

**Title:**

Impact of Presidential Succession on Local Chapter Leadership in an International Honor Society

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**Session Title:**

Leadership Poster Session 2

**Slot (superslotted):**

LDP PST 2: Monday, 19 September 2016: 7:00 AM-8:00 AM

**Slot (superslotted):**

LDP PST 2: Monday, 19 September 2016: 9:45 AM-10:15 AM

**Slot (superslotted):**

LDP PST 2: Monday, 19 September 2016: 12:00 PM-1:30 PM

**Slot (superslotted):**

LDP PST 2: Monday, 19 September 2016: 3:15 PM-3:45 PM

**Purpose:**

The purpose of this case study research is to describe a presidential leadership succession in a local chapter of Sigma Theta Tau International. The propositions of a single case study highlight components of transformational leadership. A better understanding of transformational leadership will be helpful to nursing.

**Keywords:**

case study research, presidential succession and transformational leadership

**References:**

Bacha, E., & Walker, S. (2013). The relationship between transformational leadership and followers' perceptions of fairness. *Journal of Business Ethics* 116, 667-680. Doody, O., & Doody, C. M. (2012). Transformational leadership in nursing practice. *British Journal of Nursing*, 21(20), 1212-1218. Yin, R. K. (2014). *Case Study Research*. Thousand Oaks, CA: Sage.

**Abstract Summary:**

This poster presentation is based on a case study on transformational leadership. Transformational leadership theory guided the research question: How does Presidential leadership succession at a local chapter in a nursing organization role model the components of a transformational leader?

**Learning Activity:**

LEARNING OBJECTIVES	EXPANDED CONTENT OUTLINE
The learner will be able to describe a presidential leadership succession in a local chapter of an international honor society.	Examples of digital recording from case study interview are displayed on poster presentation.
The learner will identify the components of transformational leadership.	Case study propositions on poster highlight the components of transformational leadership.

**Abstract Text:**

A case study of a local chapter of Sigma Theta Tau International (STTI) was selected to describe presidential leadership succession. Transformational leadership theory guided the research question:

How does Presidential leadership succession at a local chapter in a nursing organization role model the components of a transformational leader?

After Institutional Review Board approval was obtained, a questionnaire including demographic information was used to interview a former local chapter president of STTI. The study site is a state university baccalaureate nursing program in western Pennsylvania. The STTI chapter has an affiliation at this location. The digitally recorded interview transcription and other data sources were analyzed. Pattern matching logic was used for the data analysis. Propositions provided a theoretical orientation to guide the study analysis and point to relevant contextual conditions to be described (Yin, 2014). The propositions of this critical single case study are linked to the four components of the transformational leadership theory. The following propositions were derived from the literature on transformational leadership and the researcher's experience with nursing leadership.

1. Presidential leadership in a local chapter nursing honor society provides idealized influence to an emerging leader membership.
2. Motivational inspiration shared by a nurse leader encourages new members in leadership activities.
3. A nurse leader employs intellectual stimulation to promote involvement in a local chapter nursing honor society.
4. Individual consideration of new members can encourage new leadership engagement in nursing.

The results of this case study revealed themes of involvement, role modeling, education, and networking. The findings support the theoretical propositions of the study. Presidential succession contributes to leadership involvement (idealized influence), leadership role modeling (inspirational motivation), leadership education (intellectual stimulation), and leadership networking (individual consideration). This study contributes to better understanding of leadership succession and is helpful to the nursing profession.

#### References

- Bacha, E., & Walker, S. (2013). The relationship between transformational leadership and followers' perceptions of fairness. *Journal of Business Ethics* 116, 667-680.
- Doody, O., & Doody, C. M. (2012). Transformational leadership in nursing practice. *British Journal of Nursing*, 21(20), 1212-1218.
- Yin, R. K. (2014). *Case Study Research*. Thousand Oaks, CA: Sage.