Partnership-Based Health Care: Applying Principles of Caring to Entire Systems

Teddie M. Potter PhD, RN
Coordinator of the Doctor of Nursing Practice in Health Innovation and Leadership
School of Nursing, University of Minnesota
Conflict of Interest Statement

• The material presented today is related to the content in a recently published book written by Riane Eisler and Teddie Potter.

• My name is Teddie Potter and I am disclosing that I have a contractual relationship with Sigma Theta Tau as the publisher of my work.
Caring: The Essence of Nursing

Ten Caritas Processes™

• Embrace altruistic values and practice loving kindness with self and others.
• Instill faith and hope and honor others.
• Be sensitive to self and others by nurturing individual beliefs and practices.
• Develop helping – trusting- caring relationships.
• Promote and accept positive and negative feelings as you authentically listen to another’s story.
• Use creative scientific problem-solving methods for caring decision making.
• Share teaching and learning that addresses the individual needs and comprehension styles.
• Create a healing environment for the physical and spiritual self which respects human dignity.
• Assist with basic physical, emotional, and spiritual human needs.
• Open to mystery and allow miracles to enter.

-Caritas Processes refined from Inova Health Jean Watson 2007
But there is an elephant in the room!

- Nurses may THINK they are being CARING but this may not be the perception or experience of recipients.

- Health care professionals may THINK they are part of a CARE team but this may not be the perception or experience of patients and colleagues.

How is caring lost in translation?
ANSWER

- The hierarchy of evidence diminishes or marginalizes caring science
- Hierarchies of domination inhibit relationship-based care and intra- and inter-professional partnerships
SOLUTION:
New Theories to Support the Practice of Caring Science

BASE of Nursing
(Potter, 2013)

Partnership-Based Health Care
(Eisler & Potter, 2014)
BASE of Nursing
A nursing paradigm that places equal emphasis on:

- Ways of Being
  - Being Present
  - Active Caring

- Ways of Knowing
  - Stories
  - Evidence from Science
Caring and supportive
Seeking
Listening
Attention to the whole
Nursing as a calling
Keen observation
Life narrative
Situation narrative
Cultural narrative
Current social narrative
Historical narrative
Multiple ways of knowing
Connection between emotions and disease
Quantitative evidence
Qualitative evidence
Nursing science
Transdisciplinary science
Keen observation
Significance of statistics
Partnership/Collaboration
Skilled interventions
Advocacy
Leading change
Creating healthy environments
Teaching and empowering
Use of statistics to support actions
International nursing perspective
Offering hospitality
Individualized “medicine”
Partnership-Based Health Care: Applies principles of partnership to all health care relationships

• Equal valuing of male and female halves of humanity
• Mutual respect and trust with low degree of fear
• Communication flows both ways
• Hierarchies of actualization
• Caring is a core human value for healthy societies
Organizational Benefits of Partnership Systems

- Employees feel valued and empowered to contribute and participate.
- Conflict can be used creatively to explore alternatives and challenge the status quo.
- Creativity is nurtured through safety for risk-taking, less fear of making mistakes, and permission to be inquisitive and explore.
- Communication is free to flow in all directions.
- The workplace is family friendly, creating a synergistic sense of community.
- Synergistic belonging extends to the planet, creating the social and environmental consciousness needed for long-range planning, sustainability, and success.

(Center for Partnership Studies)
Domination runs Deep: EVERY relationship needs to be evaluated for its place on the continuum
Primary Relationships in Partnership-Based Health Care

- Interprofessional education and practice
- Patient- and family-centered care
- Partnership with communities to address structural determinants of health
- Partnership with nature
The future already reveals that all health care practitioners will need to work within a shared framework of caring relationships.

-Jean Watson
Caring and Partnership Themes Embedded in Today’s CIRC Presentations
Resources for Partnership-Based Health Care

Caring Economics: caringeconomy.org

Center for Partnership Studies: partnershipway.org


Health Care without Harm: noharm.org

Institute for Patient- and Family-Centered Care: ipfcc.org

National Center for Interprofessional Practice and Education: nexusipe.org