Nursing Leadership and the Relation with Management Models Adopted in Healthcare

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The publications were grouped into three categories: "Contemporary leadership and participatory management model" (07 papers), "Contemporary leadership and vertical management model" (04 papers), and "Autocratic leadership and vertical management model" (02 papers).

The main question of the research was developed through the PICO strategy (Patient, Intervention, Comparison and Outcomes):

- What leadership styles are used in health services when they adopt vertical management model or participatory management model?

A form was used to collect bibliographic data.

Evidence level was classified using the evaluation criteria established between one and seven, which level 1 is systematic review or meta-analysis, with randomized controlled trials. The databases Latin American and Caribbean Health Sciences (LILACS); Medical Literature Analysis and Retrieval Systems Online (MEDLINE), ScVerse Scopus and CINAHL were used for the selection of articles published from 2003 to 2023.

Primary articles extracted from databases were included. Theses, dissertations, monographs, books and revisions of any style were excluded.

The sample consisted of scientific articles found in the selected databases, published in Portuguese, English and Spanish, in national and international journals, searched using the descriptors "leadership", "hospital management", "hospital management", "nursing" and the uncontrolled descriptor "health management model "

The search resulted in a total of 220 potential references. Excluded because they were not available online = 14. Excluded for being literature review = 15. This left 13 indexed articles for the study.

The study showed the need for further researches with larger level of evidence, that enable the improvement of the quality of care through the use of more innovative leadership practices, which encourage professionals to work more motivated and satisfied, and to be more collaborative and co-responsible with the results provided to patients.

REFERENCES