Examining Using the Improving Nurse Competence Program for Senior Clinical Nurses to Achieve Safe Staffing

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Background
Senior clinical nurses play an important role in ensuring patient safety and delivering high-quality care to address these issues. In 2008, we developed the Improving Nurse Competence Program for Senior Clinical Nurses.

Methods
Subjects comprised 11 senior clinical nurses (2 males, 9 females) who participated in this program. A questionnaire survey was administered before and after the program, and the senior clinical competence score was calculated using the Competence Scale for Senior Clinical Nurses (CS-SCN)\(^1\).

Conclusions
These findings suggest that the Improving Nurse Competence Program is useful to ensure the safety of patients and staff in the ward. This program and CS-SCN may contribute to adequate safe nurse staffing.

Results
P-values for total score, “Role accomplishment”, “Self-management”, “Research”, “Practice and coordination”, and “Work implementation” were 0.029, 0.025, 1.000, 0.012, 0.258 and 0.942, respectively. CS-SCN scores for total score, “Role accomplishment” and “Research” were significantly increased after completing the program. The program appeared to improve nursing competence in senior clinical nurses, and the CS-SCN measured the improvements in competence level achieved by participating in the program.

Acknowledgement
This study was supported by KAKENHI grant, Japan.

Reference

COI declaration
We declare that have no conflict of interest.