The Creation and Implementation of a MILITARY VETERAN TO BACHELOR of Science in Nursing Pathway

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INTRODUCTION
The College of Nursing (CON) at Roseman University was awarded a HRSA grant in the Summer of 2015 that targets veterans with the intent to increase the enrollment, progression, and graduation of veterans in Bachelor of Science Programs. HRSA Veteran’s Bachelor of Science in Nursing Program (VBSN program) supports the strategic plan of HRSA to improve access to quality health care and services; strengthen the nation’s workforce; building healthy communities; and improve health equity.

VBSN PATHWAY GOALS
• Reducing Barriers
• Developing BSN Career Ladder Programs
• Exploring Innovative Educational Models to Award Academic Credit
• Addressing the Growing Demand for BSN Prepared RNs
• Improving Employment Opportunities

CREATE A VBSN PATHWAY
• DEVELOP Admissions and Enrollment Policies
• Create MECHANISMS to award credit
• INTEGRATION of Military Topics, Concepts and Culture
• ACQUIRE Collaborations and Partnerships

EMPLOYMENT STRATEGIES
(Rural and Underserved Areas of Healthcare)
• COLLABORATION with Employers
• Identify INCENTIVES
• Loan FORGIVENESS Opportunities
• Lunch and Learn EVENTS
• Career FAIRS
• GEOGRAPHIC preferences of students
• RESUME writing and INTERVIEW skills WORKSHOPS

EFFORTS TO ENSURE VETERAN SUCCESS
• Advising Services
• Retention and Satisfaction
• Mental Health Support
• Veteran Awareness Events
• Career Preparation and Opportunities

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