

## 44<sup>TH</sup>BIENNIAL CONVENTION

28 OCTOBER — 1 NOVEMBER | INDIANAPOLIS, INDIANA, USA

## Five Strategies for Engaging Events and Programs

### **Faculty Disclosure**

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Conflicts of Interest: None

Employer: Sigma Theta Tau International

Sponsorship/Commercial Support: None





#### What if ...

- What if your chapter closed? Would your members miss you?
- What if another chapter moved in next door and we had to compete for membership dollars?



### What is a chapter program?

A planned, professional event, series, or educational opportunity presented by your chapter.



### **NOT Programming**

- A member attending or presenting at a conference
- Your group financially co-sponsoring an event, but not planning any content
- Setting up an informational booth in the student union
- Inducting members
- Including your group's name on the school of nursing's Research Day fliers





# #1 Be strategic

### Collect member feedback

SOMETHING, ASK ME.





- Pick a platform that works for your chapter and discuss associated costs, if applicable
  - Google Forms
  - Survey Monkey
  - Type Form
- Watch tutorials on how to build surveys
- Ask appropriate questions

- Have you attended a chapter event in the last year?
  - o If yes, what did you think?
  - If no, why not? (Time, location, format, topic?)
- What type of chapter event(s) would you be interested in attending? Select all that apply:
  - Networking or social events
  - Community service events
  - Professional or leadership development events
  - Family-friendly events
  - Educational or research programs. (If so, what topics interest you?)
  - Member award/recognition event



- Are there hurdles that make it difficult for you to attend chapter events? (Family commitments, retirement from nursing, work schedule, etc.?)
- What volunteer opportunities would you be interested in?
- If we were to develop an event or program around your interests, would you be willing to serve on a committee to plan that event?
- What keeps you up at night in relation to your job? (Commonalities in these answers can help develop program topics.)



#### **Alternative forms of feedback**

- Focus groups of specific member segments (new members, clinicians, etc.)
- Have a "Feedback" button on your website



### What trends do you notice in the results?

- How many events will you need to plan for the next year?
- What type of events?
- Were there common themes in the responses that lead you toward a particular topical area?



#### Other considerations

- Location. What options do we have for in-person event locations? Can we have any online events?
- Day of the week and time. Are we able to provide events at varying days and times to ensure they meet the schedules of our members?
- Potential partners. Would you be able to expand your reach if you partnered with a local chapter, nursing organization, or local health system?
- Budget. What/how much is within our budgetary capability?







## #2 Be creative





Have a "Happy Hour" on the day and hour your chapter was chartered. Ask members what made them happy in their career or membership and spend time recognizing these achievements.

Host a Tweet Chat using a chapter-specific hashtag.

Try different types of program leaders – plenary presentation, panel discussion, session speakers, facilitators, etc.



Beta Chi Chapter (Northwestern State, Louisiana) hosted "Painting with a Nursing Twist" where members painted works of art to donate to a local nursing home.

Delta Xi Chapter (Kent State, Ohio) conducted a "Fall Family Fest" where members and their families enjoyed hay rides, a riding track, and a pumpkin cannon launch.

Phi Gamma Chapter, STTI's virtual chapter, hosts a virtual poster presentation so members can participate in an event that is convenient and accessible for them.



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#### What's in a name?

- Six Steps for Successful Research Surveys
- Recognizing and Responding to Human Trafficking
- 10 Tips to Make the Most of Your Membership



