



# EXAMINING KNOWLEDGE LEVELS AND ATTITUDES OF NURSES CARING FOR PATIENTS WITH SUBSTANCE USE DISORDERS: A PILOT STUDY

IRB Protocol #2016P000549

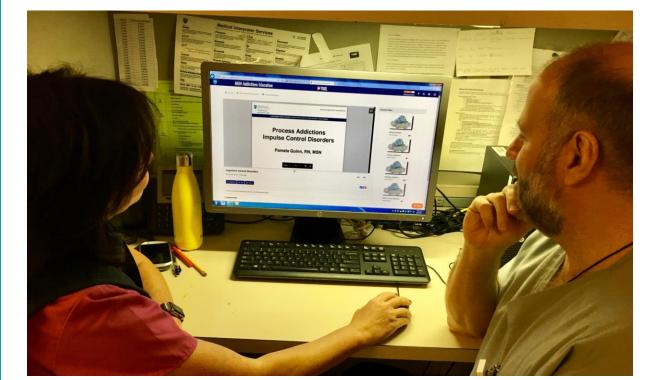
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# **BACKGROUND AND** SIGNIFICANCE

- In 2014, more than 21 million Americans aged ≥ 11 years had a Substance Use Disorder (SUD) [SAMSHA, 2015].
- The literature reflects that nurses hold negative attitudes & lack knowledge related to SUD which contributes to suboptimal care & stigmatization.
- Evidence supports that education with role support improves nurse attitudes.
- Certification reduces patient mortality and failure-to-rescue & improves the delivery of clinically competent care to patients with SUD.
- The Massachusetts General Hospital (MGH) 2015 Professional Learning Environment for Nurses (PLEN) survey (N=968) revealed that 63% of respondents reported feeling "not prepared" or only "somewhat prepared" to care for & respond to the needs of their patients & families dealing with substance misuse.

## **AIMS**

- Determine whether nurses' attitudes and knowledge levels improved after a five month educational intervention related to SUD.
- Prepare nurses to sit for the Certified Addictions Registered Nurse (CARN) exam.



This Week I Learned (TWIL): Web-Based Self-directed Learning Method

# **METHODS**

**Design:** Quasi-experimental study using repeated measures (pre-test/post-test) at baseline in April/May, 2016), completion of the program in October, 2016, and follow-up time points in December, 2016 and February, 2017.

Sample: 30 nurses from a variety of inpatient care areas.

