

Learning Activity:

LEARNING OBJECTIVES	EXPANDED CONTENT OUTLINE
Verbalize two (2) benefits that a diverse learning community provides in nursing education and practice.	Benefits of having a diverse learning community: 1. increase the likelihood that patients from diverse backgrounds will receive culturally congruent care 2. contribute to the development of more effective health policies. 3. provide a diverse nursing workforce which will lead to narrowing of disparities in health outcomes.
Define holistic review.	Holistic Review 1. AAMC definition of holistic review 2. Holistic Review as part of admission process 3. Four Basic Principles
Describe how holistic review impacts admission and program progression of underrepresented minority nursing students.	Impacts of Holistic Review in target populations: 1. increased enrollment 2. increased program completion 3. increased NCLEX-RN pass rate 4. obtain employment 5. satisfaction in academic program 6. increased retention rate 7. increased graduation rate 8. enrollment in BSN program
Identify two (2) strategies that may be helpful in applying the knowledge and practice of holistic review to advance nursing education and profession.	Strategies: 1. understanding what holistic review is 2. using holistic review in nursing school and workplace 3. supporting URM nursing students throughout the educational pipeline 4. providing financial (i.e., scholarships) and academic (i.e., peer mentoring, enhanced tutoring services) support services