# #3 Recruit Volunteers





### Vary scope and commitment

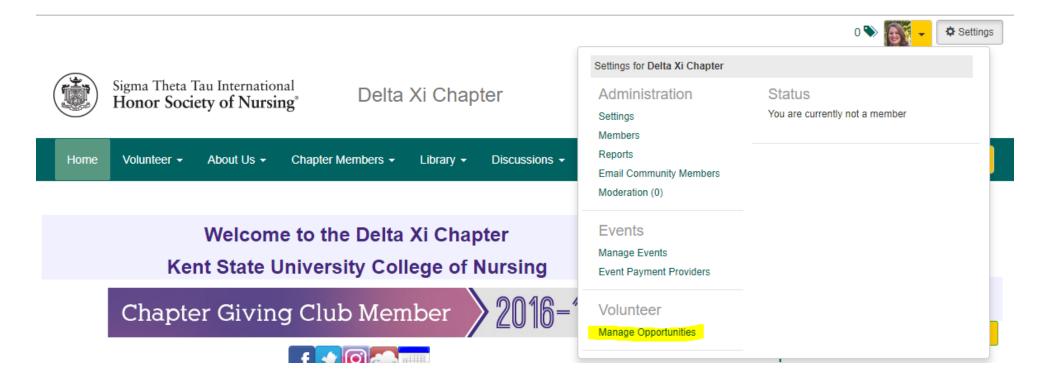
- One-time commitments
  - Handing out name tags at the next event
  - Creating an event hashtag
  - Designing an event flier
- Mid-range commitments
  - Publicity committee
  - Membership Involvement Committee
- Long-term commitments
  - o Webmaster
  - Newsletter editor



## ORIENTATION we'll help you find your way

- If I am not prepared, I may get confused/frustrated and will be less likely to volunteer again.
- For smaller commitments, preparation may require volunteers to arrive one hour early. Larger commitments will ask for a more formal orientation.
- Ensure orientation opportunities are documented and communicated in advance.





Start Date - Earliest to Latest

ΑII

10 per page

#### Details



#### Delta Xi Chapter: Black Squirrel Festival Sept 8th

Type: Chapter Volunteer | Starts: Friday, September 08, 2017 Ends: Friday, September 08, 2017 Community: Delta Xi Chapter

Accepting Applications

5 invitations sent | 0 applications awaiting approval | 0 approved for 10 slots

#### **Delta Xi Chapter Publicity Committee**

Type: Chapter Volunteer | Starts: Friday, October 06, 2017 Ends: Friday, October 05, 2018

Community: Delta Xi Chapter

Accepting Applications 3 invitations sent | 0 applications awaiting approval | 0 approved for 3 slots

#### Delta Xi Chapter Finance Committee

Type: Chapter Volunteer | Starts: Friday, October 06, 2017 Ends: Saturday, October 06, 2018

Community: Delta Xi Chapter

Accepting Applications

4 invitations sent | 0 applications awaiting approval | 0 approved for 2 slots



Actions

Edit

Edit





# #4 Communicate!

### Why is communication important?

- Keeps members connected with the chapter experience.
  - o I might not be able to attend every event, but I still need to know what is going on!
  - This helps me understand the value of my membership dollar and what it is going toward, which translates into pride. Members who are proud will desire a continued success for the chapter
- Rule of Seven
  - O Just because I didn't respond the first time, doesn't mean I'm not interested.
  - o There is a lot of noise in the world that you'll have to overcome!



### **Give Plenty Advanced Notice ... And Details!**

- If I have to take off work or leave early I need to know at least 6 weeks in advance!
- Share as many details as you can think of:
  - o Dress code
  - Parking
  - Exact address, building, room, or hyperlink access codes
  - What to expect or what to prepare
  - O Can I bring a friend, or is this members-only?
  - Will continuing nursing education credits be offered for attending this event?

### Avoid scary and boring terms

- Register for our meeting
- Save the Date
- Complete the survey
- Volunteer your time

- Don't miss out!
- Are you busy on [insert date]?
- We need your opinion!
- Help us be part of the solution





# #5 **Evaluate Your Success**

#### **Develop Program Evaluations**

- Between surveys, ensure that you have a standard program evaluation that can be delivered to attendees afterward:
  - O Would you recommend this event to others? Why or why not?
  - O What changes could be made to the format? (Too long? Too short?)
  - What other program topics or events would you be interested in attending?
  - O Would you be interested in developing an upcoming program or event or volunteering your time to help at an event?
  - Are there other community locations that you would recommend for an upcoming chapter event?
- Make sure you send this evaluation within two-weeks of the program, while you still
  have the event fresh in the minds of participants



#### Ask for volunteer feedback

- Did volunteers feel prepared at the event?
- What would they change or leave the same?
- Do you need additional volunteers for the next similar event?
- Are they planning on volunteering again? Why or why not?







- 1. Be strategic
- 2. Be creative
- 3. Recruit volunteers
- 4. Communicate
- 5. Evaluate Your Success



## Questions?

