

Facilitating Scholarship Success through a Collaborative Faculty Group

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Objectives

Objectives:

Upon completion of this session, the learner will be able to:

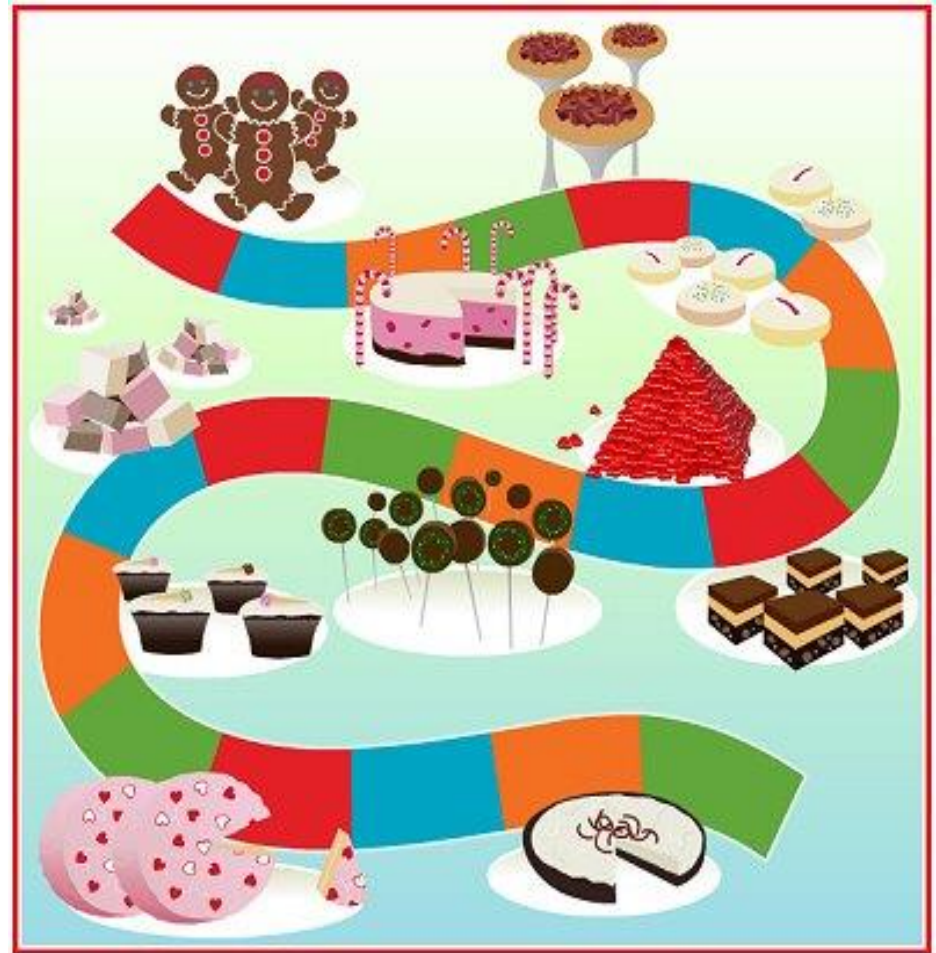
1. Describe the process for establishing a collaborative faculty group for meeting scholarship expectations in a college or university setting.
2. Discuss the benefits of a collaborative faculty group in meeting individual and university scholarship goals.

Purpose

- The purpose of this presentation is to describe the development and benefits of a collaborative faculty group for the purpose of facilitating scholarship goals and expectations.

The Scholarship Problem

- Faculty often struggle with meeting university requirements for research and scholarship endeavors
- Balancing role expectations for teaching, service and scholarship can seem overwhelming
- Advancing nursing through the development of new and applied knowledge is vital for growth of nursing as a profession



Barriers

- Inexperience
- Lack of scholar mentors
- Time constraints
- Workload issues (e.g., teaching and meeting demands)
- Anxiety and fear of failing
- Lack of collegueship
- Lack of resources & support



Solution: Collaborative Groups

- Faculty in some institutions have attempted to address this gap by forming collaborative groups which have been found to help increase scholarly productivity.
- A review of the literature, however, revealed this strategy to be underutilized.