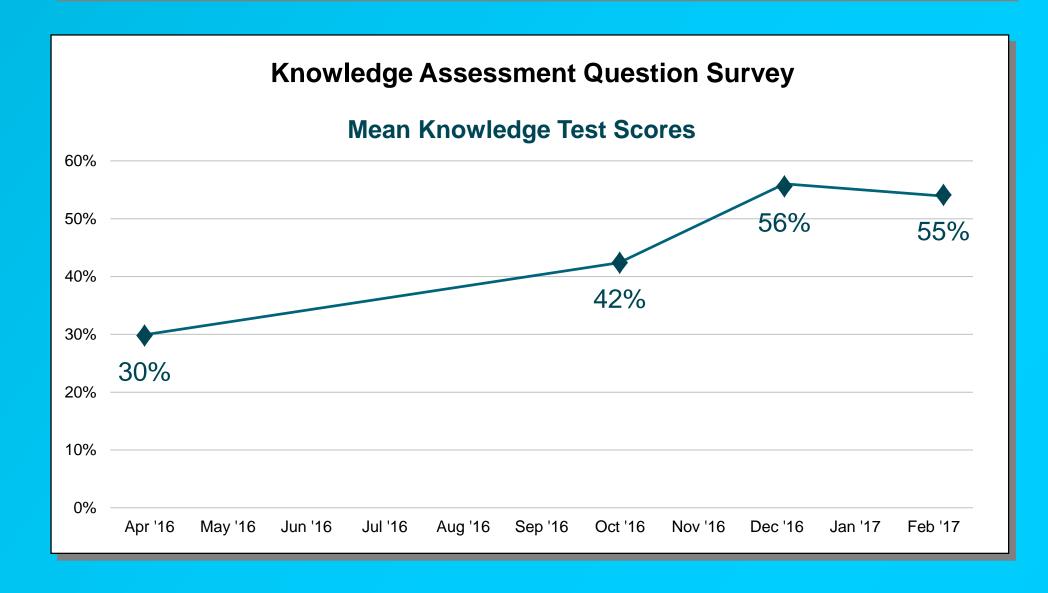
### **Survey Instruments:**

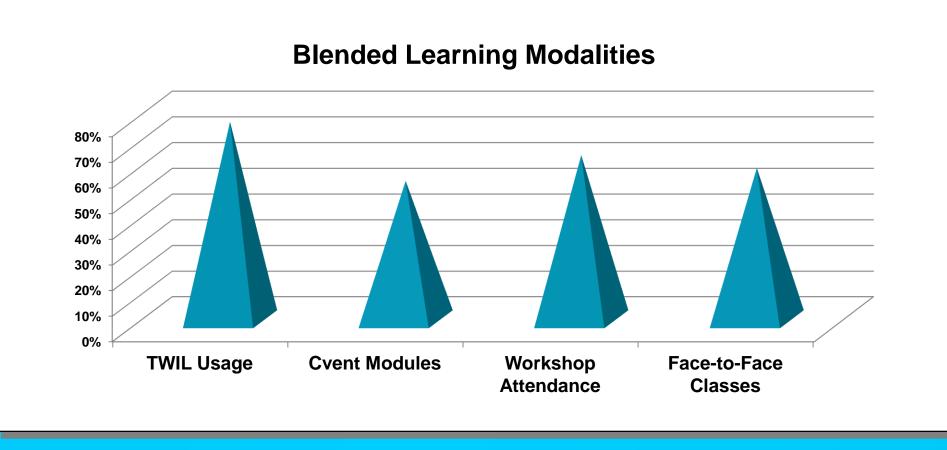
- Drug and Drug Problems Perception Questionnaire 2.0 (DDPPQ 2.0) [Watson, Maclaren, & Kerr 2006] consists of 20-items on a 7-point Likert Scale (1=strongly disagree; 7=strongly agree) that load on five factors: role adequacy, role legitimacy, accessibility of advice to perform role effectively, role-related self-esteem, and job satisfaction.
- Knowledge Assessment Questionnaire (KAQ) A new, 10-item investigator-developed instrument related to the definition of addiction, knowledge of various types of addictions and associated consequences.

# **Blended Learning Modalities**

- Cvent Online event management tool that provided 14 independent learning modules, program evaluation, and mechanism to award contact hours.
- TWIL (This Week I Learned) Mobile application that is a web-based, self-directed learning tool that promotes learning via videos and interactive collaboration with all team members.
- Face-to-Face Learning Series of workshops and lectures were offered.

# **Mean Responses by Domain to Repeated Measures of DDPPQ 2 Questionnaire**







# RESULTS

### **Drug and Drug Problems Perception Questionnaire 2.0** (DDPPQ 2.0):

- Nurse attitudes became more positive on all domains except "Role-Related Self-Esteem"; however, that domain was negatively worded so the result is positive
- More positive attitudes were sustained at data points 2 to 4 for the domain of "Role Adequacy"
- At data points 3 and 4, attitudes trended down / more negatively for all four of the other domains

### **Knowledge Assessment Questionnaire (KAQ):**

- Average scores on the KAQ trended upward 10% from baseline to data point 2 and, subsequently, data point 3.
- Average scores plateaued at data point 4

### **CARN** examination:

- 17 of 30 nurses who completed the pilot study took the exam
- 82% of nurses who took the exam reported passing the exam

### **Blended Learning Modalities**

- Average of 77% cohort participation on TWIL
- Average of 54% completed Cvent online modules
- Average of 64% of cohort attended in person workshops Average of 59% attended face-to-face classes

# LIMITATIONS

- Small sample size
- No demographic data to describe the sample
- Method of coding subject data prevented analysis of matched data sets
- Limited to a single site

# CONCLUSION

- Increased the percentage of CARN-certified nurses by 500% in the institution.
- The survey at completion of the educational intervention revealed a positive trend in all domains of the DDPPQ 2 as compared to the initial survey administered prior to initiating the educational intervention.
- The results showed a trend of successive increase and retention in knowledge.
- Nurses that participated in this educational intervention passed the CARN exam at a rate of 82% vs. the average national pass rate of 74%.

# **IMPLICATIONS FOR** PRACTICE AND **FUTURE RESEARCH**

- CARN nurse champions are serving as resources, role models, & educators in their practice areas.
- A new cohort of 30+ nurses enrolled in a second SUD Educational Program including nurses from the emergency department, outpatient clinics, & community health centers.
- After this pilot study, two additional inter-professional SUD conferences were offered with more than 120 participants at this institution.
- Future studies are needed to assess the impact on patient outcomes.
- Future plans for integrating this educational model into interprofessional programs within MGH & Partners Healthcare
- Consider developing this educational intervention as a national model.

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### **ACKNOWLEDGEMENTS**

Thanks to the Co-Investigators of this study and the Co-Authors of the poster:

- Dawn Williamson, RN, DNP(c), MSN, PMHCNS-BC, CARN-AP;
- Christopher Shaw, RN, MSN, PMHNP-BC, ANP, CARN-AP;
- Sara Fisher, RN, MSN, M. Ed, PMHCNS-BC, Mary McAdams, RN-BC, M. Ed;
- Virginia Capasso, PhD, ANP-BC, ACNS-BC, CWS
- Thanks to Debra Frost, RN, DNP for her assistance with data analysis Yvonne L. Munn Nursing Research Center
- Sara Macchiano, RN, MBA
- Colleen LaBelle, MSN, RN-BC, CARN