



*Building a Healthy Workplace:
Best Practices in Clinical
and Academic Settings...*

CREATING HEALTHY WORK ENVIRONMENTS

17-19 March 2017

JW Marriott

Indianapolis, Indiana, USA



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Honor Society of Nursing®



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SIGMA THETA TAU INTERNATIONAL MARKETPLACE

Visit the Marketplace, located in White River Ballroom D, for STTI books, merchandise, apparel, and gift items!



MARKETPLACE HOURS

FRIDAY, 17 MARCH | 11:00 a.m.-6:30 p.m. (1100-1830)

SATURDAY, 18 MARCH | 8:00 a.m.-4:30 p.m. (0800-1630)

SUNDAY, 19 MARCH | 8:00 a.m.-11:00 a.m. (0800-1100)



Sigma Theta Tau International
Honor Society of Nursing®



WWW.NURSINGKNOWLEDGE.ORG

WELCOME

We're glad you're here! On behalf of the Honor Society of Nursing, Sigma Theta Tau International (STTI) Board of Directors, we welcome you to Indianapolis and **Creating Healthy Work Environments 2017**. This conference represents a tremendous opportunity to network with more than 300 of your colleagues, learn from thought leaders, and exchange information and research on healthy workplaces.

Our Creating Healthy Work Environments theme is *Building a Healthy Workplace: Best Practices in Clinical and Academic Settings*. This theme is reflected in all the plenary sessions, oral presentations, posters, and workshops designed to make an impact on your workplace as well as your personal life. The objectives of Creating Healthy Work Environments are:

- Develop a supportive environment for healthcare workers
- Recognize and articulate the standards for establishing healthy work environments
- Apply critical elements of skilled communication in the clinical and academic setting

We're excited to introduce a new tool to help you take full advantage of this conference. Make sure to download and use our event app, available for Apple and Android devices, which allows you to build your own personal conference schedule and access any late-breaking room changes. Refer to the app ad on page 10 for complete instructions on how to download and use this new feature.

Throughout this conference, we hope you'll experience the positive atmosphere of support and encouragement that we consider a hallmark of STTI events. While you are contributing to that positivity, make some time to discover the sights and hospitality of our home city, Indianapolis.

We look forward to sharing these days with you and to meeting and speaking with as many of you as possible. Enjoy Creating Healthy Work Environments 2017.

Sincerely,

Cathy Catrambone

Cathy Catrambone, PhD, RN, FAAN
President, STTI



Patricia E. Thompson

Patricia E. Thompson, EdD, RN, FAAN
Chief Executive Officer, STTI



Support the giving circles of our STTI leaders:

The **Pat Thompson Giving Circle**, in support of the Global Nursing Research Fund, was created by the Sigma Theta Tau International Foundation for Nursing in honor of STTI CEO Pat Thompson's commitment to global advancement of nursing knowledge around the world. The giving circle awards a US \$10,000 Global Nursing Research grant.

Support the **Cathy Catrambone Philanthropy Circle** and answer her call to action by making two donations this biennium and you will be recognized in her Philanthropy Circle. To learn more about how you can help, visit the Foundation table, donate at www.nursingsociety.org/donate, or contact Becky Frey at 888.634.7575 ext. 4977.

SCHEDULE AT-A-GLANCE

Friday, 17 March 2017

8:00-11:45 a.m. (0800-1145)

Nurse Strategies for Success Pre-Conference, Level 1, Rooms 103-104

11:00 a.m.-6:30 p.m. (1100-1830)

Registration, Level 1, White River Ballroom Prefunction

11:00 a.m.-6:30 p.m. (1100-1830)

STTI Marketplace, Level 1, White River Ballroom D

11:00 a.m.-4:30 p.m. (1100-1630)

Speaker Ready Room, Level 1, Meeting Room 108

11:00 a.m.-4:30 p.m. (1100-1630)

Presenter/Moderator Check-In, Level 1, Next to Meeting Room 108

1:00-2:30 p.m. (1300-1430)

Opening Plenary Session, Level 1, White River Ballroom E & F

1:00-5:00 p.m. (1300-1700)

Exhibitor Move-In, Level 1, White River Ballroom Prefunction

2:45-3:30 p.m. (1445-1530)

Concurrent Sessions A, Level 1, Meeting Rooms 101-104, White River Ballroom A-C

3:00-4:30 p.m. (1500-1630)

STTI Career Center, Level 1, Meeting Room 107

3:45-4:30 p.m. (1545-1630)

Concurrent Sessions B, Level 1, Meeting Rooms 101-104, White River Ballroom A-C

4:45-6:00 p.m. (1645-1800)

Plenary Session 2, Level 1, White River Ballroom E & F

6:00-6:45 p.m. (1800-1845)

Welcome Reception, Level 1, White River Ballroom Prefunction

6:00-6:45 p.m. (1800-1845)

Exhibit Viewing, Level 1, White River Ballroom Prefunction

6:30-7:00 p.m. (1830-1900)

Poster Setup, Level 1, White River Ballroom G-J

7:30-8:00 a.m. (0730-0800)

Exhibit Viewing, Level 1, White River Ballroom Prefunction

8:00 a.m.-4:30 p.m. (0800-1630)

STTI Marketplace, Level 1, White River Ballroom D

8:00-8:45 a.m. (0800-0845)

Concurrent Sessions C, Level 1, Meeting Rooms 101-104, White River Ballroom A-C

9:00-9:45 a.m. (0900-0945)

Concurrent Sessions D, Level 1, Meeting Rooms 101-104, White River Ballroom A-C

9:45-10:15 a.m. (0945-1015)

Poster Viewing Session 2, Level 1, White River Ballroom G-J

9:45-10:15 a.m. (0945-1015)

Exhibit Viewing, Level 1, White River Ballroom Prefunction

9:45-10:15 a.m. (0945-1015)

Morning Break, Level 1, White River Ballroom Prefunction

10:00 a.m.-noon (1000-1200)

Career Center, Level 1, Meeting Room 107

10:15-11:00 a.m. (1015-1100)

Concurrent Sessions E, Level 1, Meeting Rooms 101-104, White River Ballroom A-C

11:15 a.m.-noon (1115-1200)

Concurrent Sessions F, Level 1, Meeting Rooms 101-104, White River Ballroom A-C

Noon-12:30 p.m. (1200-1230)

Lunch, Level 1, White River Ballroom E & F

12:30-1:30 p.m. (1230-1330)

Plenary Session 3 With Lunch, Level 1, White River Ballroom E & F

1:30-4:00 p.m. (1330-1600)

Career Center, Level 1, Meeting Room 107

1:30-2:00 p.m. (1330-1400)

Poster Viewing Session 3, Level 1, White River Ballroom G-J

1:30-2:00 p.m. (1330-1400)

Exhibit Viewing, Level 1, White River Ballroom Prefunction

2:00-2:45 p.m. (1400-1445)

Concurrent Sessions G, Level 1, Meeting Rooms 101-104, White River Ballroom A-C

3:00-3:45 p.m. (1500-1545)

Concurrent Sessions H, Level 1, Meeting Rooms 101-104, White River Ballroom A-C

3:45-4:15 p.m. (1545-1615)

Poster Viewing Session 4, Level 1, White River Ballroom G-J

3:45-4:15 p.m. (1545-1615)

Exhibit Viewing, Level 1, White River Ballroom Prefunction

Saturday, 18 March 2017

7:00 a.m.-4:30 p.m. (000-1630)

Registration, Level 1, White River Ballroom Prefunction

7:00 a.m.-4:30 p.m. (0700-1630)

Speaker Ready Room, Level 1, Meeting Room 108

7:00 a.m.-4:30 p.m. (0700-1630)

Presenter/Moderator Check-In, Level 1, Next to Meeting Room 108

7:30-8:00 a.m. (0730-0800)

Continental Breakfast, Level 1, White River Ballroom E & F

7:30-8:00 a.m. (0730-0800)

Poster Viewing Session 1, Level 1, White River Ballroom G-J

SCHEDULE AT-A-GLANCE

4:15-5:00 p.m. (1615-1700)

Exhibitor Move-Out, Level 1, White River Ballroom Prefunction

4:15-5:00 p.m. (1615-1700)

Poster Removal, Level 1, White River Ballroom G-J

4:30-6:00 p.m. (1630-1800)

STTI Headquarters Tour, Sigma Theta Tau International

Sunday, 19 March 2017

7:00 a.m.-12:30 p.m. (0700-1230)

Registration, Level 1, White River Ballroom Prefunction

7:00-10:45 a.m. (0700-1045)

Speaker Ready Room, Level 1, Meeting Room 108

7:00-10:45 a.m. (0700-1045)

Presenter/Moderator Check-In, Level 1, Next to Meeting Room 108

7:30-8:00 a.m. (0730-0800)

Continental Breakfast, Level 1, White River Ballroom E & F

8:00-11:00 a.m. (0800-1100)

STTI Marketplace, Level 1, White River Ballroom D

8:00-8:45 a.m. (0800-0845)

Concurrent Sessions J, Level 1, Meeting Rooms 101-104, White River Ballroom A-C

9:00-9:45 a.m. (0900-0945)

Concurrent Sessions K, Level 1, Meeting Rooms 101-104, White River Ballroom A-C

10:00-10:45 a.m. (1000-1045)

Concurrent Sessions L, Level 1, Meeting Rooms 101-104, White River Ballroom A-C

11:00 a.m.-12:15 p.m. (1100-1215)

Closing Plenary, Level 1, White River Ballroom E & F



Through The Circle, active STTI members can join valuable conversations taking place in the communities of interest. There are now six communities available, in the areas of:

- Community health
- Critical care
- Disaster preparedness
- Geriatric and Dementia Care (NEW!)
- Good work in nursing
- Hospice/palliative care
- Nursing informatics



Sign in to <http://thecircle.nursingsociety.org> to access these communities or submit an application to start your own community, as well as access your chapter website, the STTI member directory, and much more.

let's get
social



/SigmaThetaTauIntl



/STTI



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Theta-Tau-International



thecircle.
nursingsociety.org

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GENERAL INFORMATION

All Posters and Presentations

Full-text poster and presentation information and files, when permitted by the author, are available now in the Virginia Henderson Global Nursing e-Repository (Henderson Repository) at <http://bit.ly/CHWE17Repository>.

