Impact of Presidential Succession on Local Chapter Leadership in an International Nursing Honor Society: A Case Study
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BACKGROUND
This single case study design focuses on a nursing organization at the local chapter level as the unit of analysis. Transformational leadership theory serves as the basis of this case study. The theory application relates to 4 components of transformational leadership:
1. Idealized influence
2. Inspirational motivation
3. Intellectual stimulation
4. Individual consideration

Leadership succession requires vision in the leadership process. Idealized influence refers to behaviors of leaders that results in being role models. Inspirational motivation is the degree in which the leader articulates a vision that is appealing and inspiring. Intellectual stimulation is the degree to which the leader challenges assumptions, takes risks and solicits ideas. This stimulates and encourages creativity. Individualized consideration is the degree to which the leader acts as a mentor and listens (Bacha & Walker, 2013).

PURPOSE
The purpose of this case study research describes a presidential leadership succession in a local chapter of Sigma Theta Tau International (STTI). The mission of the honor society of nursing, STTI, is advancing world health and celebrating nursing excellence in nursing (STTI, n.d.).


Data Analysis:
• Digitally recorded interview transcription
• Member checking
• Pattern matching

RESULTS
Themes were detected from the transcribed digitally recorded interview.
Examples for each proposition:
• Idealized influence:
  • Participant: "the camaraderie we had at the inductions or at the meetings...I remember trying to make a real point of going around and talking to the parents. I felt like I was role modeling that to the other people."
• Inspirational motivation:
  • Participant: "I remember thinking of how I wanted to get involved because I was impressed by how things were being run."
  • Inspirational motivations:
  • Participant: "...I remember thinking of how I wanted to get involved because I was impressed by how things were being run."
  • "how wonderful it was to provide an opportunity for the students to be involved."
  • "when we went to the biennial convention we were able to go to workshops and they talked to us about what it was being involved to be the president and I do think that was very helpful."
  • Intellectual stimulation:
  • Participant: "...who could we find in the grad school that was maybe doing some research and who had a project that was going on and could we bring them in to do a presentation."
• Individual consideration:
  • Participant: "I made a lot of effort to treat people well and to know how much I appreciated their contributions to the organization and you know just little things like buying gifts for someone or writing notes of thanks for what they did. That was big for me"

CONCLUSIONS
• A better understanding of the activities and relationships of a local chapter president in an international nursing honor society emerged.
• Presidential succession contributes to leadership role modeling (idealized influence), leadership involvement (Inspirational motivation), leadership education (Intellectual stimulation), and leadership networking (individual consideration).

REFERENCES

