

**Title:**

CENE WORKSHOP PLENARY: Mentor, Coach, Sponsor, Influencer: The Journey of Lifelong Learning as a Leader

**Type:**

Oral

**Presenter:**

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**Keywords:**

Domains of Leadership, Leadership Development and Professional Community

**Summary:**

Nursing leadership to honor the foundations and leaders of the past and to give voice to the needs of the future is explored. Nursing expertise to advance public health, lead the culture of health movement, advance relationship-based care and use the professional voice of nursing for civic good is promoted.

**Abstract Text:**

Nurses, as leaders, learn early in their career that there is power in the professional community of nursing; power in the collective. Different from other professions, nurses have a clear understanding of the difference between their employment and their profession. They tend to honor the profession, the professional teams they work with, and the clients they serve, even when working conditions are less than optimal. The profession of nursing rests on the inspiring foundation of historical nursing leadership and is held firm by the intent of current nursing leaders to extend and strengthen that foundation.

Nurses in the United States are just under four million strong, but as the baby-boomer generation “ages out”, fully one third of all nurses in the United States are expected to retire during the next decade. It is for this reason that nurses have a tremendous leadership obligation to sustain the profession, to grow and re-populate the profession, and to assure that the unique contributions of nursing to the health of our nation are maintained.

To honor this obligation nurses must become the leaders they seek. On the lifelong learning journey of leadership they must understand the knowledge, skills, and abilities that define leadership and must also recognize that leadership exists within the overlapping domains of self-leadership, organizational leadership, and civic and professional leadership. It is within these domains that the roles of nurse leaders as mentors; those who teach and guide others, coaches; those who help others achieve their goals, sponsors; those who open doors for others, and influencers; those who inspire and give voice to powerful options for the future, emerge. The journey of lifelong learning as a leader allows each nurse to develop skills in these roles and enhance their contributions to the profession and to our nation’s health. To this end, nursing can

reclaim its leadership role within the arena of public health, lead the movement to a culture of health, advance the understanding of relationship based care and nursing partnership in care, and find and use the professional voice of nursing for civic good.

**Final Number:**

CENE PLN1

**Slot:**

CENE PLN1: Friday, 27 October 2017: 12:00 PM-1:30 PM

**References:**

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2. Patterson, K., Grenny, J., Maxfield, D., McMillan, R., Switzer, A. (2008) New York, New York: McGraw-Hill publisher
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5. Salman, M. (1993) Public Health Nursing: The opportunity of a Century. American Journal of Public Health. December 1993. Volume 83(12)
6. Bornstein, D. (2012) The Power of Nursing. New York Times Opinion Page. May 16, 2012
7. Kitzman, H., Olds, D. L., et al. Enduring Effects of Prenatal and Infancy Home Visiting by Nurses on Children. Archives of Pediatrics and Adolescent Medicine. Volume 164 (5) May 2010. PP412-418

**Learning Activity:**

LEARNING OBJECTIVES	EXPANDED CONTENT OUTLINE
List the three domains of leadership.	Knowledge, skills, and abilities of leadership Overlapping domains of leadership Self leadership Organizational leadership Civic and Professional Leadership Roles of leadership within the leadership domains Mentor Coach Sponsor Influencer
list three areas where nursing leadership can positively impact the health of our nation in the future	The journey of lifelong leadership learning Improving Outcomes Increasing Impact Increased contribution to the profession Increased contribution to the nation's health Areas of specific contribution Public health Moving the nation to a culture of health Increasing the impact of relationship based care Finding and using nursing's professional voice for civic good