Title:
Horizontal Violence Among Student Nurses: It’s Time We Stop Eating Our Young!

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Session Title:
ACADEMIC SESSION: Collaborating to Resolve Academic Concerns

Slot:
AA 03: Saturday, April 13, 2013: 11:00 AM-12:15 PM

Scheduled Time:
11:20 AM

Keywords:
Bullying, Horizontal Violence and Nurses eating their young

Abstract Text:
This presentation will provide an in depth description of causes and effects that horizontal violence has on the student nurse in the clinical setting. Where does horizontal violence begin? For many, it begins in nursing school. Students often are subject to horizontal violence by professional nursing staff, who serves as role models. A discussion will include the effects of a negative encounter between a staff nurse and a student nurse. Such encounters of horizontal violence among student nurses result in the student experiencing feelings of oppression and powerlessness, unfair treatment, fear, verbal abuse and humiliation. All of these effects impact the student’s clinical experience usually resulting in a devalued experience. We all have our stories to tell about our experiences with horizontal violence. As educators, it is our job to provide students with the proactive strategies to stop the cycle of horizontal violence. Participants in the symposium will learn how to implement an educational program to educate, raise awareness, and manage the 10 most frequent forms of horizontal violence in the clinical environment. Other areas in the symposium which will be addressed are ways to promote practical cognizant responses to any of the most frequent forms horizontal violence, and incorporating education in current curriculum. Confronting horizontal violence enhances nursing student’s confidence allowing them success in the clinical setting and enhances a healthy work environment.