Nursing Management Competencies of Nurse Managers After Attending The Nursing Management Training Program Organized by Faculty of Nursing, Khon Kaen University, Thailand

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Purpose
To describe nurse managers’ management competencies, comparing them with their employers’ perceptions of their management competencies.

Study population
- 190 nurse managers attended five programs of the 4-month nursing management training program
- 194 employers’ perceptions of the nurse managers’ competencies

Results
- Trained nurse managers perceived high levels of their overall characteristics and management abilities (mean=4.28, S.D=.41; mean=4.10, S.D=.44, respectively).
- Perceptions of the employers regarding responsibility of trained nurse managers had the highest mean value (mean=4.26, S.D=.65) and the characteristic of visionary had the lowest mean value (mean=3.79, S.D=.70).
- Perceptions of trained nurse managers and their employers both in characteristics and management abilities were statistically significant different (p<.05).

Research Instrument
A questionnaire measuring opinions of trained nurse managers and their employers regarding trained nurse managers’ characteristics and management abilities. Reliability of the questionnaire was .97