Baggage Storage

Due to fire code regulations, baggage storage is not permitted in the meeting area. Please see your hotel's concierge for information on baggage storage.

Children

Children are not allowed to participate in any conference activities and must be supervised at all times. Check with your hotel concierge about child care services.

Electronic Devices

As a courtesy to the presenters and other attendees, please silence all electronic devices and refrain from talking on your cellphone during the sessions.

Emergencies/First Aid

If you require emergency assistance, please immediately contact STTI's registration desk, any member of STTI's staff, or the JW Marriott Indianapolis.

Evaluations

You will receive the postevent evaluation via email approximately 10 days following the conclusion of this event. If you wish to provide us with additional feedback, please email events@stti.org. Your comments help us plan future STTI events.

Exhibit Hours

The exhibits will be displayed in White River Ballroom Prefunction area. Refer to your event schedule for viewing times.

Guests

Guests are welcome to travel with you to Creating Healthy Work Environments, but they are not allowed to participate in any event activities unless you purchase a daily guest badge for US \$25 at the STTI registration desk.

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Internet Access

Limited wireless internet access is available in the meeting space of the JW Marriott Indianapolis. Please stop by the registration table for login information.

Lost and Found

Please visit the registration desk in the White River Ballroom Prefunction area to collect lost items or to turn in found items.

Meeting Rooms

Due to fire code regulations, you are not permitted to stand in the perimeter of the plenary and concurrent meeting rooms.

Message/Announcement Board

If you have a message for fellow attendees, you can use the message/announcement board, located near registration. This provides an opportunity to connect with colleagues at Creating Healthy Work Environments. Please do not leave messages of a personal nature. STTI staff members reserve the right to remove postings that are inappropriate. Messages and announcements will not be forwarded to guest rooms.

Sigma Theta Tau International Marketplace

The Marketplace is in White River Ballroom D. Please stop by to view and purchase STTI apparel, books, jewelry, and other gifts. Marketplace hours are:

Friday, 17 March — 11:00 a.m.-6:30 p.m. (1100-1830)

Saturday, 18 March — 8:00 a.m.-4:30 p.m. (0800-1630)

Sunday, 19 March — 8:00-11:00 a.m. (0800-1100)



GENERAL INFORMATION

Name Badges

Your name badge is included in your registration packet. Your badge admits you to all conference sessions and events and must be visible to security guards, moderators, and staff. If you misplace your badge, please visit STTI's registration desk for a replacement. You will be charged a US \$10 replacement fee. For your safety, please write on the back of the badge your emergency contact information, food and medicine allergies, and any significant medical condition(s). Do not wear your name badge while walking outside. You can recycle your name badge holder after the event in the recycle bins in STTI's registration area.

No-Smoking Policy

All STTI events are nonsmoking. The hotel and host city may have additional rules in place. Please speak with your hotel concierge if you have any questions.

Oral Presenter Information

The Speaker Ready Room is located in Meeting Room 108, and it provides a place to practice presentations. If you are using slides, you may view your presentations in the Speaker Ready Room. You will find instructions for viewing PowerPoint presentations next to each provided computer station. Please note: Internet access is not available on these computers.

The Speaker Ready Room will be open during the following times:

Friday, 17 March — 11:00 a.m.-4:30 p.m. (1100-1630)

Saturday, 18 March — 7:00 a.m.-4:30 p.m. (0700-1630)

Sunday, 19 March — 7:00-10:45 a.m. (0700-1045)

The only equipment provided on-site for oral presentations is a computer and an LCD projector. Because of contractual agreements with the audiovisual provider and the possibility of virus transfers, you cannot connect personal equipment (e.g., flash/jump drives, CDs, etc.) to the computers or use it in the presentation rooms. Additional charges are incurred with each violation and may be passed on to you. Please note that this policy will be strictly enforced.

You cannot make changes to your slide presentation. If you have a question or concern, please see Matt Howard at STTI's presenter registration area.

Plenary Sessions

These presentations will take place in White River Ballroom E & F. You can be seated 30 minutes prior to the start of the session. For titles and times, please refer to the program schedule.

Poster Hours and Information

The posters are located in White River Ballroom G-J. You can view the poster presentations during the times listed below:

Friday, 17 March

Poster Setup: 6:30-7:00 p.m. (1830-1900)

Saturday, 18 March

Poster Viewing Session 1: 7:30-8:00 a.m. (0730-0800)

Poster Viewing Session 2: 9:45-10:15 a.m. (0945-1015)

Poster Viewing Session 3: 1:30-2:00 p.m. (1330-1400)

Poster Viewing Session 4: 3:45-4:15 p.m. (1545-1615)

Poster Removal: 4:15-5:00 p.m. (1615-1700)

If you are a presenter, set up your poster on the assigned board in White River Ballroom A-C during the setup times listed above. Bring VELCRO® to fasten the poster to the board. It is suggested that you use the hook, or male, side of the VELCRO®, or you may use push pins. You cannot leave the materials used to ship or carry your poster in the poster area. You may store them in the designated area in the ballroom; however, your hotel room is the best place for these items. Neither STTI nor the JW Marriott Indianapolis is responsible for any materials left in the poster area. If you do not remove your posters or other materials from White River Ballroom G-J, they will be discarded.

Registration Hours and Information

If you have registered for Creating Healthy Work Environments, check in and pick up your event materials at STTI's registration desk, located in the White River Ballroom Prefunction area. Registration is open during the following times:

Friday, 17 March — 11:00 a.m.-6:30 p.m. (1100-1830)

Saturday, 18 March — 7:00 a.m.-4:30 p.m. (0700-1630)

Sunday, 19 March — 7:00 a.m.-12:30 p.m. (0700-1230)

GENERAL INFORMATION

If you have not registered for this event, you may do so at the registration desk at the above times. You must pay in US dollars by cash, check, MasterCard, Visa, Discover, or American Express. Please note: If you register on-site, you will pay a US \$25 processing fee.

STTI Headquarters Tour

STTI will host a self-guided tour of the headquarters building on Saturday, 18 March, from 4:30-6:00 p.m. (1630-1800). A shuttle will pick up attendees from the JW Marriott event center drive entrance and will run on rotation during the tour hours. Walking maps will also be provided to attendees who are interested. For more information, please visit the registration counter. Registration for the tour is US \$10.

STTI Career Center

The STTI Career Center provides nurses and nursing students with an opportunity to schedule private

and group appointments to meet with experienced nurse leaders, educators, and researchers for career advancement mentoring and resources. Appointments are limited, so sign up now to meet with a career advisor at the Creating Healthy Work Environments presenter/moderator check-in table, located next to the Speaker Ready Room in Meeting Room 108. The Career Center is open during the following times:

Friday, 17 March

3:00-4:30 p.m. (1500-1630)

Saturday, 18 March

10:00 a.m.-noon (1000-1200)

1:30-4:00 p.m. (1330-1600)

Video and Audio Recording

You are not permitted to record the plenaries or concurrent sessions. Thank you for refraining from this practice.

CHECK OUT OUR NEW, FREE EVENT APP!

View the latest schedule, connect with colleagues, receive real-time updates, and more!

How to get the app:

1. Access the App Store on iOS devices and the Play Store on Android.*
2. Install the app by searching "Creating Healthy Work Environments" or "Sigma Theta Tau International." Once you've found the app, tap either Download or Install.
After installing, a new icon will appear on the home screen.

*If you're using a Blackberry or Windows phone, you can use the web version of the app found here: <https://crowd.cc/s/xpAE>.



Sigma Theta Tau International
Honor Society of Nursing®

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TODAY.

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Members of the Honor Society of Nursing, Sigma Theta Tau International (STTI) are leaders in the healthcare industry and are improving global health. You can make your mark by collaborating with other health professionals to develop a vision for the future of nursing worldwide.

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95
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Sigma Theta Tau International
Honor Society of Nursing®

CONTINUING NURSING EDUCATION (CNE)

Continuing Nursing Education (CNE) Information and Evaluations

Sigma Theta Tau International (STTI) is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's (ANCC's) Commission on Accreditation.

To receive contact hours for the CNE sessions offered during the program, participants are required to complete the CNE event evaluation form, including the evaluations for specific sessions attended. Certificates for attendance, presenters, and moderators can be retrieved after the online evaluation is completed. The number of contact hours awarded to each participant will be based on the evaluations completed for each session attended or poster viewing.

Contact hours will be awarded as follows:

Friday, 17 March

8:00-11:45 a.m. (0800-1145) Nurse Strategies for Success — Pre-Conference	3.75
1:00-2:30 p.m. (1300-1430) Opening Plenary Session	1.50
2:45-3:30 p.m. (1445-1530) Concurrent Sessions A	0.75
3:45-4:30 p.m. (1545-1630) Concurrent Sessions B	0.75
4:45-6:00 p.m. (1645-1800) Plenary Session 2	1.25
Friday total (without Pre-Conference)	4.25

Saturday, 18 March

8:00-8:45 a.m. (0800-0845) Concurrent Sessions C	0.75
9:00-9:45 a.m. (0900-0945) Concurrent Sessions D	0.75
10:15-11:00 a.m. (1015-1100) Concurrent Sessions E	0.75
11:15 a.m.-noon (1115-1200) Concurrent Sessions F	0.75
12:30-1:30 p.m. (1230-1330) Plenary Session 3	1.00

2:00-2:45 p.m. (1400-1445) Concurrent Sessions G	0.75
3:00-3:45 p.m. (1500-1545) Concurrent Sessions H	0.75
Saturday total	5.50

Sunday, 19 March

8:00-8:45 a.m. (0800-0845) Concurrent Sessions J	0.75
9:00-9:45 a.m. (0900-0945) Concurrent Sessions K	0.75
10:00-10:45 a.m. (1000-1045) Concurrent Sessions L	0.75
11:00 a.m.-12:15 p.m. (1100-1215) Plenary Session 4	1.25
Sunday total	3.50

Potential Total for Full Event	13.25
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Potential Total for Full Event with Pre-Conference	17.00
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Disclaimer Statements

Requirements for successful completion of educational activities include the following:

- Learners must be informed of the purpose and/or objectives of the learning activity. These can be found online at <http://bit.ly/CHWE17Presentations>.
- Successful completion of the educational activity to receive contact hours includes attendance during the session(s) (e.g., cannot miss more than 10 minutes of activity) and successful completion and submission of the online evaluation form.

