Using Team-Based Learning to Engage Students in Psychiatric-Mental Health Nursing Course

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Teams-Based Learning

 A process where students are provided with guided learning opportunities (such as, readings, videos, blogs, postings, podcast, exercises) prior to class and then do "homework" or problem-based exercises in class with the assist of the instructor.



Team-Based Learning Objectives

- Ensure that students master the course subject matter
- Develop student ability to use course concepts in thinking and problem solving
- Prepare students to be life-long learners
- Develop students' interpersonal and team interaction skills
- Have students enjoy the course.



1. Form Teams

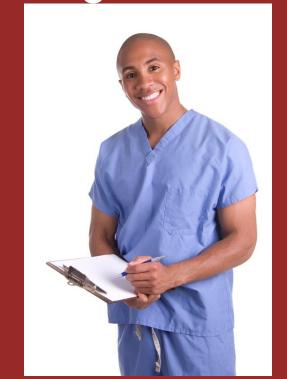
- Identify key characteristics of students
- Create teams with diverse skills and talents
- Limit teams to 5 to 7 members





2. Accountability

- Individual pre-class preparation
- Contribution to team assignments
- Contribution to team functioning
- Grading system that encourages accountability





3. Assignment Quality (4Ss)

- Effective TBL Activities Teams work together to make complex, multifaceted decisions
- Significant Problem
- Same Problem
- Specific Choice
- Simultaneous Reporting

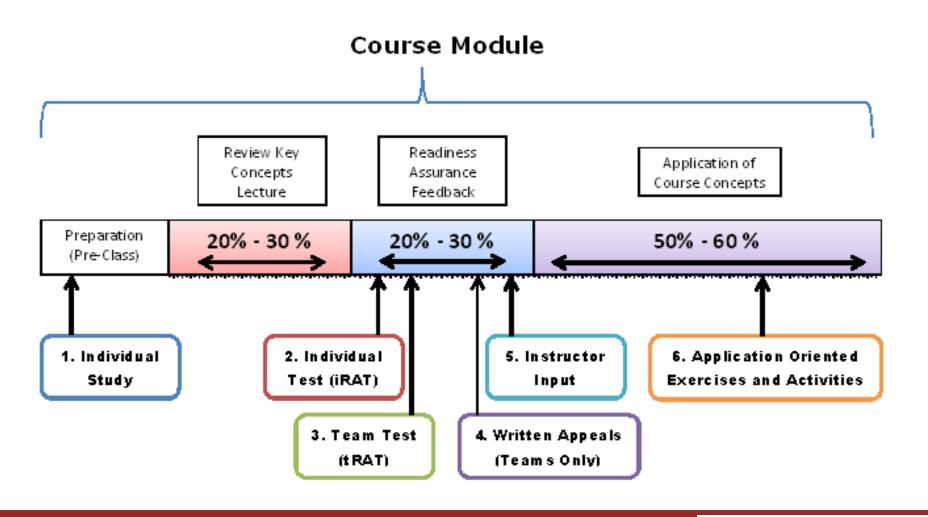


4. Timely Feedback

- Readiness Assessment Process (RAP)
 - Individual Readiness Assessment Test (iRAT)
 - Team Readiness Assessment Test (tRAT)
 - Appeals process
 - Instructor Feedback
- Intra-Team Discussion (Peer Evaluation)
- Inter-Team Discussion



TBL Instructional Sequence





Methods

- Descriptive Evaualtion Study
- Psychiatric-Mental Health Nursing Course
 - 11 Week Classes
 - 4 Modules
 - Therapeutic Communication and Relationship
 - Mood Disorders
 - Psychoses Disorders
 - Disadvantaged Populations

Sample

- Senior Level BSN Students, 2nd to last term
- Control Group (n=43)
 - Traditional Lecture Model





- Intervention Group (n=45)
 - Team-Based Learning Model



Evaluation Method

- Standardized Multiple Choice Exam
 - 70-Question with 4 choices
- Assessment Technologies Institute® (ATI)
 - RN Mental Health 2010 Form B
- Team-Based Learning Student Assessment Instrument (TBL-SAI) – Mennenga, 2010
 - 33 Questions/5 Point Likert Scale
 - 3 Subscales Accountability, Preference and Satisfaction





t-Test for Standardized Testing

Evaluation	Control (Mean, SE)	Intervention (Mean, SE)	t-test Value Significance
Multiple Choice Exam	80.46, 5.91	83.64, 6.98	45=2.30 p < .02
ATI MHN 2010 Form B	63.32, 6.86	61.85, 8.76	45=0.31 p < .76



TBL-SAI

Subscale	Mean (SD)	
Accountability	4.20 (0.17)	
Preference	3.32 (0.14)	
Satisfaction	3.85 (0.10)	

Implications

- Similar Learning Outcomes
- Higher levels of accountability and satisfaction with TBL vs. Traditional
- Meets the call from IOM (2011) The
 Future of Nursing for Nursing
 Education to provide effective
 education methods to meet the
 needs of future nurses.