Leadership Goals
1. Explore Cognitive Bias
2. Enhance Mindfulness
3. Increase Inclusivity

Model the Way
• Video development role modeling
• Curriculum chair
• Manuscript preparation and publication with nursing students, clinical nurse specialists, and colleagues

Kouzes & Posner Model Spread
• Doctor of Nursing Practice Students
• Nursing Leadership Institute Participants
• NFLA Team

INDIVIDUAL LEADERSHIP DEVELOPMENT

TEAM LEADERSHIP PROJECT
Fostering Faculty and Staff Leadership Development

Background: Graduate nursing education rapidly evolves and team support is required to assure that stakeholders are included, gaps identified, and solutions are found that result in improved educational programs. Providing a template useful for future program revision will assist other faculty and staff in program change.

Purpose: To describe the NFLA project: a template for nursing leadership program change and a framework for staff and faculty leadership development using the Kouzes and Posner Model and the Style Code.

Outcomes
• Plan for program change and development
• Nurse leader and student survey results drive program

Implications for Nursing Education
• A framework for program changes and leadership development based on staff and faculty needs is available.

SCOPE OF INFLUENCE

Organization
• Leadership
  • DNP Curriculum Chair
  • Coordinator MSN Leadership in Health Systems Track
  • Teaching Awards

Community
• Board President-Centerstone of Indiana

Profession
• Board President-Indiana State Nurses Association
• Board Member-Action Coalition, Indiana Center for Nursing, Indiana Organization of Nurse Executives
• Publications and Presentations
• Mentoring Students, Nurses, and Leaders