Commercial Support and Sponsorships

STTI must inform attendees if a commercial interest has provided financial or in-kind support for the educational activity, including how content integrity is maintained and bias is prevented.

CONTINUING NURSING EDUCATION (CNE)

Non-Endorsement of Products

Please note, accredited status does not imply endorsement by the provider of the educational activity or by ANCC of any commercial products discussed/displayed in conjunction with the educational activity.

Expiration of CNE Materials

Contact hours for education activity are available for 60 days following the end of the program. The deadline to receive CNE credit is 24 May 2017.

Conflicts of Interest

Unless otherwise noted, all planning committee members, reviewers, content experts, and individual session presenters attest that no relevant financial relationship exists between them and commercial entities that would present a conflict of interest or commercialize the content of the educational activity.

Widener University's School of Nursing

offers bachelor's, master's, and doctoral degree programs to serve the needs of nurses at all stages of their careers:

- Bachelor of Science in Nursing for new RNs
- RN-to-BSN or RN-to-MSN for currently licensed RNs
- Master of Science in Nursing with specializations:
 - ❖ Family (Individual Across the Lifespan) CRNP
 - ❖ Adult-Gerontology
 - ❖ Nursing Education
 - ❖ Executive Nurse Leadership
- Post-Master's Certificates
- Doctor of Nursing Practice (DNP) for the highest level of advanced practice nursing
- Doctor of Philosophy (PhD) for preparation of nurse educators and scholars



Widener University

www.widener.edu/nursing

SIGMA THETA TAU INTERNATIONAL FOUNDATION FOR NURSING

RESEARCH GRANT OPPORTUNITIES

The Honor Society of Nursing, Sigma Theta Tau International (STTI) is dedicated to funding research and creating a global community of nurses who lead in using knowledge, scholarship, service, and learning to improve the health of the world's people. With its continued mission of supporting the advancement of nursing research, STTI and the Sigma Theta Tau International Foundation for Nursing are currently accepting applications for the following sponsored and co-sponsored grants starting at US \$2,500. Apply today!



1 April 2017

Completed submissions due 1 April for the following:

Association of Nurses in AIDS Care Grant
Association of periOperative Registered Nurses Grant
Hospice and Palliative Nurses Foundation End-of-Life
Nursing Care Research Grant
Midwest Nursing Research Society Research Grant
Southern Nursing Research Society Research Grant

All grants are made possible as a result of contributions to the Sigma Theta Tau International Foundation for Nursing.



Sigma Theta Tau International
Foundation for Nursing®

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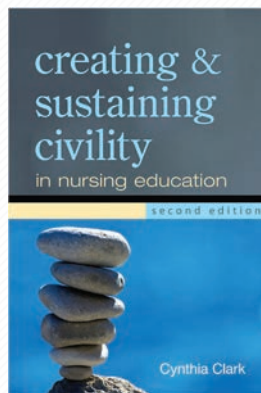
SATURDAY, 18 MARCH

1:30-2:00 p.m. (1330-1400)

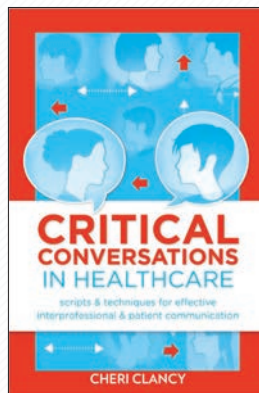
Outside of White River Ballroom D



Joe Tye and
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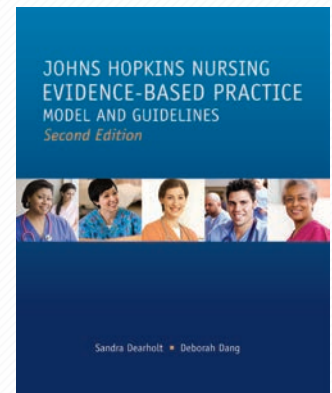
Cynthia Clark



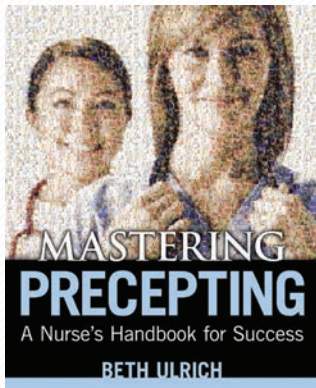
Cheri Clancy



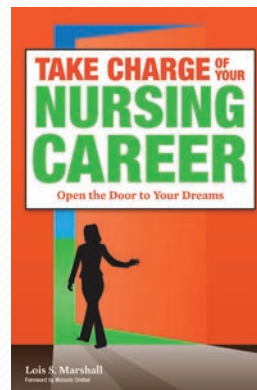
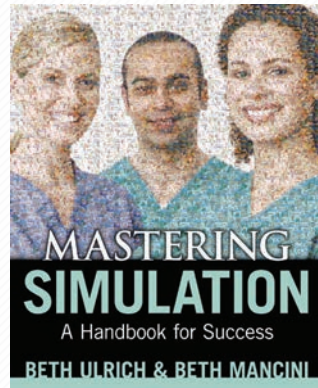
Cynthia A. Oster
and Jane S. Braaten



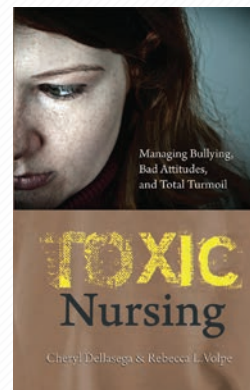
Deborah Dang



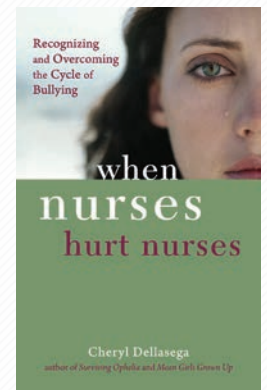
Beth Ulrich



Lois S. Marshall



Cheryl Dellasega



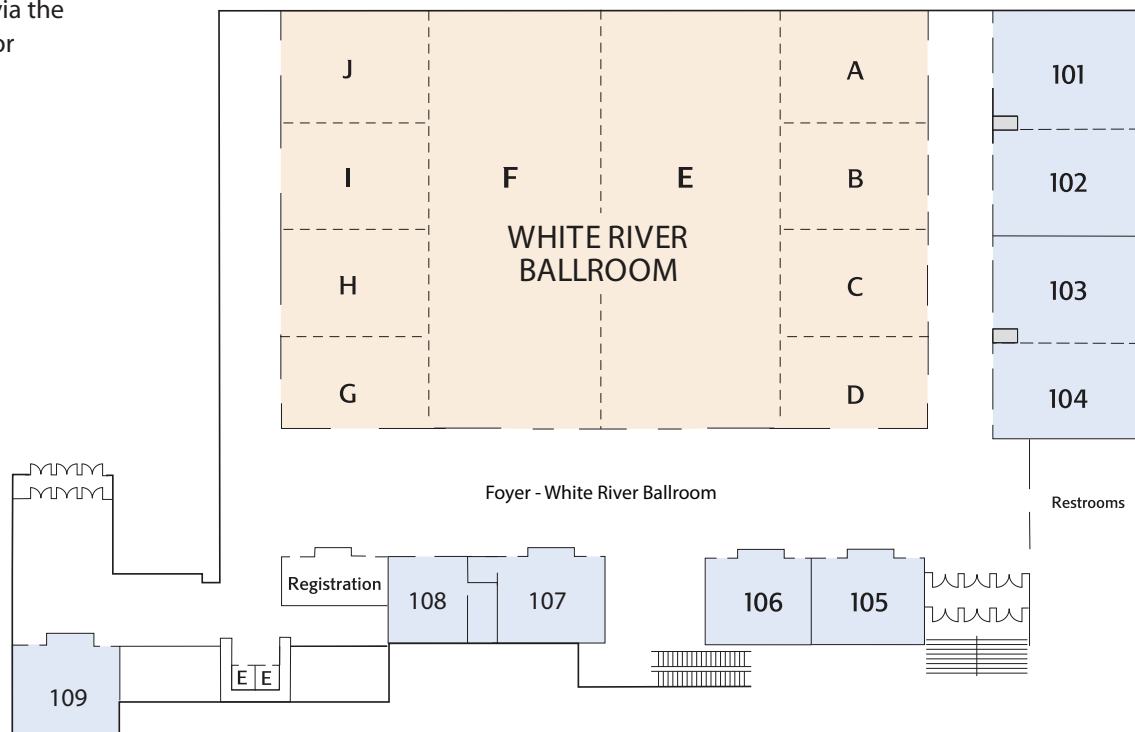
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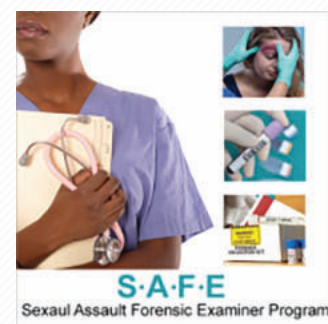
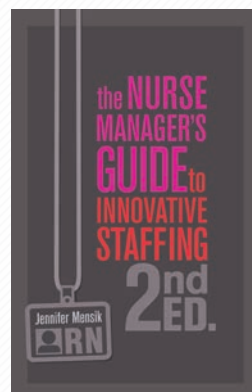
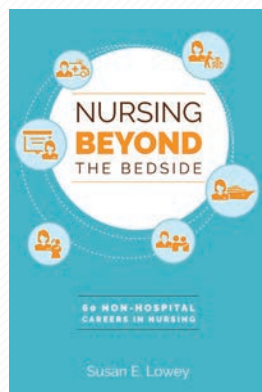
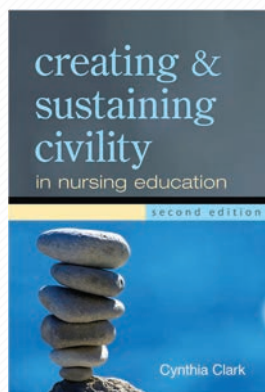
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FRIDAY SCHEDULE

