

Learning Activity:

LEARNING OBJECTIVES	EXPANDED CONTENT OUTLINE
1. Identify program elements of NRP as identified in a review of the literature.	Describe the program elements of the NRP at the study hospital as compared to the literature.
2. Evaluate the importance in reflective learning in NRP to enhance organizational commitment.	Define the reflective learning process and its benefits. Discuss the purpose, methods, and outcomes of the study with the independent variables as predictors of organizational commitment.
3. Apply the findings of this study in the design and development of a NRP at the participants' hospital.	Discuss how the findings provide a framework for designing new NRP. Appraise methods to evaluate the program using study variables.