Our Group:

- The three of us were all new to the University, and in tenure track positions
 - Found many of the described barriers were impacting our ability to be productive
 - Like our students, we found that often competing priorities kept us from clearly focusing on research and scholarship
 - And so...

WOGS was born

- Work Group for Scholarship
 - Began meeting weekly and setting goals
 - Sometimes our goals were simple: *Write one paragraph for the Introduction*
 - Discussed our strategies and successes, struggles, and failures for the previous week
 - Met by email or phone, when we were not able to meet in person

Goal Check

3-4-14

Rachel ~ more lit review
↳ March 31st - goal/draft
3/11 - rough draft - of
methodology section

Judy ~ working on chapters - April 1
~ work Wed afternoon - 3 hrs
Fri p.m. - up till 2
WKnd ~ 4 hrs @ Sat/Sun
- abstract + PP ~

Annelle Finish by next week
abstract ~ ASBH - WELA
↳ 3-11 2 submitted
↳ 4 hrs W + Th write

note to
me:
and 1 day
+ at core +
this

10 weeks in

- Assessed our progress and decided we needed to be more aggressive
 - Set up the poster so that we could visualize our individual and collective successes
 - Committed to blocks of time weekly to work together
 - Set up financial penalties
 - \$1 for working toward weekly goals, but failing to meet those goals
 - \$5 for failure to make any progress
- From that point, we assessed every 10 weeks

Scholarship Work Group



Incentive

10/24		3/21 ✓		3/21	Manuscript sub
10/21		10/21 ✓	B+B Bartacc ✓	10/21 ✓	Poster in DC
10/20		2015		2015	
11/10		11/10 ✓	NLN Grant subm	11/10 ✓	
10/29		10/29 ✓	B+B Art. Submitted	10/29 ✓	
10/22	ASBH Presentation	10/20 ✓	ASBH presentation	10/25 ✓	
10/16	SENSE Presented	10/16 ✓	subm. CETL grant	10/16 ✓	ALG Grant
10/16	ALG Grant	9/20 ~\$1		9/20 ~\$1	
9/25		9/18 ✓		9/18 ✓	
9/18		9/11 ~\$1		9/11 ✓	
9/11		9/4		9/4	ALG Grant
9/4	ALG Grant	8/4 ✓		8/4 ✓	
8/25		8/20 ✓		8/20 ~\$1	
8/12		8/7 ~\$1		8/7 ✓	
8/7		8/1 ✓	chapter submitted	8/1 ✓	Article Pub: Mindfulness
8/1	Article submitted 1st Pt. Care	7/21 ✓	writing bias	7/21 ✓	
	CAMILLE		JUDY		RACHEL

Failure to achieve goals...



Over the 1st year...

Each of our projected research paths for our tenure/promotion journeys were different

- While our goals were not specifically to work together on specific projects, there were opportunities to do so



We'd like to share

- ↑ Productivity
- ↑ Morale
- ↑ Comradery
- ↑ Scholarship
- ↑ Sense of Achievement & Confidence



Summary of Success: *Rachel*

- Manuscripts Under Review
 - Journals: 2
 - Chapters: 1
- Publications
 - Journals: 3
 - Chapters: 1
- Grants
 - Applied: 1
 - Funded: 1
- Presentations
 - Podium: 4
 - Poster: 1

Summary of Success: *Judy*

- Manuscripts Under Review
 - Journals: 1
- Publications
 - Journals: 3
 - Chapters: 1
- Grants
 - Applied: 2
 - Funded: 1
- Presentations
 - Podium: 8
 - Poster: 1

Summary of Success: *Camille*

- Manuscripts Under Review
 - Journals: 5
- Publications
 - Journals: 5
- Grants
 - Applied: 3
 - Funded: 2
- Presentations
 - Podium: 5
 - Poster: 5

Recommendations:

- Find a small group, even if you have to find someone at a neighboring university, or from another department
- Set specific goals, short term and long term (using tenure or promotion as the guide; or your own goals)
 - What do you need to achieve in that time frame?
- Celebrate your successes



Thank you!

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