Development and
Implementation of a
University Active Shooter Drill
Using Cross-Sector Collaboration
and Nursing Leadership

Learning Outcomes

- Differentiate a tabletop exercise from an active participatory drill.
- Discuss the ways in which inter-professional and cross-sector collaboration can occur in developing successful emergency and disaster plans.

^{*} Note that the pictures at the end of the presentation are of the actual "Active Shooter Drill" and are graphic

Historical Changes in Emergency and Disaster Preparedness

- Active Shooter Defined
- The U.S. Statistics, 2000-2013
 - 160 incidents
 - 1,043 casualties
 - 70% in commerce/business or academic settings
- Technology
- Academia

Mitigation

- Robust emergency and disaster plans
 - Just a piece of paper
 - Who takes it seriously
- Education
- Practice
 - Develop, Execute and Evaluate
 - Drill, drill, and drill some more

Nursing Practice Contributions

- Emergency management and mitigation naturally within daily work
- Nurses as natural leaders in other settings

Four Phases of Emergency Management

- Mitigation
- Preparedness
- Response
- Recovery

Tabletop Exercises

- Definition
- Simulation
- Comfort level; fail and evaluate
- Knowledge from each other
- Limitations

Active Participatory Drills

- Definition
- Entire stakeholders and outside unknowing participants
- Assess responses and evaluate strengths and opportunities
- Plan of improvement

The Plan for the University

- Evaluation of current Emergency Operations Plan (EOP) – Evidence based Practice
- Tabletop (natural disaster) with key university stakeholders and revisions of EOP
- EOP to desktop computers, hard copies, flip charts
- Ultimate final goal was an Active Shooter Drill

Cross-Sector Collaboration

- Local law enforcement, fire, and emergency responders
- Technical College Make-up Artistry Department for moulage
- Partnered with The Special Weapons and Tactics (SWAT) Force
 - Floor plans
 - SWAT practice drills on campus
- A win-win situation

Multi-faceted Roll-out

- Mandatory employee education
 - Fire safety
 - Active shooter (Run-Hide-Fight)
 - EOP education
- Active shooter tabletop with university administration and the cross-sector community members
- More revisions and on to the final drill

"Operation Nighthawk"

- When
- Who
- How to prepare community and other stakeholders
- Scenario was kept secret



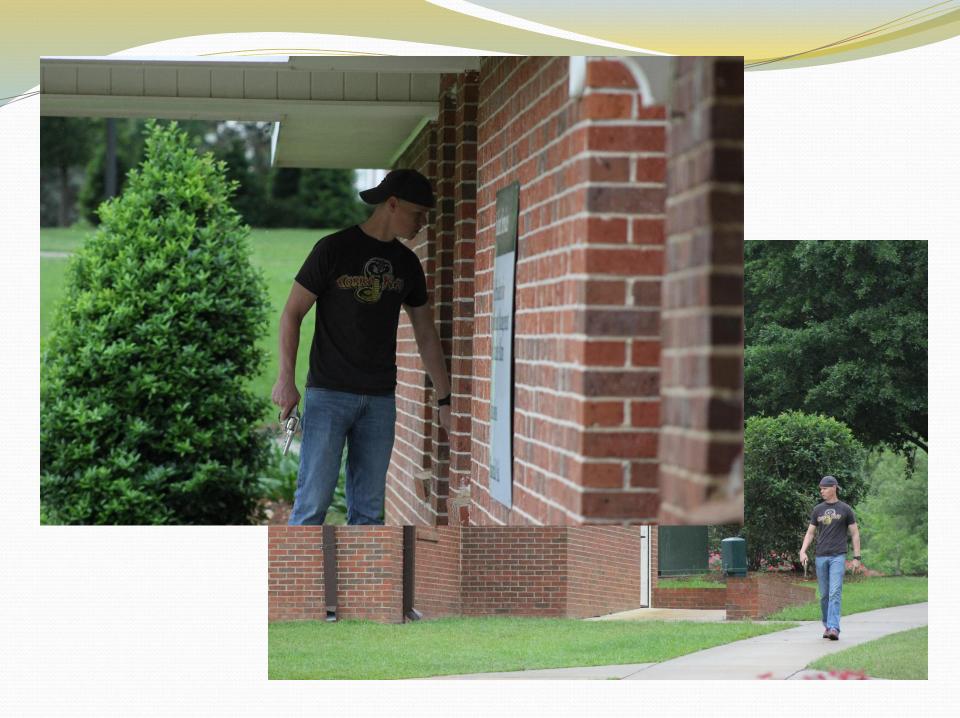
"Operation Nighthawk"