7:30-8:30 a.m. (0730-0830) White River Ballroom Prefunction	Pre-Conference Registration
8:00-11:45 a.m. (0800-1145) <i>Sponsored by:</i> <i>St. Vincent, Platinum Sponsor</i>	Nurse Strategies for Success <i>Pre-registration is required for these pre-conference sessions.</i>
8:00-9:30 a.m. (0800-0930) Room 103 Session PC01 Fostering Healthy Work Environments: Building Trust, High-Performing Teams, and a Conflict-Capable Workforce (Part I) Cynthia Clark, PhD, RN, ANEF, FAAN <i>Search the Henderson Repository (http://bit.ly/CHWE17Repository) for: CHWE17WKS1</i>	8:00-9:30 a.m. (0800-0930) Room 104 Session PC02 The Art and Science of Marketing Yourself Lois S. Marshall, PhD, RN <i>Search the Henderson Repository (http://bit.ly/CHWE17Repository) for: CHWE17WKS2</i>
9:45-11:45 a.m. (0945-1145) Room 103 Session PC03 Cognitive Rehearsal and Scripting: Strategies to Address Workplace Incivility and Conflicted Encounters (Part II) Cynthia Clark, PhD, RN, ANEF, FAAN <i>Search the Henderson Repository (http://bit.ly/CHWE17Repository) for: CHWE17WKS3</i>	9:45-11:45 a.m. (0945-1145) Room 104 Session PC04 Maximizing Your Career Potential: Opportunities on Your Career Path Lois S. Marshall, PhD, RN <i>Search the Henderson Repository (http://bit.ly/CHWE17Repository) for: CHWE17WKS4</i>
11:00 a.m.-6:30 p.m. (1100-1830) White River Ballroom Prefunction	Registration
11:00 a.m.-6:30 p.m. (1100-1830) White River Ballroom D	STTI Marketplace
11:00 a.m.-4:30 p.m. (1100-1630) Room 108	Speaker Ready Room
11:00 a.m.-4:30 p.m. (1100-1630) Next to Room 108	Presenter/Moderator Check-In All presenters (poster, oral, symposia, special sessions, and plenary sessions) are required to sign in. Presentations for which a presenter has not checked in may not be eligible for CNE contact hours. Moderators are required to sign in to verify participation.
11:45 a.m.-12:45 p.m. (1145-1245) White River Ballroom A-C	Pre-Conference Attendee Lunch <i>(Pre-Conference Badge Required)</i>

FRIDAY SCHEDULE

1:00-2:30 p.m.

(1300-1430)

White River Ballroom E & F

Search the Henderson Repository
(<http://bit.ly/CHWE17Repository>)
for: CHWE17PLN1

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Opening Plenary Session

Healthy Work Environments: Discussions From the Bedside to Academia

Moderator:

Beth Ulrich, EdD, RN, FACHE, FAAN, Senior Partner of Innovative Health Resources, Professor at the University of Texas Health Science Center at Houston School of Nursing, and Editor of *Nephrology Nursing Journal*

Panelists:

Cynthia Clark, PhD, RN, ANEF, FAAN, Strategic Nurse Advisor, ATI Nursing Education

Dave Hanson, MSN, RN, ACNS-BC, NEA-BC, Regional Director, Nursing Practice, Education & Professional Development, Providence St. Joseph Health

Connie Barden, MSN, RN, CCRN-K, CCNS, Chief Clinical Officer, American Association of Critical-Care Nurses

Cynthia Oster, PhD, MBA, APN, ACNS-BC, CNS-BC, Nurse Scientist, Porter Adventist Hospital

Jane Braaten, PhD, MS, RN, Nurse Scientist, Centura Health

Concurrent Sessions A

2:45-3:30 p.m.

(1445-1530)

Room 101

Session: A 01

Search the Henderson Repository
(<http://bit.ly/CHWE17Repository>)
for: CHWE17A01

Academia's Role in Creating Healthy Work Environments

Bringing Back Field Day: An Innovative Approach to Cultivating Healthy Work Environments

Sara K. Kaylor, EdD, RN, CNE; and Paige Johnson, PhD, RN

Today's Nursing Student as Tomorrow's Nurse: The Role of Academia in Shaping Healthy Work Environments

Kristi L. Frisbee, DNP, RN; and Susan Luparell, PhD, APRN, ACNS-BC, CNE, ANEF

2:45-3:30 p.m.

(1445-1530)

Room 102

Session: A 02

Search the Henderson Repository
(<http://bit.ly/CHWE17Repository>)
for: CHWE17A02

Career Transitions

Successful DNP Transition: Nurse Practitioner to Academician

Lisa B. Robinson, DNP, RN, CCRN, CNE, NP-C

The Forgotten Ones' Improving the Onboarding of Clinical Staff in the Ambulatory Care Setting

Jennifer L. Densmore, MSN, RN, CNL, AGPRNP, PDS; and Rebecca Deal, MSN, RN

2:45-3:30 p.m.

(1445-1530)

Room 103

Session: A 03

Search the Henderson Repository
(<http://bit.ly/CHWE17Repository>)
for: CHWE17A03

Collaborations to Enhance Professional Development

Collaboration Between Academia and Practice on Service Excellence and Core Measures

Crystal Joy Wilkinson, DNP, RN, CNS-CH, CPHQ; and Elizabeth H. Boyd, MSN, BS, RN, RNC-MSN

Mentoring Approach to Professional Development

Leighsa Sharoff, EdD, RN, NPP, AHN-BC; and Judith Aponte, PhD, RN, CDE, CCM, APHN-BC

2:45-3:30 p.m.

(1445-1530)

Room 104

Session: A 04

Search the Henderson Repository
(<http://bit.ly/CHWE17Repository>)
for: CHWE17A04

Developing Student Communication Skills

Resolving Conflict With Staff, Patients, Families, and Friends and Improve Patient Safety

Terri L. Bogue, MSN, RN, PCNS-BC, CPN; and Robert L. Bogue, BS, MCSE, MCPD, MCTS, MCI

Helping Nursing Students Develop Professional Values, Morals, and Ethics Through Reflective Practices

Elizabeth Ann Fiske, PhD, RN, CNE, PCNS-BC, NNP-BC

2:45-3:30 p.m.

(1445-1530)

White River Ballroom A-C

Session: A 05

Search the Henderson Repository
(<http://bit.ly/CHWE17Repository>)
for: CHWE17A05

Can a Tool Be Used to Improve Work Environments?

Verbal De-escalation for Nurse and Healthcare Worker Improved Self-Efficacy When Caring for Violent Patients

Julia Mason Jubb, DNP, RN, CNE

3:00-4:30 p.m.

(1500-1630)

Room 107

STTI Career Center Appointments

FRIDAY SCHEDULE

Concurrent Sessions B

3:45-4:30 p.m. (1545-1630) Room 101 Session: B 01 <i>Search the Henderson Repository</i> <i>(http://bit.ly/CHWE17Repository)</i> <i>for: CHWE17B01</i>	Distress in the Work Environment <i>Music Therapy to Reduce Staff Annoyance Related to Construction Specific Noise: A Quality Improvement Project</i> Kimberly K. Norton, MS, RN <i>Barriers and Values of Moral Distress Among Critical Care Nurses</i> Melissa A. Wilson, PhD, MSN, APRN, CCNS-BC
3:45-4:30 p.m. (1545-1630) Room 102 Session: B 02 <i>Search the Henderson Repository</i> <i>(http://bit.ly/CHWE17Repository)</i> <i>for: CHWE17B02</i>	Creating a Collaborative Culture <i>Building a Culture of Ownership in Healthcare: The Invisible Architecture of Ownership, Values, and Attitude</i> Robert L. Dent, DNP, MBA, RN, NEA-BC, CENP, FACHE; and Joe Tye, MBA, VC <i>Interprofessional Collaborative Partnerships to Create Healthy Environments: Understanding Fetal Alcohol Spectrum Disorders</i> Ann M. Mitchell, PhD, MS, BS, RN, FAAN; Irene Kane, PhD, RN, CNA, HFI; Kathryn Puskar, DrPH, MN, FAAN; Holly Hagle, PhD; and Dawn Lindsay, PhD
3:45-4:30 p.m. (1545-1630) Room 103 Session: B 03 <i>Search the Henderson Repository</i> <i>(http://bit.ly/CHWE17Repository)</i> <i>for: CHWE17B03</i>	Effective Decision Making: How Concepts Come Together <i>Identifying Educational Needs: Training Gap Analysis of United States Air Force Aeromedical Evacuation Technicians/Nurses</i> Tiffany Losekamp-Roberts, MSN, RN, CNE, CHSE; and Julie F. Roseboro, MS, BSN, RN, CCRN <i>Influence of Menopausal Symptoms on Perceived Work Ability Among Women in Ekiti State, Nigeria</i> Aanuoluwapo Olajubu, MSc, BNSc, RN, RM, RPHN; Adekemi Eunice Olowokere, PhD, MSc, BNsc, HND, RPHN, RM, RN; and Deborah Oluwanifemi Amujo, BNSc, RN
3:45-4:30 p.m. (1545-1630) Room 104 Session: B 04 <i>Search the Henderson Repository</i> <i>(http://bit.ly/CHWE17Repository)</i> <i>for: CHWE17B04</i>	Engaging Nurse Managers <i>Using a Microscope to Examine Human Caring Through the Lens of the Nurse Manager</i> Katherine Ricossa, MS, BSN, RN, PHN <i>Compare Nurse Engagement Level With Clinical Ladder Level and Perception of Managerial Support</i> Mary A. Lang, MSN, RN, RCES
3:45-4:30 p.m. (1545-1630) White River Ballroom A-C Session: B 05 <i>Search the Henderson Repository</i> <i>(http://bit.ly/CHWE17Repository)</i> <i>for: CHWE17B05</i>	Special Session <i>Establish Your Own Healthy Work Environment: Don't Recreate the Wheel — Build on Existing Efforts!</i> Kimberly Thompson, MLS Creating healthy work environments takes effort. That effort benefits from existing guidance. Existing guidance may be found in scholarly repositories and subscription-based databases. This session will give you the basic tools to craft a search strategy to search STTI's Virginia Henderson Global Nursing e-Repository and other databases for on-point materials.
4:45-6:00 p.m. (1645-1800) White River Ballroom E & F <i>Search the Henderson Repository</i> <i>(http://bit.ly/CHWE17Repository)</i> <i>for: CHWE17PLN2</i>	Plenary Session 2 <i>Creating Healthy Work Environments: Powered by Civility, Leadership, and Ethical Practice</i> Cynthia Clark, PhD, RN, ANEF, FAAN, Professor Emeritus, Strategic Nursing Adviser for ATI Nursing Education, and the Founder of Civility Matters Be sure to download the event app as you will need it for this session. <i>Sponsored by: ATI Nursing Education, Platinum Sponsor</i>
6:00-6:45 p.m. (1800-1845) White River Ballroom Prefunction	Welcome Reception
6:00-6:45 p.m. (1800-1845) White River Ballroom Prefunction	Exhibit Viewing
6:30-7:00 p.m. (1830-1900) White River Ballroom G-J	Poster Setup Poster assignments are listed on pages 33-35. Poster floor plan layout is available on page 33.

