



# Transitioning into Practice: Myths vs. Reality

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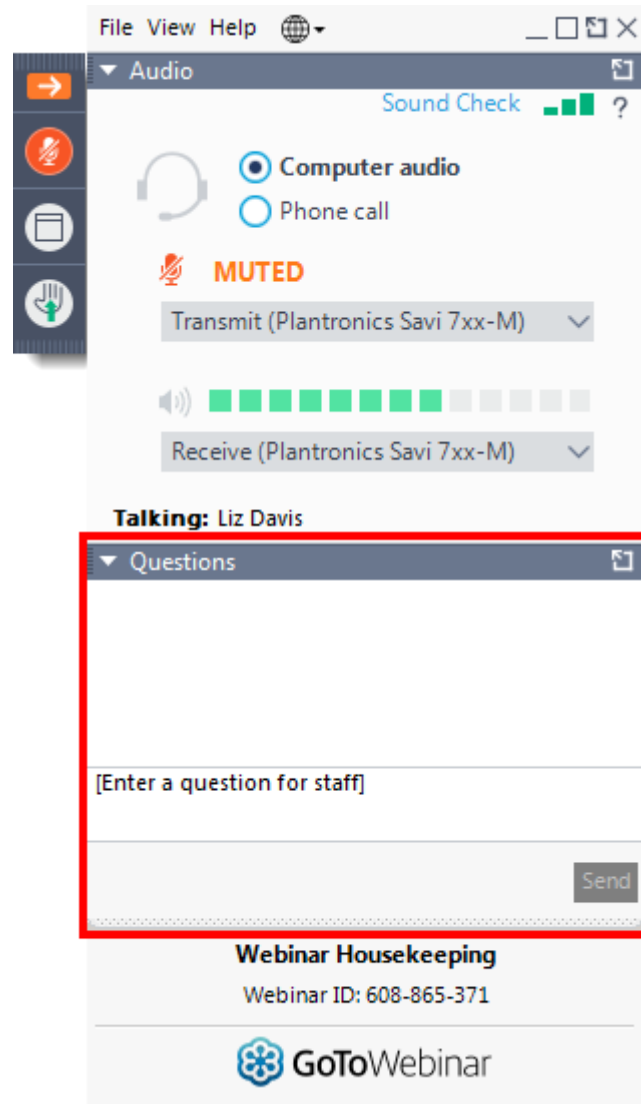
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## Your Participation

To open and close your control panel click the orange arrow

Submit questions and comments via the Questions panel. To test out this feature enter the state or country you are joining us from.

**Note:** Today's presentation is being recorded and will be available on the Sigma Repository in 48 hours.

# Teaching-Learning Outcomes

1. Dispel myths related to licensure and transitioning to practice
2. List components for creating an application
3. Explain the preparatory work for the interview
4. Outline strategies during the interview process
5. Describe three key strategies for thriving as a new professional

# Myths vs Reality

**Questions can focus on myths vs reality in such areas as:**

1. NCLEX-RN (Pandemic Changes and Not)
2. Transition from Student to Practice
3. How to Develop and Manage Your New Career and Beyond....Advancing Your Education and “Practice”
4. Resumes/Interviews
5. Position Options: Where to Go Now? Has Pandemic Changed Opportunities?
6. There is No Question Not to Ask....THIS IS YOUR FORUM

# Polling Question #1

Myth or Reality?

The changes to the NCLEX-RN during the pandemic have made it harder to pass.

## Polling Question #2

Myth or Reality?

It is harder to find a new graduate nursing position because of the pandemic.

