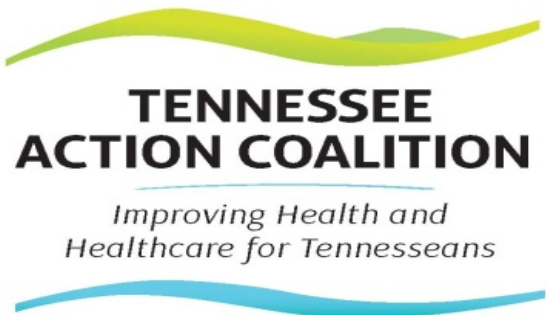


# Developing Nurse Leaders in TN

Kelly A. Wolgast, DNP, RN, FACHE, FAAN  
TN Action Coalition Board Member 2014-2016



*Enhancing leadership competencies; embracing the future.*

# Objectives

- Define nursing leadership not as a specific position but part of the work of all nurses.
- Identify opportunities for nurses to lead from where they are.
- Discuss the Culture of Health as a framework for nursing leadership.
- Orient participants to the call to leadership outlined in the Future of Nursing report.
- Describe process to implement a collaborative emerging nurse leader seminar.



# Background

- Idea emerged as part of the TAC Strategic Planning process in 2015

Questions asked:

How do we engage emerging leaders more fully in TN?

How do we reach all corners of the State for engagement?



# Purpose

- - Series of hosted seminars
  - - Designed to gather emerging nurse leaders
  - - Engage nurses from around the State
  - - Inspire grassroots action
  - - Create nurse ambassadors for TAC
  - - Educate on the Culture of Health/Future of Nursing
- Report call to action



# Messages

- - You can lead/influence from where you are
- - Leaders don't have to have a leader title to lead
- - Networking is important
- - Seek out Mentors
- - Understand the Future of Nursing report messages
- - Be aware of nurses impact on Culture of Health
- - Engage locally, regionally and aspire to engage nationally

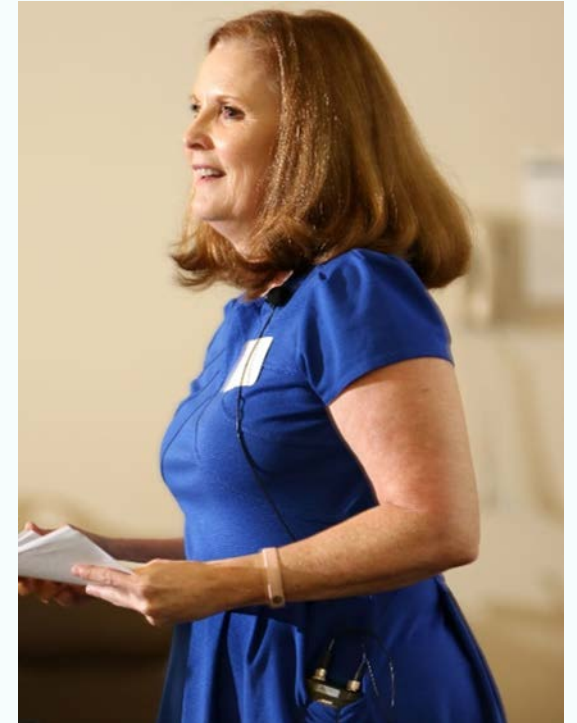
# Process

- 3-6 month planning timeline
- Invitation only
- Attendees nominated by Senior Nurse leaders
- 2-3 nurses from each organization (target 40-50 per session)
- Registration completed on-line
- Host organization planned and executed seminar with TAC assistance



# Seminar Outline

- - Welcome, Continental Breakfast
- - Keynote Speaker
- - Networking Breaks
- - Panel Presentations
- - Small Group Discussions
- - Closing Speaker
- - Evaluations/CE Certificates



# Outcomes

- Completed two regional meetings to-date  
(Memphis and Nashville)
- Two more seminars in the planning  
(Chattanooga and Knoxville/Johnson City)
- 78 participants
- Cost approximately \$1300.00 each
- Hosts provided space and A/V
- Templates for materials used for all seminars
  - Invitation
  - Registration site
  - Conference Packet/Agenda
  - CE Packet/Evaluations
  - Small Group Discussion Topics
  - Panel Discussion Prep Questions
  - Social Media/Public Affairs
  - [kcoulte4@vols.utk.edu](mailto:kcoulte4@vols.utk.edu) or [tac.tennessee@gmail.com](mailto:tac.tennessee@gmail.com)





# Next Steps

- Add attendees to TAC mailing list
- Provide routine messaging
- Use group as 'thinkers' on future TAC activities
- Possibly survey attendees in 6-12 months
- Encourage replication at local level



Thank you!

Please contact me for any questions.

Kelly A. Wolgast, DNP, RN, FACHE, FAAN  
kaw466@psu.edu



Templates

TN Action Coalition Contact:  
kcoulte4@vols.utk.edu  
tac.tennessee@gmail.com