PREFERRED EDUCATIONAL METHODS

Returning to Nursing Practice

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DISCLOSURE

- Author: Annette Cannon
- Learner Objectives:
- Conflict of Interest Statement: Disclosure Statement: The author's name listed certifies that they have no affiliation with or involvement in any organization or entity with any financial interest or non-financial interest in the subject matter or materials discussed in this presentation
- Employer: Platt College School of Nursing
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No maximum limits with number of years

- Lapsed license
- Lack of patient care
  - Issues
    - Lack of research
- Success rates
  - Program testing
  - Return to nursing practice
- Facility burdens
  - Retraining of nurse
  - Assuring patient safety
- Lack of current knowledge and skills (6)
  - Liability
LIMITS AND ISSUES

- No Maximum Year Limits
  - Lapsed License
  - Lack of Patient Care

- Issues include
  - Lack of research
  - Lack of success rates
    - program testing
    - returning to nursing practice
  - Facility burdens
    - retraining of nurse
    - assuring patient safety
    - lack of current knowledge and skill (6)
    - liability
MODEL

- Conceptual Model
  - "Developing the framework is an important step in designing the study and providing structure for selecting the variables by showing the relationship to one another“ (5)
- Kitson’s Model – Emphasis is placed on the Organization
  - Transformation of strategic approaches
  - Support of present and future changes
LITERATURE AND RESEARCH

- Synthesis of Literature
  - Lacking information on nurse refresher programs
  - Lacking comparisons of lab vs no lab

- Research finds
  - A need for recommendations for course implementation
  - Systematic evaluations of knowledge base (8)
  - Hands-on skills with online program (3)
  - Focus on outcome competencies (3)
INTerventions AND ouTcomes

- Interventions
  - Use of hands-on skills lab
  - Competency check pre-practicum

- Outcomes
  - Sharing of results
  - Development of guidelines / regulations
  - Evidenced-based proposal for policy
METHODS AND IMPLEMENTATION

- Methods of study
- Specific procedure to study issues
- Results will be accurate (4)

- Implementation
- Identify specific population
- Two sample groups for comparison
- Identify demographic data
- Instrument is a series of tests
COSTS FOR STUDY

- Costs
  - Resources from the program
    - administrative support
    - supplies
    - nursing staff
FUTURE OF RESEARCH

- Future
  - Evolution of nursing (1)
    - analyze and evaluate commitment to proposal
    - commitment to program
    - improvement
    - encourage and and empower
Conclusion

- Continued nursing research
- Preferred learning needs
- Sharing of experiences
- Sharing of outcomes
- Opportunity for further research


