Leadership Development via NFLA Mentorship & a NP Education Project

Amita Avadhani, DNP, DCC, ACNP, ANP, CCRN, NFLA Faculty Scholar

RuthAnne Kuiper, PhD, RN, CNE, ANEF, NFLA Leadership Mentor; Barbara Patterson, PhD, RN, ANEF, NFLA Faculty Advisor

INDIVIDUAL LEADERSHIP DEVELOPMENT

Kouzes & Posner Practices

Model the Way:
- New responsibilities
- Novel teaching methods

Inspire a Shared Vision:
- Shared responsibilities in the new structure
- Emotional intelligence

Challenge the Process
- New structure/processes
- Survival through difficult times

Enable Others to Act
- Mentor new faculty
- Facilitate student success

Encourage the Heart
- Students
- Other faculty and staff

Relationship of Three

TEAM LEADERSHIP PROJECT

Background:
NFLA mentorship program facilitated faculty scholar development through guidance from a leadership mentor and a faculty advisor.

NP education project was utilized as a medium for leadership development. The team led project supported autonomous practice for NPs. Evidence supports that the patient management by NPs is at least similar or may be superior to that of physicians.

Adult Gerontology Acute Care NPs (AGACNP) are expected to be proficient in managing critically ill patients in the Intensive Care Units. Hence, AGACNP students must be educated in establishing invasive methods to monitor patient condition and administer life-sustaining treatment via invasive devices. Central Venous Catheters (CVC) and Arterial Catheters (AC) are two such common invasive procedures.

Purpose:
- Facilitate the leadership development of the NFLA scholar through leading and managing a project team.
- Design a simulation program to teach AGACNP students CVCs and ACs under ultrasound guidance.

Outcomes:
- Improvement in knowledge and skills
- Improvement in confidence levels

Implications for Nursing Education
- Graduates will be proficient in performing CVCs and ACs
- Step towards autonomous practice for NPs

SCOPE OF INFLUENCE

Organization:
- Advance Practice Divisional Committee Chair
- Faculty Senator to the University Senate

Community:
- STTI local chapter (Alpha Tau)-Leadership Succession Chair
- National Association of Indian Nurses in America (NAINA)-Education Chair

Profession:
- National Organization of Nurse Practitioner Faculty-Conference Committee
- New Jersey State Nurses Association- Regional Secretary
- Society of Critical Care Medicine- Item Development Editorial Board

INFLUENCE RATING

Extremely High
High
Neutral
Low
Extremely Low

0
20
40
60
80
100