← To Contents

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SATURDAY SCHEDULE

7:00 a.m.-4:30 p.m. (0700-1630) White River Ballroom Prefunction	Registration
7:00 a.m.-4:30 p.m. (0700-1630) Room 108	Speaker Ready Room
7:00 a.m.-4:30 p.m. (0700-1630) Next to Room 108	Presenter/Moderator Check-In All presenters (poster, oral, symposia, special sessions, and plenary sessions) are required to sign in. Presentations for which a presenter has not checked in may not be eligible for CNE contact hours. Moderators are required to sign in to verify participation.
7:30-8:00 a.m. (0730-0800) White River Ballroom E & F	Continental Breakfast
7:30-8:00 a.m. (0730-0800) White River Ballroom G-J	Poster Viewing Session 1 Poster assignments are listed on pages 33-35. Poster floor plan layout is available on page 33.
7:30-8:00 a.m. (0730-0800) White River Ballroom Prefunction	Exhibit Viewing
8:00 a.m.-4:30 p.m. (0800-1630) White River Ballroom D	STTI Marketplace

Concurrent Sessions C

8:00-8:45 a.m. (0800-0845) Room 101 Session: C 01 <i>Search the Henderson Repository</i> (http://bit.ly/CHWE17Repository) for: CHWE17C01	<i>Creating a Healthy Work Environment Through Mentoring for Novice Nurse Educators</i> Pamela R. Cangelosi, PhD, RN, CNE, ANEF; and Jeanne M. Sorrell, PhD, RN, FAAN
8:00-8:45 a.m. (0800-0845) Room 102 Session: C 02 <i>Search the Henderson Repository</i> (http://bit.ly/CHWE17Repository) for: CHWE17C02	<i>Exploring Nurses' Feelings on Floating: A Phenomenological Study</i> Marie-Paule M. Lafontant, EdD, MSN, RN-BC
8:00-8:45 a.m. (0800-0845) Room 103 Session: C 03 <i>Search the Henderson Repository</i> (http://bit.ly/CHWE17Repository) for: CHWE17C03	Special Session <i>The Relational Nurse Champion Program™</i> Cheryl Dellasega, PhD, MS, BSN, CRNP; and Jared Michael Dougherty, BS, RN, CCRN This presentation will describe a program for nurses, designed to improve interprofessional relationships in a midsize academic medical center in central Pennsylvania. A curriculum based on the ERI Model of Relationship Building was implemented on two units for an initial three-month pilot study. A preliminary progress report will be discussed.
8:00-8:45 a.m. (0800-0845) Room 104 Session: C 04 <i>Search the Henderson Repository</i> (http://bit.ly/CHWE17Repository) for: CHWE17C04	Special Session <i>Emotional Intelligence: The Linchpin for Healthy Workplace Environments</i> Cheri Clancy, MSN, MS, RN, NEA-BC, CPXP Healthy workplace environments (HWE) provide staff a psychological safety net. The way we treat each other while at work contributes greatly to employee engagement, empowerment, and satisfaction. Emotional intelligence is the foundation to establishing a HWE, because it provides a better understanding of the behavioral propensities that improve interprofessional relationships.

SATURDAY SCHEDULE

8:00-8:45 a.m.

(0800-0845)

White River Ballroom A-C

Session: C 05

Search the Henderson Repository
(<http://bit.ly/CHWE17Repository>)
for: CHWE17C05

Special Session

AACN Standards for Healthy Work Environments: After More Than a Decade, Where Are We Now?

Connie Barden, MSN, BSN, RN, CCRN-K, CCNS; and Linda Cassidy, MSN, EdM, BSN, RN, CCNS, CCRN-K
Research confirms the inextricable link between healthy work environments (HWEs) and optimal outcomes for patients, healthcare professionals, and organizations. Key evidence contributing to the second edition of the AACN HWE standards and perspectives of nurses regarding the health of the work environment and barriers to optimal nursing practice will be discussed.

Concurrent Sessions D

9:00-9:45 a.m.

(0900-0945)

Room 101

Session: D 01

Search the Henderson Repository
(<http://bit.ly/CHWE17Repository>)
for: CHWE17D01

Exploring Interprofessional Teamwork

TeamSTEPPS® Training Improves Teamwork

Tina M. Withrow, MSN, RN, CFRN, CEN, EMT-P, NREMT

Keeping Nurses Safe: Creation of a Safe Patient Handling and Mobility Program

Rebekah Powers, DNP, RN-BC, CMSRN, CSPHA; and Christina Ramdeo, MSN, RN, CNOR, CHTS-CP

9:00-9:45 a.m.

(0900-0945)

Room 102

Session: D 02

Search the Henderson Repository
(<http://bit.ly/CHWE17Repository>)
for: CHWE17D02

Impacting the Work Environment: From Bedside to Academia

Surviving and Thriving in a "Not-So-Healthy" Academic Work Environment

Teresa M. Stephens, PhD, RN, CNE

Impact of Meaningful Recognition on Nurses' Environment: Comparative Exploration of Leaders' and Staff Nurses' Perception

Usha Koshy Cherian, DNP, RN, CCRN, NEA-BC

9:00-9:45 a.m.

(0900-0945)

Room 103

Session: D 03

Search the Henderson Repository
(<http://bit.ly/CHWE17Repository>)
for: CHWE17D03

Implementation and Dissemination of Preceptorships

Implementation of a BSN Nurse Preceptor Program in a Rural Environment

Gloria Ann Browning, PhD, RN; and Esther Christian Sellars, EdD, MSN, RN

9:00-9:45 a.m.

(0900-0945)

Room 104

Session: D 04

Search the Henderson Repository
(<http://bit.ly/CHWE17Repository>)
for: CHWE17D04

Improvement in Job Satisfaction

Nurse-Led Peer Review Committee Promotes External Recognition of Nurses

Pamela Petto, MEd, BSN, RN, NE-BC; Maggie Finke, BSN, RN, NE-BC; Renee Roberts-Turner, DHA, MSN, RN, NE-BC, CPHQ; and Cheryl Reggio, BN-PC, RN, CPON, BMTCN

Generating Gratitude in the Workplace to Improve Job Satisfaction

Amy Stegen, MSN, RN; and Jamie Wankier, MSN, RN

9:00-9:45 a.m.

(0900-0945)

White River Ballroom A-C

Session: D 05

Search the Henderson Repository
(<http://bit.ly/CHWE17Repository>)
for: CHWE17D05

Special Session

Create a Healthy Work Environment With Meaningful Recognition

Kay Clevenger, MSN, RN

According to the AACN Healthy Work Environment Standards, "Nurses must be recognized and must recognize others for the value each brings to the work of the organization." This session will describe the importance of meaningful recognition in employee motivation and how it is central to morale and job satisfaction.

9:45-10:15 a.m.

(0945-1015)

White River Ballroom G-J

Poster Viewing Session 2

Poster assignments are listed on pages 33-35. Poster floor plan layout is available on page 33.

9:45-10:15 a.m.

(0945-1015)

White River Ballroom
Prefunction

Exhibit Viewing

SATURDAY SCHEDULE

9:45-10:15 a.m.
(0945-1015)
White River Ballroom
Prefunction

Morning Break
Sponsored by: St. Vincent, Platinum Sponsor

10:00 a.m.-noon
(1000-1200)
Room 107

STTI Career Center Appointments

Concurrent Sessions E

10:15-11:00 a.m.
(1015-1100)
Room 101

Session: E 01

Search the Henderson Repository (<http://bit.ly/CHWE17Repository>) for: CHWE17E01

Incivility in Academia
Using Cognitive Rehearsal to Address Nurse-to-Nurse Incivility: Student Perceptions
Jennette S. Logan, DNP, RN; Maija Andron, DNP, RN; and Pamela Stoekel, PhD, RN

Incivility in Nursing Classrooms
Sheri L. Wainscott, MSN, RN; Carie L. Strauch, MSN, RN; and Angela D. Martindale, MSN, RN

10:15-11:00 a.m.
(1015-1100)
Room 102

Session: E 02

Search the Henderson Repository (<http://bit.ly/CHWE17Repository>) for: CHWE17E02

Interprofessional Education and Collaboration
The Synergy of True Interprofessional Collaboration
Nassrine Nouredine, EdD, MSN, RN; Darla K. Hagge, PhD, MA, CCC-SLP; Debra Brady, DNP, RN, CNS; and William L. Ofstad, PharmD, RPh, BCPS, CDE

Promoting Wellness and Mindfulness for Nurses
Deborah A. Raines, PhD, EdS, RN, ANEF; and Diane Ceravolo, MSN, RN

10:15-11:00 a.m.
(1015-1100)
Room 103

Session: E 03

Search the Henderson Repository (<http://bit.ly/CHWE17Repository>) for: CHWE17E03

Job Retention Factors
Reasons Why Dissatisfied Acute Care Registered Nurses and Healthcare Assistants Remain in Their Jobs
Zelda Gibbs, PhD, RN