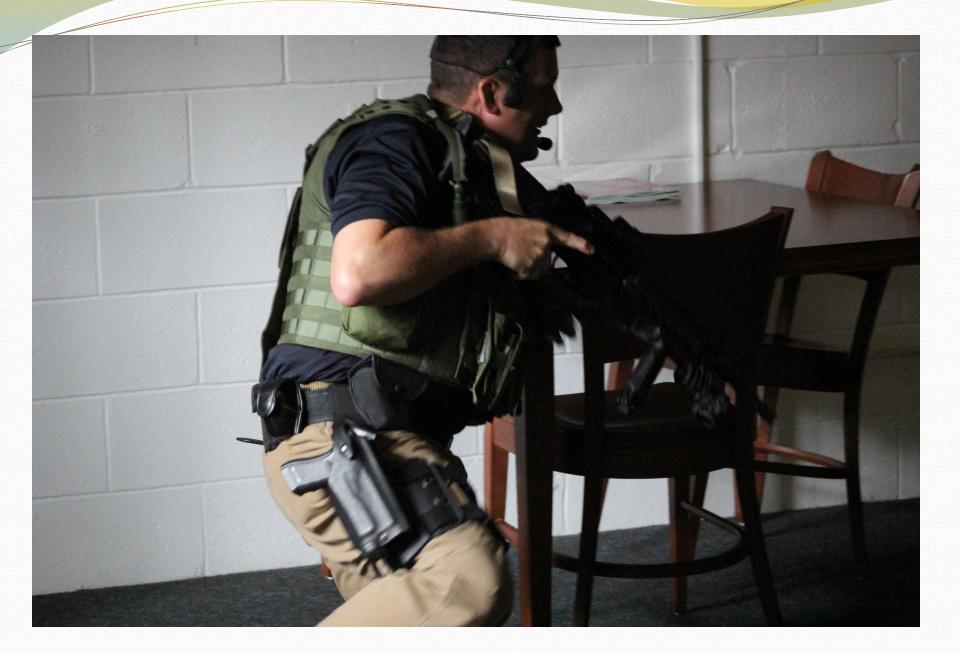
- Outcomes
- Obstacles
- Gaps
- The true test a true active shooter 2017
- Final findings the work is NEVER done

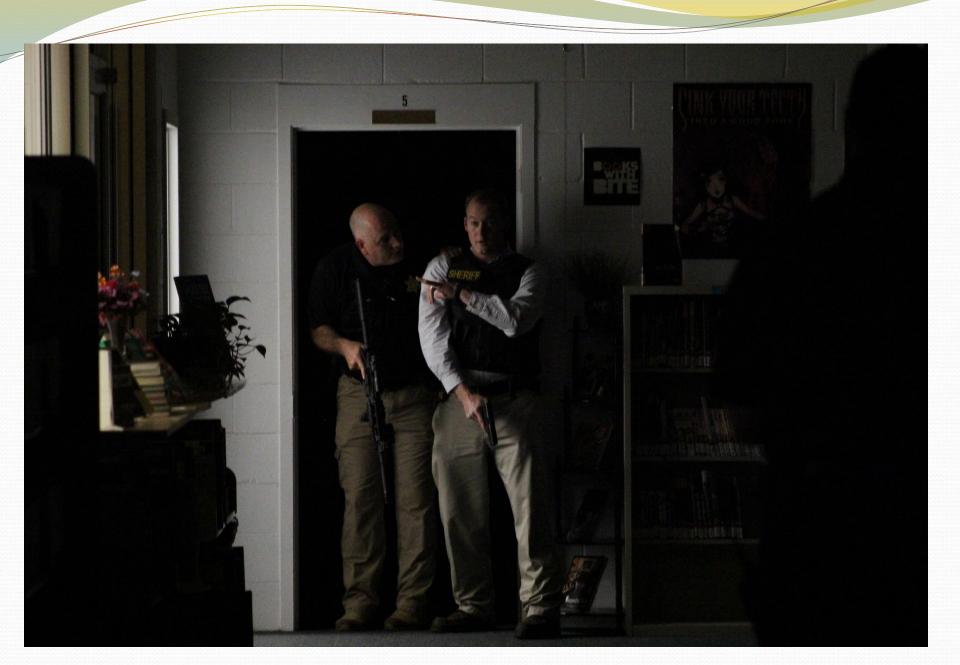


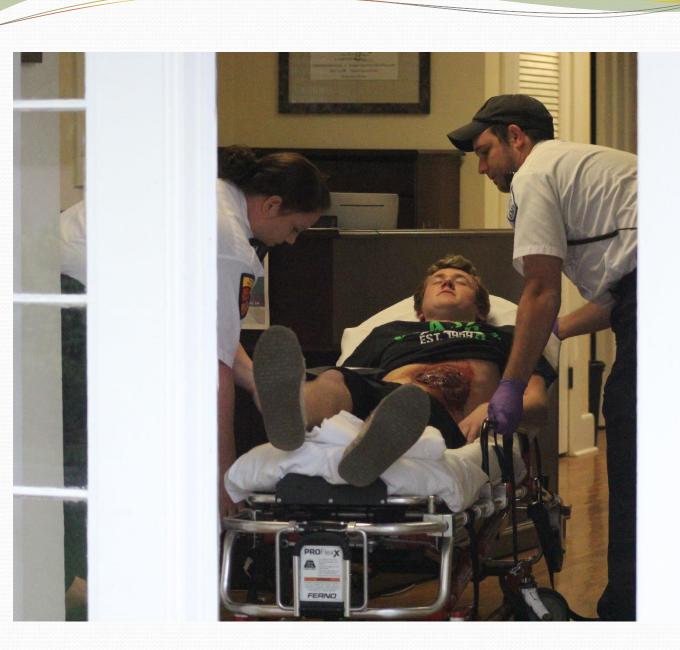














References

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Questions?