Developing Consistency in Capstone Preceptorship
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Background
- Majority (86%) of baccalaureate nurse programs utilize a preceptor model in the senior year known as Capstone preceptorship (Altman, 2006)
- Some (62%) of programs offer Capstone preparation for preceptors (Altman, 2006)
- In one survey, 40% of preceptors reported receiving preparation prior to preceptorship (Parsons, 2007)
- Evidence suggests preceptor preparation is one of the most important factors related to successful preceptorships
- Studies reveal most preceptors are not adequately prepared for the Capstone preceptor role

Purpose
- Increase consistency of Capstone preceptor preparation by utilizing web-based instruction

Proposed Project
- Develop web-based intervention for Capstone preceptor preparation
- Consenting nurses given online link for Capstone preparation module and pre/post self-efficacy survey
- Survey data analyzed to determine if an online approach to Capstone preceptor preparation increases self-efficacy (confidence) of preceptors to perform in the role

Setting, Sample, & Method
- Setting: Midwestern metropolitan acute care hospital
- Sample: Baccalaureate degree nurses with a minimum of 3 years patient care experience
- Method: quasi-experimental, pretest-posttest design to explore the relationship between completion of an online Capstone preceptor preparation module and self-efficacy (confidence) to perform the preceptor role

Theoretical Framework
- Bandura’s Social Cognitive Learning Theory bridges behaviorist and cognitive learning via attention, memory, and motivation
- Motivation for behavior in controlled by self-efficacy (confidence)
- Competent performance requires both skills and self-beliefs of efficacy to use them effectively
- Effective Capstone preparation will positively affect preceptor self-efficacy to perform in the role (Bandura, 1986)

Implications for Practice
- Increase Capstone preceptor confidence to perform in the role
- Increase student satisfaction with successful preceptorship
- Improve overall Capstone preceptorship experiences with consistent preceptor preparation
- Increase patient safety during preceptorship with confident and consistent care

Preparation for Capstone Preceptorship
- Not Prepared
- Prepared

Not Prepared

Prepared