Empowering Experienced Pediatric Nurses Working on General Medical and Surgical Units
Alexandra De Almeida Vicente, MScN, RN, OIIQ, PALS, CPR

10:15-11:00 a.m.
(1015-1100)
Room 104

Session: E 04

Search the Henderson Repository (<http://bit.ly/CHWE17Repository>) for: CHWE17E04

Managing Workplace Relationships
The Watson Room: Managing Compassion Fatigue in Clinical Nurses on the Front Line
Crystal Crewe, DNP, CMSRN

Authentic Leadership Impact on Psychological Safety and Relationship Quality in the Acute Care Healthcare Setting
Mechelle Jean Plasse, PhD, MS, CNS, PMHNP

Concurrent Sessions F

11:15 a.m.-noon
(1115-1200)
Room 101

Session: F 01

Search the Henderson Repository (<http://bit.ly/CHWE17Repository>) for: CHWE17F01

Creating a Healthy Work Environment for Nurses Transitioning From Staff Nurse to Management
Jennifer Sylvia Buffenbarger, EdD, MSN, RN; and Jeanne M. Sorrell, PhD, RN, FAAN

11:15 a.m.-noon
(1115-1200)
Room 102

Session: F 02

Search the Henderson Repository (<http://bit.ly/CHWE17Repository>) for: CHWE17F02

Transcending the Scarcity Narrative: Understanding and Leveraging Nursing's Strengths to Create a Healthier Work Environment
Carolyn J. Cumpsty-Fowler, PhD, MPH; Erin K. Van Dyke, MSIS; and Deborah Dang, PhD, RN

SATURDAY SCHEDULE

11:15 a.m.-noon (1115-1200) Room 103 Session: F 03 <i>Search the Henderson Repository</i> <i>(http://bit.ly/CHWE17Repository)</i> <i>for: CHWE17F03</i>	<i>Characteristics of the Nursing Practice Environment Related to Creating Healthy Work Environments for Nurses</i> Yasuko Ogata, PhD, MM, RN, PHN; Kimiko Katsuyama, PhD, RN; Sachiko Tanaka, PhD, RN; Midori Nagano, MSN, RN; Yoshie Yumoto, MSN, RN, PHN; and Masaomi Ikeda, PhD, BSc, RTD
11:15 a.m.-noon (1115-1200) Room 104 Session: F 04 <i>Search the Henderson Repository</i> <i>(http://bit.ly/CHWE17Repository)</i> <i>for: CHWE17F04</i>	<i>Work-Life Balance of Doctoral Nursing Program Faculty and Implications for Nursing Education</i> Suzanne C. Smeltzer, EdD, MS, RN, ANEF, FAAN; Mary Ann Cantrell, PhD, RN, ANEF, FAAN; Nancy C. Sharts-Hopko, PhD, RN, FAAN; and Mary Ann Heverly, PhD, MEd, BA
11:15 a.m.-noon (1115-1200) White River Ballroom A-C Session: F 05 <i>Search the Henderson Repository</i> <i>(http://bit.ly/CHWE17Repository)</i> <i>for: CHWE17F05</i>	<i>Responses to Workplace Bullying</i> <i>Responding When Incivility Arises in the Workplace</i> Monica Kennison, EdD, MSN, RN; and Laura C. Dzurec, PhD, RN, PMHCNS-BC, ANEF <i>Transformative Leadership for True Workplace Collaboration: Strengthening Workplace Culture Through Attention to Workplace Bullying Affronts</i> Laura C. Dzurec, PhD, RN, PMHCNS-BC, ANEF; and Monica Kennison, EdD, MSN, RN
Noon-1:30 p.m. (1200-1330) White River Ballroom E & F <i>Search the Henderson Repository</i> <i>(http://bit.ly/CHWE17Repository)</i> <i>for: CHWE17PLN3</i>	Plenary Session 3 With Lunch Noon-12:30 p.m. (1200-1230) - Lunch Served 12:30-1:30 p.m. (1230-1330) - Plenary Session Presented <i>Healthy Work Environments II: Discussions About the Profession</i> <i>Moderator:</i> Beth Ulrich, EdD, RN, FACHE, FAAN, Senior Partner of Innovative Health Resources, Professor at the University of Texas Health Science Center at Houston School of Nursing, and Editor of <i>Nephrology Nursing Journal</i> <i>Panelists:</i> Mary Jo Assi, DNP, RN, NEA-BC, FNP-BC, FAAN, Vice President, Nursing Practice and Innovation, at the American Nurses Association Connie Barden, MSN, RN, CCRN-K, CCNS, Chief Clinical Officer, American Association of Critical-Care Nurses Linda Cassidy, MSN, EdM, BSN, RN, CCNS, CCRN-K, Clinical Practice Specialist, American Association of Critical-Care Nurses Janet Stifter, PhD, RN, CPHQ, Director of the AONE Center for Care Innovation and Transformation
1:30-4:00 p.m. (1330-1600) Room 107	STTI Career Center Appointments
1:30-2:00 p.m. (1330-1400) White River Ballroom G-J	Poster Viewing Session 3 Poster assignments are listed on pages 33-35. Poster floor plan layout is available on page 33.
1:30-2:00 p.m. (1330-1400) White River Ballroom Prefunction	Exhibit Viewing

SATURDAY SCHEDULE

1:30-2:00 p.m.

(1330-1400)

Outside White River
Ballroom D

STTI Author Book Signings

Jane S. Braaten, PhD, APRN, CNS, ANP, CPPS

High Reliability Organizations: A Healthcare Handbook for Patient Safety & Quality

Cheri Clancy, MSN, MS, RN, NE-BC

Critical Conversations: Scripts & Techniques for Effective Interprofessional & Patient Communication

Cynthia Clark, PhD, RN, ANEF, FAAN

Creating & Sustaining Civility in Nursing Education

Deborah Dang, PhD, RN, NEA-BC

Johns Hopkins Nursing Evidence-Based Practice Model and Guidelines (Second Edition)

Cheryl Dellasega, PhD, RN, CRNP

When Nurses Hurt Nurses: Recognizing and Overcoming the Cycle of Nurse Bullying and Toxic Nursing: Managing Bullying, Bad Attitudes, and Total Turmoil

Lois S. Marshall, PhD, RN

Taking Charge of Your Nursing Career

Cynthia A. Oster, PhD, MBA, APRN, ACNS-BC, ANP

High Reliability Organizations: A Healthcare Handbook for Patient Safety & Quality

Joe Tye, MHA, MBA; and Bob Dent, DNP, MBA, RN, NEA-BC, CENP, FACHE

Building a Culture of Ownership in Healthcare

Beth Ulrich, EdD, RN, FACHE, FAAN

Mastering Precepting: A Nurse's Handbook for Success

Concurrent Sessions G

2:00-2:45 p.m.

(1400-1445)

Room 101

Session: G 01

Search the Henderson Repository
(<http://bit.ly/CHWE17Repository>)
for: CHWE17G01

Interprofessional Relationships Using Simulation

Building Healthy Relationships Through Peer Review in Simulation Education

Jennifer Dwyer, MSN, RN-BC, CHSE, FNP; Dylan Cooper, MD, FAEM; Chassity Mays, BSN, RN, CNOR; and Greg Hasty, CST, LPN, CHSE

Study of an Interprofessional Simulation Intervention to Improve Nurse-Physician Collaboration

Lori J. Pajakowski, DNP, MSN, BSN, RN; and Cheryl J. Erler, DNP, RN, CNE

2:00-2:45 p.m.

(1400-1445)

Room 102

Session: G 02

Search the Henderson Repository
(<http://bit.ly/CHWE17Repository>)
for: CHWE17G02

Nursing Incivility Interventions

Confronting Nursing Incivility: Educational Intervention for Change

Sharon Kay French, MSN, RN; and Ernestine Cuellar, PhD, RN, PMHCNS-BC

The Effect of Leadership and Staffing Adequacy on Nurse Coworker Incivility in Hospitals

Jessica G. Smith, PhD, RN; Karen Morin, PhD, RN; and Eileen T. Lake, PhD, RN, FAAN

2:00-2:45 p.m.

(1400-1445)

Room 103

Session: G 03

Search the Henderson Repository
(<http://bit.ly/CHWE17Repository>)
for: CHWE17G03

Organizational Change to Promote Healthy Work Environments

Positive Practice Environment: A COO/CNO's Testimony

Maricon Dans, MSN, RN

The Relationship Among Change Fatigue, Resilience, and Job Satisfaction of Hospital Staff Nurses

Robin J. Brown, PhD, RN

2:00-2:45 p.m.

(1400-1445)

Room 104

Session: G 04

Search the Henderson Repository
(<http://bit.ly/CHWE17Repository>)
for: CHWE17G04

Patient Safety: Fall Prevention

A Multicenter Study for the Psychometric Testing of the Humpty Dumpty Inpatient Scale

Deborah Hill-Rodriguez, MSN, PCNS-BC, ARNP; Jacqueline Gonzalez, DNP, MBA, ARNP, NEA-BC, FAAN; L. M. Hernandez, DNP, ARNP, CPN, FNP-C; and Jennifer Cordo, MSN, ARNP, NE-BC

2:00-2:45 p.m.

