

YOU BELONG

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Association for Nursing Professional Development



NPD Practitioner, PD Associate

NPD is a specialty recognized by the ANA with its own Scope & Standards of Practice.



NPD practitioners function at the micro-, meso-, and macro-system levels—including hospital, long-term care, virtual practice and learning, and academic settings.



The NPD practice model reflects the cyclical nature of employing **throughputs** to transform **inputs** to produce the desired **outputs**. Throughputs demonstrate the intertwining roles and **responsibilities** of NPD practice.

Competency management includes the development, management, and evaluation of competencies.

Education closes practice gaps through the educational design model.

NPD teams develop, coordinate, and evaluate onboarding and orientation programs for healthcare personnel.

Transition to practice programs support nurses progression from education to practice and into new specialties.

Research, EBP, and QI are used to ensure best practices.

Collaborative partnerships—such as academic partnerships—work towards a common goal.



NPD Forecast Podcast



Meritorious Academic Partnership (MAP) Designation Program