

Starting and operating a Educational and Executive Leadership DNP Program - From A to Z

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Disclosure Statement:

Conflict of interest: This educational activity does not include any content that relates to the products and/or services of a commercial interest that would create a conflict of interest.

Learning Outcomes:

- Identify the life-cycle of a DNP student in the specialization tracks.
- Identify alternative ways of handling DNP Projects through the DNP Project rooms.
- Recognize how processes changed as the program evolved.
- Distinguish the curricular changes that were made as a result of improved program outcomes and evaluation of the curriculum
- Discuss how DNP Project Chairs are assigned
- Describe how defenses are conducted via an online university.

General Overview of the DNP Program

Four Specializations:

- Executive Leadership
- Educational Leadership
- Informatics Leadership
- Generalist

General Overview – Continued

14 courses in the Program (42 credits)

- Program Structure
 - o 7 Core Courses
 - 5 Specialization Courses
 - o 2 Elective Courses
- Course Components
 - Assignments
 - Discussions (weekly)
 - Practice Experiences
- DNP Project
 - Implementation Science
 - Students committee comprised of two members
 - Proposal and Final Defense

General Overview - Continued

Residency

- One 4 day face to face residency in Colorado (taken during their first Capstone Course (2nd or 3rd Course).
 Focus is on their project development and program policies and processes.
- Second residency is a two day "virtual" residency taken during their second Capstone course – utilize various technologies. Also provide optional sessions during the week of the virtual residency.

Challenges that we faced

- Rapid growth of the program
- Change in nursing leadership
- Poor tracking system to track DNP Projects and the faculty chairs activity
- Students who had stalled out with their DNP projects which impacted graduation rates
- Payment system for DNP Project chairs
- A lot of resources being used for students who were stalled out.
- Poor communication strategies for keeping students aware of process and policy changes

Challenges - continued

- Curriculum changes needed to address DNP projects
- Students wanted increased flexibility for their specializations – ability to take education courses while in the executive track
- Meeting practice hours through meaningful experiences.

DNP Workroom

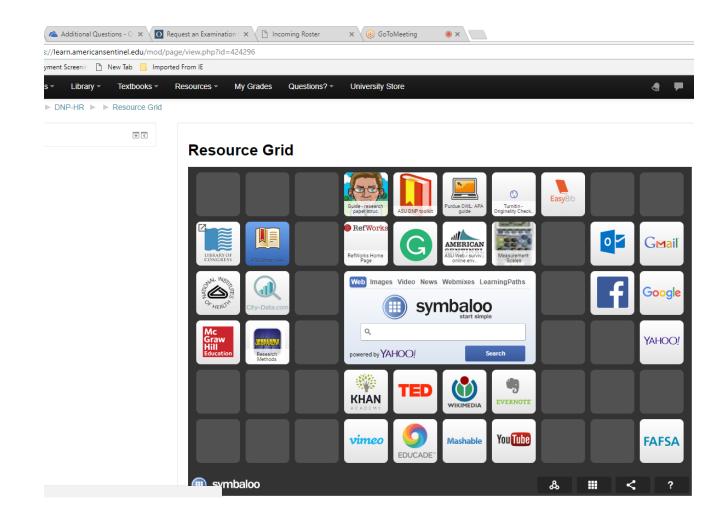
- Learning Platform is Moodle
- Module Based
- Organized around Milestones in the program
- Focus is on forward progress of the DNP Project
- Chairs are in the room with the students
- Students must submit their project assignments in the room – important for tracking purposes.
- Students are placed in the workroom after three of their DNP courses that focus on research and the project development.

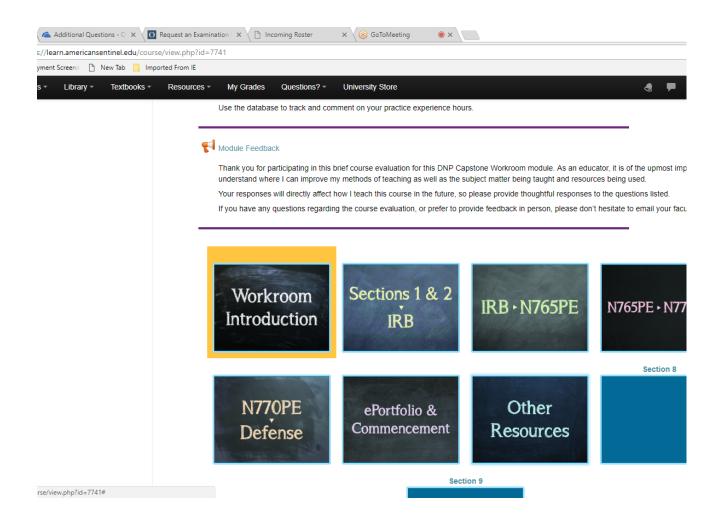
DNP Project Chair

- Course was developed for faculty training
- Required for all Chairs
- Chairs are placed in the Moodle room with their group of students
- Chairs have policies regarding timelines for getting feedback to students.

Outcomes of DNP Project Workrooms

- Curriculum went from 3 Capstone courses to 2
- Increased student completion of DNP Projects
- Increased communication between student and faculty and ability to track this communication and activity in the workroom
- Ability to track student progress





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