# Leaving School ~ Arriving as a Professional

## Preparing your application (cover letter and resume)

1. Cover letter ~ one page
2. Resume ~ no longer than 2 pages
3. Reach out

## Preparing for the interview

1. Organizational documents
2. Review nursing knowledge
3. Better to overdress than underdress

## The Interview

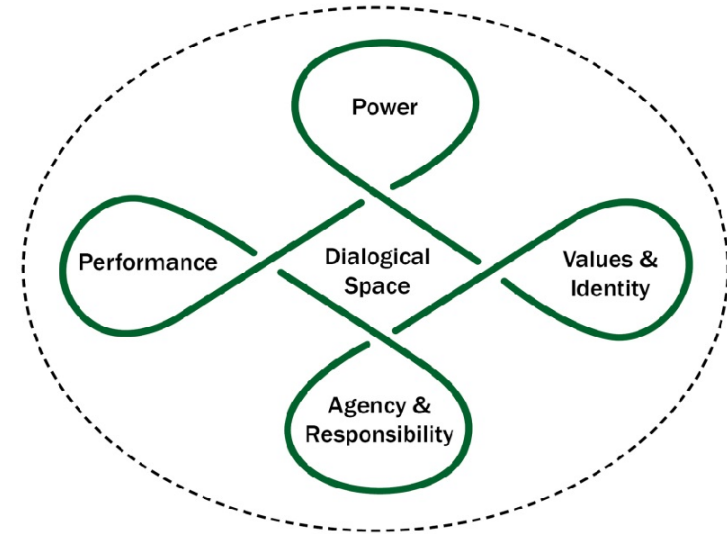
1. Bring a pen and paper
2. Ask to repeat questions for clarification when needed
3. Interview them



# Questions to ask ...

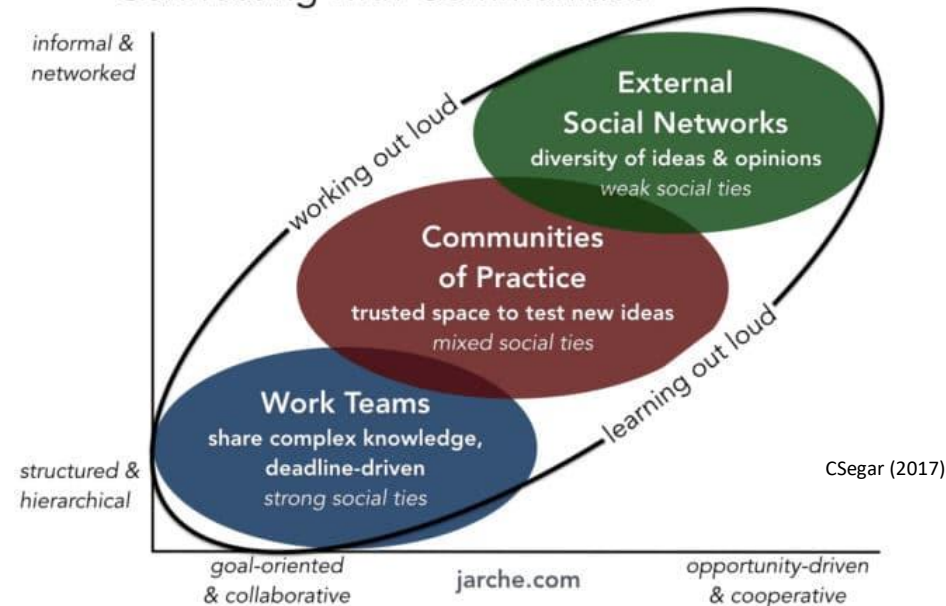
1. Is there a **formal orientation process/residency program/internship**? Do I have input into this orientation process?
2. Are there **professional development opportunities**? In what ways will the employer support professional development (paid educational days, financial support, etc.)?
3. How would the nurses describe your **leadership style** (with respect to communication, collaboration and interaction with all hospital employees)? How would your staff describe the **environment** in which they work?
4. What is the **staff mix**?
5. When is the **expected start date**? How **soon** will I hear back?

# The “known” and “unknown” continuum



(Gilbert and Sliep 2009 ; Sliep 2016; Sliep and Norton 2016)

## Connecting with Communities



# Polling Question # 3

Myth or Reality?

Asking for help as a new graduate is seen as a sign of weakness by most nurses in practice.

# Polling Question #4

Myth or Reality?

An advanced degree is the expectation for all nurses.

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# Additional Polling Questions

## Myth or Reality?

The NCLEX-RN is the same for graduates of programs in the USA and Canada.  
Every new nurse should start on an adult medical-surgical “floor” in order to be prepared for practice.

A residency program is essential to my success in my new role.  
I should go right back to school to continue my education while I am in “student” mode.

If I live in Canada, I can work in the USA and vice versa on my new RN license.

As a new graduate, no one wants to hear my opinion or learn from me.

# Thank you for attending!

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