Creating Nurse Leaders Through a Senior Leadership/Management Immersive Learning Capstone Course

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Objectives:

1. The learner will be able to differentiate between traditional nursing student clinical experience and an immersive learning capstone clinical experience.

2. The learner will be able to identify 3 leadership attributes immersive learning capstone students strive to develop.

There are no relevant financial relationships.
History

- Traditional Leadership/Management Course
- Spent Time with Nurse Manager
- Assumed a Patient Assignment for only 24 clinical hours (total)
- Transition to Practice More Difficult
- Did Not Assume Responsibility
Creating Nurse Leaders

- Changed to a Capstone Experience
- Students are Paired with an RN Preceptor
- Students Complete 2-3 Simulations
- Students Complete 84 hours of Capstone Clinical Hours
- Students Assume the Responsibility for Clinical Documents
- Students Required to Demonstrate Leadership Skills
Capstone Project

- Students Work in Groups to Identify, Research, Create, Present, and Evaluate a Quality Improvement Issue

- Students Must Create a PowerPoint Presentation, Brochure, or Fact Sheet for the Organization

- Students Complete QI Presentation while also Evaluate Staff Learning (i.e., pre/post test)
Nursing Leadership Outcomes

- Students Responsible for Care of 2-6 Patients
- Students Delegate and Supervise
- Students Admit and Discharge Patients
- Students Educate Patients and Families
- Students Communicate with Physicians and other Providers of Care
Quotes from Students/Graduates

- NUR 425: Leadership and Management was the best course because it pulled everything together.

- The course was very helpful in preparing for graduation and...me successfully passing NCLEX.

- The clinical portion of this class was an awesome experience and I loved every second of it.
Employers of Ball State Graduates Say…

- Ball State Graduates are well-prepared because they have a lot of clinical hours…not just simulated experiences…

- We hire graduates that we can see can become the next-generation of leaders…

- These students have exceptional critical thinking skills…
Questions?

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