(1400-1445)

White River Ballroom A-C

Session: G 05

Search the Henderson Repository
(<http://bit.ly/CHWE17Repository>)
for: CHWE17G05

Skilled Communications for the Academic Setting

Working Together to Create a Respectful, Trusting, and Healthy Workplace for Faculty, Staff, and Students

Joanne K. Olson, PhD, RN, FAAN; and Joanne Profetto-McGrath, PhD, MEd, RN

Crucial Conversations in Nursing Academics: Practical Strategies

April L. Folger, PhD, RN

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SATURDAY SCHEDULE

Concurrent Sessions H

3:00-3:45 p.m. (1500-1545) Room 101 Session: H 01 <i>Search the Henderson Repository (http://bit.ly/CHWE17Repository) for: CHWE17H01</i>	Supporting the Strength of Nurses Critical Conversations With New Nurses Susan Forneris, PhD, RN, CNE, CHSE-A; and Molly E. Kellgren, MSN, RN, CNE, CHSE
3:00-3:45 p.m. (1500-1545) Room 102 Session: H 02 <i>Search the Henderson Repository (http://bit.ly/CHWE17Repository) for: CHWE17H02</i>	Psychological Safety: A Healthy Work Environment Characteristic in a High Reliability Organization Culture of Resilience Cynthia A. Oster, PhD, ANP, MBA, ACNS-BC, CNS-BC; and Jane Braaten, PhD, MS, RN
3:00-3:45 p.m. (1500-1545) Room 103 Session: H 03 <i>Search the Henderson Repository (http://bit.ly/CHWE17Repository) for: CHWE17H03</i>	How Nurse Work Environments Relate to the Presence of Parents in Neonatal Intensive Care Sunny G. Hallowell, PhD, PPCNP-BC, IBCLC, RN; and Eileen T. Lake, PhD, RN, FAAN
3:00-3:45 p.m. (1500-1545) Room 104 Session: H 04 <i>Search the Henderson Repository (http://bit.ly/CHWE17Repository) for: CHWE17H04</i>	Trending Issues Within Academia Participatory Action Research: Learning About Work Environments Among Baccalaureate Nursing Faculty Lisa A. Ruth-Sahd, DEd, RN, CEN, CCRN; and Norma H. Beyer, DNP, RN The Effect of Play With Canines on Psychological and Physical Stress Measures in College Students Cheryl Delgado, PhD, RN, APRN-BC, CNL; Margaret Toukonen, PhD, RN, CNS; and Corinne Wheeler, PhD, RN
3:00-3:45 p.m. (1500-1545) White River Ballroom A-C Session: H 05 <i>Search the Henderson Repository (http://bit.ly/CHWE17Repository) for: CHWE17H05</i>	Staffing Strategies to Improve Outcomes Care Zones Staffing Model: Solving Workflow Barriers to Improve Patient and Nurse Outcomes William G. Kingsley-Mota, MSN, RN, NEA-BC; and Barbara J. Hill, MSN, APRN, AGCNS-BC, ACCNS-AG, CCRN Nursing Staffing and Technology: A Relationship Formed in the Electronic Environment Benefiting Patients and Nurses Gayle Luker, BSN, RN, CPN
3:45-4:15 p.m. (1545-1615) White River Ballroom G-J	Poster Viewing Session 4 Poster assignments are listed on pages 33-35. Poster floor plan layout is available on page 33.
3:45-4:15 p.m. (1545-1615) White River Ballroom Prefunction	Exhibit Viewing
4:15-5:00 p.m. (1615-1700) White River Ballroom Prefunction	Exhibitor Move-Out
4:15-5:00 p.m. (1615-1700) White River Ballroom G-J	Poster Removal Poster assignments are listed on pages 33-35. Poster floor plan layout is available on page 33.
4:30-6:00 p.m. (1630-1800) Meet near conference registration desk	STTI Headquarters Tour

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SUNDAY SCHEDULE

7:00 a.m.-12:30 p.m. (0700-1230) White River Ballroom Prefunction	Registration
7:00-10:45 a.m. (0700-1045) Room 108	Speaker Ready Room
7:00-10:45 a.m. (0700-1045) Next to Room 108	Presenter/Moderator Check-In All presenters (poster, oral, symposia, special sessions, and plenary sessions) are required to sign in. Presentations for which a presenter has not checked in may not be eligible for CNE contact hours. Moderators are required to sign in to verify participation.
7:30-8:00 a.m. (0730-0800) White River Ballroom E & F	Continental Breakfast
8:00-11:00 a.m. (0800-1100) White River Ballroom D	STTI Marketplace

Concurrent Sessions J

8:00-8:45 a.m. (0800-0845) Room 101 Session: J 01 <i>Search the Henderson Repository</i> (http://bit.ly/CHWE17Repository) for: CHWE17J01	Promoting Healthy Work Environments by Evaluating and Addressing Sleep Habits of Nursing Students Ruthie Lamar, DNP, MS, RN; Cynthia M. Thomas, EdD, MS, BSN, RNC, CDONA; and Constance E. McIntosh, EdD, MBA, BSN, RN
8:00-8:45 a.m. (0800-0845) Room 102 Session: J 02 <i>Search the Henderson Repository</i> (http://bit.ly/CHWE17Repository) for: CHWE17J02	Work Environment Factors Related to Nurses' Attitude About Roles in Quality Improvement Pamela B. Dunagan, PhD, RN
8:00-8:45 a.m. (0800-0845) Room 103 Session: J 03 <i>Search the Henderson Repository</i> (http://bit.ly/CHWE17Repository) for: CHWE17J03	How One Organization Used Evidence to Address Lateral Violence Among Nurses Diane S. Salter, MSN, BA, RN, CPAN, NE-BC; Toye Moore, BSN, RN; Angela Robinson, MSN, RN, CCRN, NE-BC; Cynthia Stermer, MSN, RN, RN-BC, ACNS-BC; Susanlee Wisotzkey, PhD, MSHSA, BSN, BA, RN, NE-BC, HNB-BC, CCRN; and Barbara L. Buchko, DNP, MS, RNC-MNN
8:00-8:45 a.m. (0800-0845) Room 104 Session: J 04 <i>Search the Henderson Repository</i> (http://bit.ly/CHWE17Repository) for: CHWE17J04	Toward a Healthy Work Environment: Honoring the Voices of Frontline Nurses Tracey M. Long, MSN-MPH, BA, RN-BC, CPH; Deborah Dang, PhD, RN; Jennifer R. Day, PhD, BSN, BA, RN; and Carolyn J. Cumpsty-Fowler, PhD, MPH

Concurrent Sessions K

9:00-9:45 a.m. (0900-0945) Room 101 Session: K 01 <i>Search the Henderson Repository</i> (http://bit.ly/CHWE17Repository) for: CHWE17K01	Stress and Quality of Life in Nursing Helping Nurses Cope With Stressful Workplace Events Through the Use of Storytelling Danna L. Curcio, PhD, RNC, FNP
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SUNDAY SCHEDULE

9:00-9:45 a.m.

(0900-0945)

Room 102

Session: K 02

Search the Henderson Repository
(<http://bit.ly/CHWE17Repository>)
for: CHWE17K02

Support Through Mindful Interventions

Mindfulness Training: Building a Supportive Environment

Carol Boswell, EdD, RN, CNE, ANEF, FAAN; Jessica Tully, MSN, RN-BC, CMSRN, CNML; and Teresa Mills, RN BS, RN

Creating a Healthy Work Environment Through Mindful Interventions

Elizabeth Ann Vaclavik, DNP, RN, OCN

9:00-9:45 a.m.

(0900-0945)

Room 103

Session: K 03

Search the Henderson Repository
(<http://bit.ly/CHWE17Repository>)
for: CHWE17K03

Supporting Healthy Work Environments

Creating Healthy Work Environment Standards for Academia

Rebecca Bouterie Harmon, PhD, RN; Regina M. DeGennaro, DNP, RN, CNS, AOCN, CNL; and Meg F. Norling, BSN, RN

Developing a Supportive Environment for Our Healthcare Workers

Kim Tharp-Barrie, DNP, RN, SANE; and Tracy Williams, DNP, RN

9:00-9:45 a.m.

(0900-0945)

Room 104

Session: K 04

Search the Henderson Repository
(<http://bit.ly/CHWE17Repository>)
for: CHWE17K04

Special Session

Research Abstracts, Proposals, and Grant Writing: Basics From Start to Finish

Lois S. Marshall, PhD, RN

This presentation will provide the novice researcher the basics to write a research abstract, proposal, and/or grant for submission. This session will enable participants to gain a basic understanding of the steps of the abstract/proposal/grant writing process in order to enable them to put forth a submission in the future.

Concurrent Sessions L

10:00-10:45 a.m.

(1000-1045)

Room 101

Session: L 01

Search the Henderson Repository
(<http://bit.ly/CHWE17Repository>)
for: CHWE17L01

Integrating Nursing Peer Review and a Restorative Just Culture for a Healthy Work Environment

Jane Braaten, PhD, MS, RN; and Cynthia A. Oster, PhD, ANP, MBA, ACNS-BC, CNS-BC

10:00-10:45 a.m.

(1000-1045)

Room 102

Session: L 02

Search the Henderson Repository
(<http://bit.ly/CHWE17Repository>)
for: CHWE17L02

Registered Nurses' Lived Experiences of Peer-to-Peer Incivility in the Workplace

Susan Condie, PhD, RN, CNS, PHN, ACNS-BC, CNE, NE-BC, CHEP

10:00-10:45 a.m.

(1000-1045)

Room 103

Session: L 03

Search the Henderson Repository
(<http://bit.ly/CHWE17Repository>)
for: CHWE17L03

Autonomy, Role Ambiguity, and Collaborative Relationships Impact Novice Nurse Practitioner Turnover Intention in Primary Care

Asefeh Faraz, PhD, RN, APRN, FNP-BC

10:00-10:45 a.m.

(1000-1045)

Room 104

Session: L 04

Search the Henderson Repository
(<http://bit.ly/CHWE17Repository>)
for: CHWE17L04

Nursing Empowered Leaders: A Study Describing Who We Are and Who We Want to Be

Judi Allyn Godsey, PhD, RN; and Tom Hayes, PhD

11:00 a.m.-12:15 p.m.

(1100-1215)

White River Ballroom E & F

Search the Henderson Repository
(<http://bit.ly/CHWE17Repository>)
for: CHWE17PLN4

Plenary Session 4

From Toxic to Healthy: Breakthrough Strategies for Transforming the Clinical Practice Environment

Dave Hanson, MSN, RN, ACNS-BC, NEA-BC, Regional Director of Nursing Practice, Education & Professional Development for Providence St. Joseph Health

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STTI GLOBAL INITIATIVES

The Honor Society of Nursing, Sigma Theta Tau International (STTI) Global Initiatives Department seeks to enhance STTI's global reach, impact, and participation within the global healthcare community by focusing on these five key strategies:

1 GLOBAL EXPANSION

STTI is engaging more audiences that can support the organization's expansion, identify potential partners, and host programs in collaboration with mission-related global meetings in various regions.

