

Title:

SPECIAL SESSION: Promoting Healthy Work Environments on the Frontline: Stories of Leadership and Empowerment

Type:

Oral

Keywords:

Healthy Work Environment Champion, Practice Setting Application and Program Implementation

Summary:

Healthy Work Environment champions play an essential role in the successful implementation of HWE initiatives across practice settings. During the presentation, champions will share their experience applying the HWE data and principles, customization for their unique practice environment, and tips and tricks for success.

References:

- American Association of Critical-Care Nurses. (2016). AACN Standards for Establishing and Sustaining Healthy Work Environments: A Journey to Excellence. 2nd Edition. American Journal of Critical Care, 14(3), 187-197
- Becker's hospital Review (2017). Hospitals face unprecedented turnover, attrition rates: 4 survey findings. Retrieved from <https://www.beckershospitalreview.com>
- Connor, J. A., Ziniel, Z. I., Porter, C., Doherty, D., Moonan, M., Dwyer, P. Wood, L. & Hickey, P. A. (2018). Interprofessional Use and Validation of the AACN Healthy Work Environment Assessment Tool. AMERICAN JOURNAL OF CRITICAL CARE, 27 (5), 1-9
- Townsend, T. (2016). Not just "eating our young": Workplace bullying strikes experienced nurses, too. American Nurse Today, 11(2). Retrieved from <http://www.americannursetoday.com>
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Organizer

Dennis Doherty, MSN, RN, NPD-BC

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Author Summary: Dennis Doherty is a board certified nursing professional development specialist at Boston Children's Hospital where he oversees nursing orientation, facilitates role development workshops, and coordinates the evidence-based practice mentorship program. Dennis' enthusiasm for creating and sustaining

healthy work environments is palpable. He has published and presented on this vital topic at multiple forums including professional organizations, healthcare organizations, and academic institutions.

Organizer

Mary Katie Tattan, BSN, RN
Boston Children's Hospital
Post Anesthesia Care Unit
Staff Nurse Level II
West Roxbury, Massachusetts
USA

Author Summary: Katie is a charge nurse and leader within the peri-operative area. She was one of the first to identify herself as someone who wanted to be involved with the HWE mission and goals. She introduced our group to the Abby Wambach book, Wolfpack which we shared with our unit.

Organizer

Julie Waitt, BSN, RN, CPHON
Boston Children's Hospital
Clinical Coordinator
Boston, Massachusetts
USA

Author Summary: Julie has 14 years of nursing experience in pediatric Hematopoietic Stem Cell Transplant, where she currently serves as the Nurse Clinical Coordinator. Julie is responsible for the HSCT program and ensuring patients receive high quality, safe patient care. Julie is passionate about promoting a healthy work environment for her staff. Her unit focused on meaningful recognition and was awarded the "Top Award " at the Healthy Work Environment Summit at her institution, Boston Children's Hospital.

Organizer

Nicole Noble, BSN, RN
Boston Children's Hospital
Hematopoietic Stem Cell Transplant Unit
Staff Nurse I
Boston, Massachusetts
USA

Author Summary: Nicole Noble BSN, RN is a staff nurse at Boston Children's Hospital on the Hematopoietic Stem Cell Transplant Unit. She is involved with many committees throughout the hospital including the Healthy Work Environment Committee. Some certifications she has include PALs, Reiki, CITI and APHON certifications.

Organizer

Erin Quinlan, BSN, RN-BC

Boston Children's Hospital
Behavioral Response Team
Staff Nurse II
Boston, Massachusetts
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Author Summary: Erin is a board certified psychiatric and mental health nurse who has worked on the Behavioral Response Team at Boston Children's Hospital for 3 years. Over her 6 year nursing career, Erin has worked solely as a pediatric/adolescent psychiatric RN within a variety of settings, which include Inpatient Psychiatric Unit and Community Based Acute Treatment (CBAT).

Organizer
Dawn Marie Brundage, BSN, RN, CPAN
Boston Children's Hospital
Post Anesthesia Care Unit
Staff Nurse Level III
Milton, Massachusetts
USA

Author Summary: I have been a leader in our department for many years, focusing on leading by example. I mentor staff to be positive team players and encourage them to look for opportunities to bring out the best in each other. The Healthy Work Environment initiatives were a perfect fit for me. I became the Champion for our unit and continue to work to improve our work environment.