

Implementing the Clinical Nurse Leader® (CNL) Role in Japan

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BACKGROUND

- The need for triple-aim driven healthcare is driving change in health care delivery in Japan (Motohashi, Hamada, Sekimoto, & Imanaka, 2013)
- Need for improved nursing work environments to stave off burn-out among new nurses (Kanai-Pak et al., 2008).
- Japanese nursing leaders are striving to meet the health care needs of an ageing (HWSA, 2009).

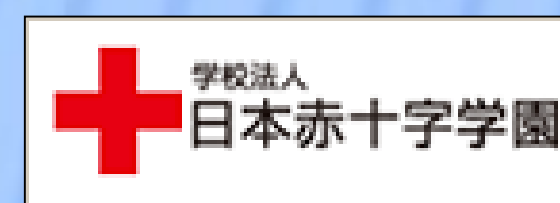
GOAL

Promote and facilitate the implementation of the CNL role into the Japanese healthcare sector through the development of CNL curriculum in Japan.



METHOD: MULTIFACETED APPROACH

1. Disseminate the assumptions, and exemplars of the CNL role in major medical centers, universities, and professional nursing organizations across Japan.
2. Obtain stakeholder buy-in from AACN and Commission of Nurse Certification (CNC) to promote the certification of qualified Japanese nursing faculty.
3. Promotion of CNL curriculum development in Japan through ongoing partnership with a College of Nursing in the U.S. with a CNL program and CNL certified faculty.
4. Create a Clinical immersion program.



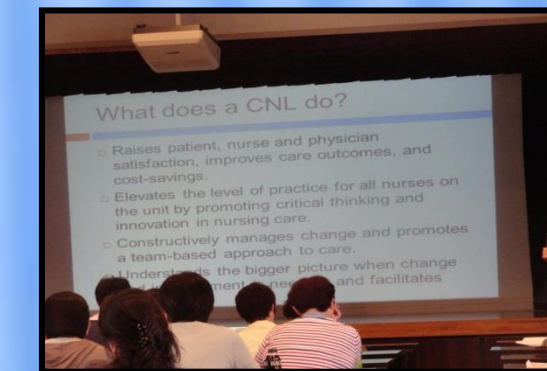
Tsukuba University Medical Center



Kumamoto Red Cross International Hospital



Japanese Nursing Association President & Staff



Japanese Nursing Association Conference



First Bilingual comprehensive CNL immersion
Trinity Saint Joseph Mercy Ann Hospital in Ann Arbor Michigan

WORK IN PROGRESS

- ❖ Grant submission by a Japanese partner institution to facilitate the CNL programs & implementation across Japan.
- ❖ Japanese CNL candidates preparing for certification in 2015.
- ❖ CNL seminars are planned in Japan and in the U.S. in 2015.

ACKNOWLEDGEMENT

This presentation is dedicated in memory of Beverly J. McEmurry, EdD, RN, FAAN

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OUTCOMES

- ✓ Finalized a collaborative agreement with CNC and AACN to promote CNL faculty certification for qualified nursing leaders in Japan.
- ✓ Presentations in 2012, 2013, and 2014 totaling 40 presentations delivered about the CNL role to a variety of universities and medical centers, and professional nursing associations.
- ✓ Developed formal institutional partnerships with 2 major Japanese universities.
- ✓ Delivered the first bilingual comprehensive CNL seminar with clinical immersion and theory component in 2014