Collaborative Leadership in the Classroom: A Case Study Approach

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Learning Objectives

• Describe the behaviors, skills, and attitudes of academic leaders as they adopt innovative teaching strategies within undergraduate nursing classrooms.

• Identify how collaborative leaders accelerate innovation and maximize talents of a group through mutuality, connectedness, trust and power sharing.

• Describe at least three methods of harnessing collective intelligence through collaborative leadership.

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Purpose

• Transformation of learning in baccalaureate nursing education

• Aims of case study research
  – How do nurse educators act as collaborative leaders when using innovative teaching strategies in the classroom?
Background/Significance

• Restructuring of nursing education to better prepare graduates ²⁻⁵
  – Current issues facing nursing faculty ⁶⁻⁷

• Advances in clinical learning; Paucity of research on classroom innovations ⁸⁻¹¹
Method

• Case study methodology ¹²⁻¹³
  – Purposive sample, single unit of analysis- The case
  – Data collection and gathering
• Conceptual framework: Collaborative Leadership Theory ¹⁴
  – Propositions: Mutuality, connectedness, and power sharing
# Data Analysis and Results

<table>
<thead>
<tr>
<th>Theme</th>
<th>Subtheme</th>
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</thead>
<tbody>
<tr>
<td>Process &amp; Purpose</td>
<td>Reflection, Collaboration, Innovative Change</td>
</tr>
<tr>
<td>People</td>
<td>Intentional Relationships, Individualized Connections, Mutuality/Trust</td>
</tr>
<tr>
<td>Performance</td>
<td>Goal Sharing, Shared Responsibility, Accountability</td>
</tr>
</tbody>
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Implications for Nursing

• Case study research grows science of nursing by:
  – Model for collaborative leadership
  – Communication and evaluation strategies to incite classroom innovation
  – Development of mentoring and collaborative relationships
Changing *Best Practices* to Next Practices

Obsessions of Collaborative Leaders and Innovators

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1. Purpose
2. Background
3. Method
4. Analysis/Results
5. Discussion
6. Implications
To Summarize Your Challenge...

IN THE NEXT 7 DAYS, FIND ONE IDEA FOR CREATIVE DISRUPTION
Contact Information

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References