2 GAPFON

The Global Advisory Panel on the Future of Nursing & Midwifery (GAPFON), convened by STTI, is working with global nurse leaders to establish a voice and vision for the future of nursing that will advance global health.

3 RELATIONSHIP BUILDING

STTI establishes and builds relationships with key stakeholders and leaders in global regions to support our mission. STTI holds United Nations Economic and Social Council special consultative status and will continue to engage with other global organizations and societies.

4 MEMBER AND STAKEHOLDER ENGAGEMENT

STTI is working closely with members and stakeholders around the world to identify current and prospective opportunities to develop and/or engage in various programs and events.

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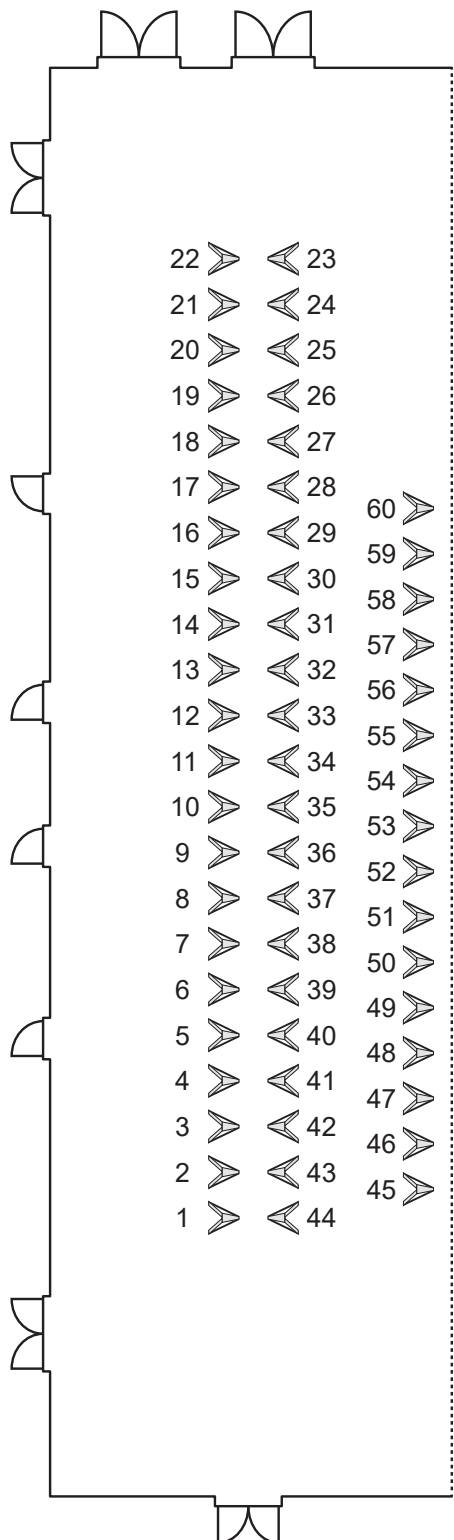


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POSTER SESSION PRESENTATIONS

Poster Session Layout

White River Ballroom G-J



Poster presentations may be viewed in White River Ballroom G-J on Saturday, 18 March.

PLEASE NOTE: Posters are identified by the numbers listed below. To view posters in the repository, search the session ID using "CHWE17PST#".

= assigned poster number

Saturday, 18 March

Poster Viewing Session 1

7:30-8:00 a.m. (0730-0800)

Poster Viewing Session 2

9:45-10:15 a.m. (0945-1015)

Poster Viewing Session 3

1:30-2:00 p.m. (1330-1400)

Poster Viewing Session 4

3:45-4:15 p.m. (1545-1615)

Poster presentations are listed in numerical order and then alphabetically by first author's last name.

- 1 ***Using the Competence Scale for Senior Clinical Nurses to Examine Safe Staffing***
Itsuko Akamine, PhD, MHS, RN, PHN; and Masaki Shinjo, PhD, BS
- 2 ***Teamwork: Strategies to Prevent and Minimize Patient Aggression***
Jennifer L. Appollo, MSN, RN, RN-BC, PMHNP, PMHNP-BC; Patricia M. O'Connell, BSN, RN-BC; and Joyce Frank, BSN, MPH, RN
- 3 ***Promoting Student Success Through Collaboration: Implementation of a Student Success Center***
Shandra D. Burton, MSN, APHN-BC
- 4 ***Implementing Crucial Conversations in a Fast-Paced, High-Stress Environment***
Miranda S. Cassity, BSN, RN; and Matthew S. Howard, MSN, RN, CEN, CPEN, CPN
- 5 ***Program for Promoting Self-Management of Health Status for Nursing Students Based on Oriental Medical Concepts***
Shu Chun Chien, PhD, RN; Yoshiko Wazumi, PhD, RN; Toshie Yamamoto, PhD, RN, PHN; Takeshi Matsumoto, PhD, MSN, RN; Takashi Maeda, PhD, RN, PHN; Tomoko Katagiri, MSN, RN; Akiko Nagata, MSN, MN, RN; and Fusako Kawabe, PhD, RN
- 6 ***Caring for Persons Addicted to Opioids***
Mary Coyle, PhD, MS, BS, RN, PMHCNS-BC; Elizabeth Rini, PhD, RN, CNE; and Sharon K. Mailey, PhD, RN
- 7 ***Teaching and Learning Compassionate Care Through Introduction of Self-Care Practices in a School of Nursing***
Regina M. DeGennaro, DNP, RN, CNS, AOCN, CNL; and Rachael Zrimm
- 9 ***A Toolbox to Diminish Lateral Violence in the Workplace***
Sara C. Germann, MS, RN, ANP; and Shannon Moore, MSN, RN
- 10 ***Advanced Practice Nurse Orientation: New Directions***
LaDawna Goering, DNP, APN, ANP-BC

POSTER SESSION PRESENTATIONS

- 11** *Implementing a Birth Preference Protocol for Intrapartal Women to Promote Collaboration, Autonomy, and Patient Satisfaction*
Carrie Sue Halsey, MSN, CNS-AD, RNC-OB, ACNS-BC
- 12** *Creating a Psychologically Healthy Workplace in Nursing Education*
Matt F. Hoffman, DNP, APRN, FNP-C; and Debra W. Matthews, PhD, RN
- 13** *Identifying and Measuring Nurse Leader Communication Behaviors*
Susan G. Hopkinson, PhD, RN-BC
- 14** *Practice Assimilation for New Graduate Registered Nurses: A Clinical and Academic Nurse Leader Collaborative*
Angela James, DNP, RN, CMSRN, FNP; Katrina D. Jackson-Britt, MSN, RN, PHN; Carol Rose DeLilly, PhD, RN; and Sharaun Sandoz-Britt, MSN/Ed, RN, CMSRN
- 15** *Dedicated Education Unit: An Academia and Clinical Practice Partnership Aimed at Improving Outcomes*
Cynthia L. Jones, MSN, RN; Sherry S. Chesak, PhD, RN; Jennifer M. McGuire, MAN, RN, RN-BC; Diane Forsyth, PhD, RN; Sonja J. Meiers, PhD, RN; LeAnn M. Johnson, MS, RN, NEA-BC; and Martha M. Scheckel, PhD, RN
- 16** *The Relationship of Nurses' Working Environment and Patient Safety*
Sunjoo Kang, PhD, RN
- 17** *Teaching Graduate Teaching Assistants Effective Ways to Communicate, Coach, and Collaborate With Students*
Pamela Karagory, MSN, MBA, MSB, BSN, RN, CNE; Karen J. Foli, PhD, MSN, RN; Ruth A. Fiedler, EdD, MS, BSN, APRN, PMHCNS-BC, CNE; and Marilyn Wideman, DNP, RN, FAAN
- 19** *Identifying Japanese Staff Nurses' Perceptions of "Hatarakinikusa" in Hospitals: Creating a Positive and Agreeable Workplace*
Kasane Kashima, MNsc, RN; Naomi Funashima, DNSc, RN; and Toshiko Nakayama, DNSc, RN
- 20** *The Effect of an Eight-Week Self-Care Program on Self-Perceived Compassion Fatigue*
Me (May) Fuimaono-Poe, MSN, FNP-BC; and Kathleen W. King, MSN, RN, APRN, AANP, FNP-BC
- 21** *Creating Healthy Work Environments in Critical Care Nursing*
Esteen Ladson Barnes, MS, BSN, MPA, RN, CCRN; Anthony Basile, DNP, RN, CCRN; Camille Scarciotta, MSN, RN, CCRN; and Dorothy Jean Graham Hannah, DNP, MPA, RN, BC
- 22** *Promoting Healthy Work Environments: Improving RN Attitudes Toward End-of-Life Care*
Sondra B. Lee, BSN, BSMBY, RN; Jeffery Wade Forehand, DNP, RN-BC; Judith L. St. Onge, PhD, RN, CNE; and Kristi A. Acker, DNP, RN, FNP-BC, AOCNP, AHPN
- 23** *ICU Healthy Work Environments: A Concept Analysis*
Sharon A. Little-Stoetzel, PhD, RN
- 24** *Empowering the Team: An Orthopedic Project Sparks a Change*
Yvette Lorea, BSN, RN, CMSRN; Rachael Borden, BSN, RN-BC; and Mary Hernandez, BSN, RN-BC
- 25** *The Service Line Model: A Novel Model for Delivering Medical-Surgical Nursing Services*
Mark Stephen McClelland, DNP, RN, CPHQ
- 26** *Care Coordination Training at a Community Health Center*
Latresha M. McKinnor, DNP, RN
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Vicki S. Wetter, DNP, RN

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Carol M. Vos, MSN, RN; Janet L. Larson, PhD, RN, FAAN; Nancy Gallagher, PhD, RN, APRN-BC; Denise Saint Arnault, PhD, RN, FAAN; Laura Struble, PhD, RN, GNP-PC; and Lydia Li, PhD, LSW

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Please use the scale below where 1="not at all useful" and 5="very useful."

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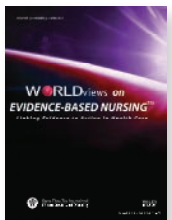
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