurse leader (mentor)



Topics Planned for Online Discussion Forums

- Global Nursing
- Leadership values
- Sustainable UN Goals
- Personal Leadership Experiences
- Nursing Education Standards
- Seeking Leadership Challenges
- Nursing & Environment
- World Health Organization
- Building Local Chapters
- Regional Opportunities
- International Task Forces
- Creativity in Nursing
- Future of Nursing
- Work-Life Balance



Closure of the GLMC 1st Cycle

- Virtual Meeting with Global Nurse Leader, Hester Klopper, past president STTI
- Summary Group wrap-up calls
- An online survey to collect feedback
- Symposium presentation planning
- Planning ahead for the next cycle



**The rest of the papers in this symposium
will continue to tell you our stories.**

Thank you!

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